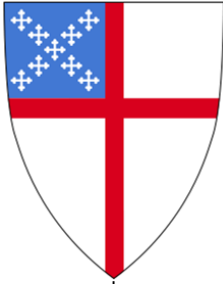


Journal
of the
Thirty-first Annual Convention
of the
Episcopal Diocese of Fort Worth
November 8-9, 2013





Journal
of the
Thirty-first Annual Convention
of the
Episcopal Diocese of Fort Worth
November 8-9, 2013



Table of Contents

| | |
|---|----|
| Delegates | 6 |
| Canonically Resident Clergy | 8 |
| Agenda | 9 |
| Rules of Procedure | 10 |
| MINUTES | 14 |
| APPENDIX | 24 |
| I. Bishop High’s charge to the convention | 24 |
| II. Summary of Actions | 29 |
| <i>Bishop’s Nominations</i> | 29 |
| <i>Bishop’s Appointments</i> | 29 |
| <i>Elections</i> | 30 |
| <i>Motions</i> | 32 |
| III. Table Reports | 33 |
| Christian Formation for All Ages | 33 |
| Church Planting/ Mission Development..... | 33 |
| College Ministry | 34 |
| Compensation..... | 34 |
| Hispanic Ministry | 35 |
| Youth Ministry..... | 39 |
| IV. Resolutions | 40 |
| <i>Principal Resolutions</i> | 40 |
| <i>Courtesy Resolutions</i> | 41 |
| V. Reports of Deaneries, Agencies, Commissions, Committees | 44 |
| DEANERY REPORTS | 44 |
| BISHOP’S SACRAMENTAL ACTS | 52 |
| CHANCELLOR..... | 52 |
| CHRISTIAN FORMATION..... | 55 |
| COMMISSION ON MINISTRY | 55 |
| COMMUNICATION AND EVANGELISM..... | 56 |

| | |
|---|-----------|
| CONSTITUTION AND CANONS | 58 |
| CORPORATION OF THE DIOCESE OF FORT WORTH..... | 59 |
| DAUGHTERS OF THE KING | 60 |
| DIOCESAN ALTAR GUILD..... | 61 |
| DIOCESAN HEALTH PLAN TASK FORCE..... | 61 |
| DIOCESAN OFFICE..... | 61 |
| DIOCESAN MISSION AND OUTREACH COMMITTEE | 63 |
| EDUCATION FOR MINISTRY | 63 |
| EPISCOPAL CHURCH WOMEN | 65 |
| EPISCOPAL RELIEF AND DEVELOPMENT..... | 65 |
| EXECUTIVE COUNCIL..... | 67 |
| FINANCE COMMITTEE | 67 |
| DEPUTATION REPORT – GENERAL CONVENTION | 68 |
| HISTORIOGRAPHER..... | 69 |
| INREACH COMMITTEE..... | 69 |
| NOMINATIONS COMMITTEE | 70 |
| PROVINCE VII..... | 71 |
| REGISTRAR..... | 72 |
| STANDING COMMITTEE..... | 74 |
| TREASURER..... | 75 |
| TRUSTEES, ENDOWMENT FOR THE EPISCOPATE..... | 76 |
| UNIVERSITY OF THE SOUTH | 76 |
| VI. Triennial Budget..... | 80 |
| 2014 Assessments | 80 |
| Budget..... | 81 |
| VII. Parochial Reports | 86 |

XXXI MEETING OF CONVENTION

8-9 November, 2013
Multi-Purpose Events Center
Wichita Falls, Texas

Delegates

| Congregation | Name | Position |
|--------------------------------|----------------------------|-----------------|
| <i>All Saints, Weatherford</i> | Louis Eichenberger | Delegate |
| | Richard Chowning | Delegate |
| <i>All Saints, FW</i> | Laura Flemming | Delegate |
| | Bill Greenhill | Delegate |
| | Cynthia Hill | Delegate |
| | Constance Lefler | Delegate |
| | Dabney Shires | Delegate |
| | Gilman Tracy | Delegate |
| | Sallie Trotter | Delegate |
| | Mollee Westfall | Delegate |
| | Suzanne Wood | Delegate |
| | Nancy Searway | Alternate |
| | Lynne Minor | Alternate |
| | Diane Leedy | Alternate |
| | John Forestner | Alternate |
| | Jennifer Jorns | Alternate |
| | Josephine Craft | Alternate |
| | Walter Loudermilk | Alternate |
| | James Shadle | Alternate |
| | Helen Ferguson | Alternate |
| | John Morgan | Alternate |
| <i>All Saints, WF</i> | Owanah Anderson | Delegate |
| | Marsha van Etten DeChant | Alternate |
| <i>Christ the King, FW</i> | Zam Penny | Delegate |
| | Bill Penny | Alternate |
| <i>Good Shepherd, WF</i> | Dianne Lee | Delegate |
| | Ann B. Coleman | Alternate |
| | Con Shuck | Delegate |
| <i>Good Shepherd, Granbury</i> | Suzanne (Zonnie) Back | Delegate |
| | Julie Wilson | Alternate |
| <i>Holy Apostles, FW</i> | George Komechak | Delegate |
| | Walter Archey | Alternate |
| <i>St. Alban, Arlington</i> | Patricia Newlin | Delegate |
| | Elizabeth McPherson-Darrow | Delegate |

| | | |
|--|----------------------|-----------|
| | Don Parks | Delegate |
| | Constant Marks | Alternate |
| | Reuel Jentgen | Alternate |
| | Peggy Pate | Alternate |
| <i>St. Andrew, FW</i> | Fredrieka Ankele | Delegate |
| | Porter Farrell | Alternate |
| <i>St. Anne, FW</i> | Barbara Lind | Delegate |
| | Damon Schleuse | Alternate |
| <i>St. Christopher, FW</i> | Bob Hicks | Delegate |
| | Oswell Person | Delegate |
| | Jeanneane Keene | Delegate |
| | Margaret Mieuli | Delegate |
| | Timothy Stevens | Delegate |
| | Joyce L. Beck | Alternate |
| | Ann Monroe | Alternate |
| <i>St. Elisabeth, FW</i> | David Leedy | Delegate |
| | Wesley Web | Delegate |
| | Gustavo Ruiz-Riquer | Alternate |
| <i>St. Francis, Aledo</i> | Martha Fagley | Delegate |
| <i>Episcopal Church of Parker County</i> | Cynthia Eichenberger | Alternate |
| <i>St. Luke, Stephenville</i> | Jane Dennis | Delegate |
| | Malcolm Cross | Delegate |
| | Joe Christopher | Alternate |
| | Marsha McLean | Delegate |
| <i>St. Luke, FW</i> | Brenda Hathaway | Delegate |
| | Sheila Camp | Delegate |
| <i>St. Martin, Keller</i> | Joel Walker | Delegate |
| | Sue Mitchell | Delegate |
| | Lisa Neilson | Delegate |
| | Phyllis Bess | Delegate |
| | Becky Snell | Delegate |
| | Richard Cabes | Delegate |
| | Susan Kleinwechter | Alternate |
| | Marty Hitchcock | Alternate |
| <i>St. Mary, Hamilton</i> | Dave Shockley | Delegate |
| | Neal Sutherland | Alternate |
| <i>St. Mary, Hillsboro</i> | Barbara Aydlett | Delegate |
| | Roberta Skelton | Alternate |
| <i>St. Simon, FW</i> | Jackie Meeks | Delegate |
| <i>St. Stephen, Hurst</i> | Diane Snow | Delegate |
| | Floyd McKneely | Delegate |
| <i>St. Stephen, WF</i> | Michael Shuff | Delegate |
| | Ann Lucas | Delegate |

Trinity, FW

| | |
|------------------|----------------------|
| Sharon Delaney | Alternate |
| Barbara Roysden | Alternate |
| Jerry Nanna | Delegate |
| Maggie Withroder | Delegate |
| Leigh Cariker | Delegate |
| Sandy Liser | Delegate |
| Burney Dickinson | Delegate |
| Janet Heath | Delegate |
| David McClellan | Delegate |
| Jamye McGilvray | Delegate |
| Scott Millican | Delegate |
| David Yeomans | Delegate |
| Jacque Cage | Alternate |
| Judy Cariker | Alternate |
| Erin Arnim | Youth Representative |

Canonically Resident Clergy

11/8/2013

Priests

1. Baggett, Heather O'Brien
2. Barbarito, Melanie
3. Barber, J. Frederick
4. Barnett, Edwin
5. Benko, Andrew
6. Benko, Hope
7. Bridge, Melvin
8. Coggin, Bruce
9. Dietz -Allen, Doyle
10. Gitane, ClayOla
11. Gotcher, Vernon
12. Gough, Lauren
13. Haynie, Amy
14. Hazel, James
15. Horton, James
16. Hughes, Carlye
17. Jambor, Christopher
18. Kesler, Walter
19. Madavaraj, Samuel
20. Madison, David

21. Manning, Slaven
22. McClain, M. Sam
23. Moffat, Alexander
24. Moore, Courtland
25. Norman, Curtis
26. Payne, John
27. Pool, Gayland
28. Reeves, Frank
29. Reynolds, James
30. Shannon, Marvin ("Johnson")
31. Slaughter, Susan
32. Smith, Jesse
33. Smith, Stephen H.
34. Stanford, William
35. Stanley, John
36. Taylor, William
37. Upham, Judith
38. Waggoner, Janet
39. Ware, Jordan Haynie
40. Winston, William
41. Wright, Andrew
42. Wright, Melanie

Deacons

1. Marks, Sharla
2. Middleton, Tracie
3. Nocher, Janet
4. Penner, Henry
5. Ruiz-Riquer, Cynthia
6. Sutherland, Linda
7. Wilson, Dana

Agenda
31st Annual Diocesan Convention
8-9 November, 2013
Multi-Purpose Events Center, Wichita Falls, Texas

Friday, November 8, 2014

- | | |
|------------------|---------------------------------------|
| 8:00 a.m. | Center opens for exhibitors to set-up |
| 10:30 a.m. | Registration exhibits open |
| Noon | Lunch on your own |
| 1:00 – 4:30 p.m. | Opening Session |
| 4:30 – 6:30 p.m. | Holy Eucharist |
| 6:30 – 7:30 p.m. | Dinner, with string quartet |
| 7:30 p.m. | Cloggers |

Saturday, November 9, 2015

- | | |
|------------------|--|
| 7:30 a.m. | Exhibits and registration open |
| 8:30 a.m. | Morning prayers/Bible study, Possible second ballots |
| 9:30 a.m. | Bishop's Address |
| 10:30 a.m. | Business session |
| Noon – 1:00 p.m. | Lunch and table conversations |
| 1:00 – 4:00 p.m. | Business session |
| 1:00 p.m. | Oil Barons' Tour |

Rules of Procedure

31st Annual Convention of the Episcopal Diocese of Fort Worth
Effective November 2, 2013

1. **President:** The Bishop shall be the presiding officer of the Convention. The Bishop may call to the chair any qualified person to relieve him temporarily. The Bishop shall have full power and authority to take such action (consistent with the Constitution and Canons of the Diocese) as deemed necessary to expedite the orderly disposition of the business of the convention.
2. **Prayer:** After the Convention is called to order by the presiding officer, an opening prayer shall be offered by the Bishop or someone designated by the Bishop.
3. **Secretary:** The first order of procedure shall be the nomination of a Secretary by the Bishop and election by the Convention. Assistant Secretaries may be appointed by the Bishop.
4. **Quorum:** The Chairman of the Credentials Committee shall report the number of Clergy and Lay members in attendance and whether or not there is a quorum present. If there is a quorum, the presiding officer shall recommend an Order of Business to be adopted by the Convention. Then the Convention shall proceed to such business. In the absence of a quorum, the Convention shall transact no other business other than to recess or stand adjourned from time to time until a quorum is present.
5. **Order of Business:** If there is a quorum, the Convention shall proceed to the business of the Convention pursuant to the Order of Business recommended by the presiding officer and adopted by the Convention. The Bishop shall have the authority, within the Bishop's discretion, to deviate from such Order of Business adopted as the exigencies of the occasion may require.
6. **Parliamentarian:** The Convention shall be conducted in accordance with Robert's Rules of Order. The Bishop shall appoint a Parliamentarian to advise on parliamentary questions arising during the convention.
7. **Debate:** A member having received recognition of the chair shall give his/her name and church represented.
8. **Titles:** Any person addressing the chair while the Convention is in session shall address the chair as "Right Reverend Sir" if the Bishop is in the chair. If some other person is in the chair, the address shall be, "Mr./Madam President."
9. **Microphones:** A member making a motion or brief statement shall use the nearest microphone. A member making a report or speaking at length on any subject shall use the microphone at the lectern at the front of the meeting place.
10. **Dispatch of Business:** The Bishop, within a reasonable length of time before convening the Annual Convention, shall appoint, from among the members of the Convention, a Committee on the Dispatch of Business, consisting of a Chairperson and not more than four (4) other members. It shall be one of the duties of this Committee to prepare an Order of Business agreeable to the Bishop and to perform such other acts and duties as may be deemed necessary or advisable to dispatch the business of the Convention. Such Committee shall always be entitled to the floor in business pertaining to that Committee. The committee shall continue in office until a successor is appointed.

11. **Resolutions:** All resolutions shall be delivered to the Secretary of the Convention at least sixty (60) days before the Convention and processed prior to the meeting in adequate time to place written copies of the resolutions in the hands of the members not later than twenty (20) days before the opening day of Convention. Any resolution, which shows on its face that it deals with matters arising after the deadline date, shall be exempt from this requirement. All other resolutions delivered to the Secretary after the deadline shall be governed by Rule 27.
12. **Special Order:** Any item of business of the Convention may be set as a special order of business taken up out of its regular order at any time by the concurring majority vote of the members of both orders.

13. Nominating Ballot:

- a. When the number of qualified persons reported by the Nominations Committee plus those, if any, nominated from the floor of the Convention exceeds more than two persons for any position to be filled by election, a Nominating Ballot will be used as the final step in the nomination process to form a dual slate of candidates for the election to that office.
- b. Nominations from the floor for all offices must be completed immediately after the report of the Nominations Committee and before the Convention proceeds to consider the Nominating Ballot and Election Ballot.
- c. The Nominating Ballot shall include the names of all the qualified persons who have been nominated for that position and shall be submitted to all the voting clergy and delegates who shall vote as one body and without designation by Orders. From this Nominating Ballot, only the two persons receiving the highest number of votes for each position will be included as candidates on the Election Ballot for that position.
- d. Nomination of Deputies and Alternate Deputies to General Convention:
 1. The original slate reported by the Nominations Committee shall include the names of at least twelve (12) clergy and twelve (12) lay persons plus those, if any, nominated from the floor of the Convention for the positions of Deputies and Alternate Deputies to General Convention. A Nominating Ballot will be used as the final step in the nomination process to form a slate of eight (8) clergy and eight (8) lay persons for the office of Deputies to General Convention. The Election Ballot should result in four (4) clergy and four (4) lay persons being elected as Deputies.
 2. All remaining names, from the original slate of clergy and lay persons shall be used on the Nominating Ballot as the final step in the nomination process to form a slate of eight (8) clergy and eight (8) lay persons for the Election Ballot for the office of Alternate Deputies to General Convention. The Election Ballot results in four (4) clergy and four (4) lay persons being elected as Alternate Deputies.
 3. For the Nominating Ballot only, the clergy and delegates shall vote as one body without designation by Orders. Pursuant to Article 12 of the Constitution of the Diocese, the Election Ballot requires that persons shall be elected by a concurrent majority of both orders.
 4. If more persons receive a concurrent majority in both orders than positions to be filled, the positions will be filled by the four getting the highest number of votes, which will be ordered by the combined total of both orders.

14. **Elections:** All members of the Convention entitled to vote, both clergy and lay, shall cast their ballots at one voting for all elective offices in accordance with the Diocesan Constitution and Canons. Voting shall proceed by successive ballot(s) until the requisite number of offices have been filled.
15. **Appointments:** The Bishop shall have the authority to appoint all board members, trustees, committee members, and fill other positions which are not required to be elected or otherwise selected by the Constitutions or Canons of The Episcopal Church, The Constitution or Canons of the Diocese of Fort Worth, or other lawful authority.
16. **Limitations on Debate:** To expedite the business of the Convention, debates on any pending resolution or motion shall be limited to five (5) minutes per speaker, alternating sides, and one (1) person shall not speak more than once on the pending matter until all other persons who so desire have had an opportunity to be heard. The time for discussion shall be divided as equally as practicable between the proponents and opponents of the pending subject.
17. **Reports:** All reports which have been printed and distributed in advance to all members of the Convention shall be presented by title only and not read; provided however, that any person presenting such a report may give a summary of it, requiring no more than five (5) minutes to deliver.
18. **Reconsideration:** A question have been decided shall not be reconsidered at the same annual convention without the consent of two-thirds (2/3) of the members present or without a motion for that purpose being made by one of the majority on the prior decision. No question shall be reconsidered more than twice.
19. **Tellers:** The Presiding Officer shall appoint a sufficient number of tellers of elections to count ballots promptly and with reasonable dispatch. Additional tellers who are not members of the Convention may be appointed in order that the official tellers may not be obligated to absent themselves from the Convention while ballots are being counted.
20. **Motions:** No motion shall be considered as before the Convention unless seconded and, when required by the Presiding Officer, reduced to writing.
21. **Table:** A motion to lay on the table shall be decided without debate, but cannot be used to halt debate. "Call the question" is the appropriate motion to halt debate and requires a two-thirds (2/3) vote.
22. **Amendments:**
 - a. No more than two (2) amendments may be considered at one time.
 - b. Amendments of more than one sentence or twenty (20) words must be submitted as a substitute motion.
 - c. When any proposed change to the Constitution or Canons is pending before the Convention, amendments thereto may be sent up from the floor, if within the judgment of the Presiding Officer, such amendments are germane to the pending changes and do not alter the purpose of such pending change.
23. **Adjournment:** A motion to adjourn shall always be in order when no member is speaking and shall be decided without debate. A motion to fix the hour or day to which the Convention shall adjourn takes precedence of a motion to adjourn and shall be decided without debate.

24. **Division:** If a question under debate contains distinct propositions, the same may be divided, at the request of any member, and a vote taken separately.
25. **Appeal:** All questions of order shall be determined by the Presiding Officer. Any member may appeal from any decision of the Chair and on such appeal no member shall speak more than once without leave of the Convention.
26. **Record:** The proceedings of the Convention shall be recorded and permanently filed.
27. **Suspension of the Rules:** Any of these rules may be suspended by the unanimous consent of the Convention or by two-thirds (2/3) concurring majority vote of the members of both orders; provided that, such amendments are not in violation of the Constitution or Canons of the Diocese.

Waggoner added that a total of forty-three (43) lay delegates were registered, as were at least eight (8) alternate delegates. In all sixty-seven (67) lay and clergy were registered. A quorum was established.

Waggoner reported for the Finance Committee that two congregations were not current with their obligations. All Saints, Weatherford, due to extenuating circumstances, was in arrears paying its assessment; and St. Mary, Hillsboro, had not submitted its audit. Waggoner, on behalf of the Finance Committee, **moved** that, considering the circumstances, delegates from both congregations be given both voice and vote in this convention. Upon a voice vote by orders, the motion **carried**.

The bishop asked the secretary to confirm that he had received in timely fashion from the bishop a list of the forty-nine (49) clergy canonically resident in the diocese and entitled to vote in the convention, which the secretary did.

Waggoner, acting for the Credentials Committee, **moved** that the convention to honor the pastoral work in the diocese of two clergy—Sandy Michels and Michael Wallens, neither canonically resident in the diocese—by giving them seat and voice, but no vote, in this convention. Upon a voice vote, the motion **carried**.

The bishop noted various diocesan officers and staff people and asked delegates to thank them for their service to the diocese.

The bishop introduced and welcomed three diocesan seminarians.

- Andrew Ellison, Seminary of the Southwest
- Annette Meyer
- Carl Saxton, University of the South

The bishop recognized George Komechak, chair of Constitution and Canons, to discuss nomination and election procedures. He reviewed complicated amendments to diocesan Canon 45 (Nominations Committee for Certain Diocesan Offices) and to the Standard Rules of Procedure (Rule 13, Nominating Ballot) undertaken by the thirtieth annual diocesan convention (*cf.* [2012 diocesan Journal](#), pp. 33-34). He noted that a relatively small number of nominations for the thirty-first convention might obviate some of the more complex elimination procedures. For the committee, he **moved** adoption of the Standard Rules of Procedure, previously distributed to all delegates. Motion **carried**.

The bishop recognized Tracie Middleton+, chair of Dispatch of Business. For the committee, she **moved** adoption of the agenda previously distributed to delegates with the understanding that the bishop might make adjustments depending upon circumstances. Motion **carried**.

The bishop recognized Henry Penner+, co-chair of the Nominations Committee who presented the committee's report (*Appendix*, p. 70) and, there being no nominations from the floor, **moved** the convention adopt it. Motion **carried**.

The bishop asked Chaplain Jordan Ware+ to lead the convention in prayer before the vote, after which Snell explained the voting procedure to delegates, the bishop declared the polls open, and delegates voted.

The polls closed, Bishop High introduced the convention's guest and featured speaker, the Rt. Rev. Robert O'Neill, Bishop of Colorado.

The bishop reminded that the thirtieth annual convention of the diocese adopted revisions to diocesan Canon 10, which describes the Executive Council, and called on Canon Waggoner to review the Council's progress in

implementing the revised canon's provisions. She called delegates' attention to the revolutionary way the revised Canon 10 reorganizes and energizes the Council's work, aiming to promote participation, transparency, and accountability in our common life, a goal of the reorganized diocese since its inception in 2009. She reviewed a collection of documents, including a colored diagram, illustrating the structural relationship of the Council's five working groups, *i.e.* Christian Formation, Congregational Development, Finance, Management, and Structure. Canon Waggoner urged delegates to visit with EC members present about their work as the Council learns to work according to the canon's stipulations.

The bishop recognized Chancellor Wells. She noted that her annual report was previously distributed and urged delegates to review it ([Appendix](#) p. 52), then moved to a report on the current state of diocesan litigation. On behalf of the legal team, thanked the delegates and the congregations they represent for their faithfulness during nearly five years of tedious legal maneuvering. Beyond litigation, Wells noted that she would form in 2014 a group of attorneys in the diocese to help congregations with various legal procedures, asked delegates to help her identify attorneys willing to serve with that group. She noted also that she will work in 2014 with the Constitution and Canons Committee, instructed by the thirtieth annual convention to review and diocesan constitution and canons and to propose perceived needed revisions. A survey is available to solicit opinions and suggestions. She urged delegates to help with the work by answering the survey. Bishop High thanked the Chancellor and the legal team.

The bishop recognized Floyd McKneely, chair of the Finance Committee, and Robert Hicks, diocesan treasurer. McKneely called delegates' attention to his annual report, previously distributed ([Appendix](#), p. 67), then asked members present to rise and thanked them. He reminded delegates that the Finance Committee now prepares a three-year-budget (projected forward) and urged congregations to develop similar methods. Treasurer Hicks took the podium and asked delegates to consider the diocesan budget, previously distributed ([Appendix](#), p. 81). He noted a rise in revenue, the result of increased congregational giving, but also noted anticipated rises in expense when, possibly in 2016, the diocese searches for a permanent bishop. He alluded to the 2014 congregational assessments, previously distributed ([Appendix](#), p. 80). He noted that a direction from the thirtieth annual diocesan convention, that the diocese direct a tithe of all income to charitable purposes is on schedule and will be met by 2018. The diocese currently pays fully its assigned share to fund the work of the wider church, approximately nineteen per cent (19%) this year. He noted that money is being allocated for church planting and campus ministry in future budgets. After reviewing other budget matters, Hicks reminded delegates they would the next day be asked to approve the 2014 assessment formula and the 2014 part of the triennial budget.

The bishop recognized elections chair Snell for a report on the nominating ballot, which resulted in a slate of only two nominees for each position in most cases ([Appendix](#), p. 30). In two cases a single candidate was listed on the nominating ballot. Fagley **moved**, Hazel+ **seconded**, the convention elect those single candidates, and upon the vote motion carried. Judy Cariker was **elected** to a three-year term on the Disciplinary Board and Carlye Hughes+ to a three-term on the Standing Committee. Similarly, the nominating ballot named three clergy for three available slots on the Disciplinary Board, and since only three names stood for the three slots, those clergy were in effect **elected**. Fagley **moved**, Hazel+ **seconded**, electing Tracie Middleton+ for an unexpired two year term, Henry Penner+ and John Stanley+ to three-year terms. Upon the vote by orders, motion **carried** ([Appendix](#), p. 30). Before the next election, Bishop High asked Chaplain Ware to lead delegates in prayer. After instructions, delegates proceeded to the first electing ballot.

After a break, the bishop recognized Snell for a report from the elections committee. She announced that on the first electing ballot Marti Fagley, Katie Sherrod, and Kathleen Wells were **elected** lay deputies to the General

Convention, and that Carlye Hughes, Curt Norman, and David Madison were elected **clerical** deputies. She further reported that Cynthia Hill was **elected** trustee of the University of the South and Jeff Boleware for a three year term on the Standing Committee ([Appendix](#), p. 30). After Ware+ led prayer, delegates cast a second electing ballot.

While delegates voted, the bishop encouraged them to buy tickets for a quilt to be raffled to benefit a fund that buys propane gas for needy Episcopalians in the Niobrara Convocation in the Dakotas. He also announced the inception of a bi-monthly diocesan newsletter, *Common Purpose: Sharing God's Mission*, to be mailed to all Episcopal households for which the diocesan office has a mailing address, including some who may worship in congregations not currently aligned with this diocese.

The bishop recognized Tracie Middleton+ to report on work accomplished through Episcopal Relief and Development (ERD). She called on Janet Nocher+, who spoke about ERD in general. Middleton then reported on relief work after tornadoes on May 15, 2013, in Granbury and Cleburne. Heeding the bishop's call for help, congregations all round the diocese responded, as well as did congregations in Tomball, Kaufman, Woodville, Corpus Christi, Uvalde, and Albuquerque. Donations came too from the dioceses of Texas, Maine, and Alaska, for a total of around \$27,400.00. A donation was also directed to authorities in West, Texas, where a disastrous explosion caused great damage recently; another was channeled to the Diocese of Oklahoma after tornadoes raked the city of Moore. Bishop High personally delivered assistance in Cleburne. Parishioners of Good Shepherd, Granbury, are cooperating with authorities there to provide transportation for people affected by the storms.

Bishop High recognized Snell for a report from the elections committee on the second ballot. The ballot, she said, elected no one ([Appendix](#), p. 30). Delegates proceeded to a third electing ballot.

The bishop **moved** his nominees for various diocesan offices, all for one year terms.

- Secretary: Bruce Coggin+
- Treasurer: Robert Hicks
- Chancellor: Kathleen Wells
- Registrar: Cathey Kelly
- Historiographer: Karen Shepherd
- Trustee of the Corporation: Robert Bass
- Trustees, Fund for the Endowment of the Episcopate (5-9 total, lay and clergy, a maximum of two clergy): Anne T. Bass, James Hazel+, Robert Hicks, Floyd McKneely, Shannon Shipp, David Skelton, and Whit Smith.

Pool+ **seconded** the motion which **carried**.

The bishop announced his appointments for certain diocesan offices.

- Assistant to the Secretary – Tracie Middleton+
- Assistant to the Treasurer – Adriana Cline
- Assistant to the Chancellor – Richard Henderson
- Commission on Ministry – Melanie Barbarito+, chair
 - class of 2016 - Cristy Campbell-Furtick, Cynthia Hill, Slaven Manning+, Andrew Wright+
 - class of 2014 – Joyce Malmgren, Henry Penner+, both filling unexpired terms

They join:

- class of 2014 - Richard Cabes, Tracie Middleton+
- class of 2015 - Melanie Barbarito+, Susan Nanna, Judy Upham+, Joel Walker
- Finance Committee
 - Floyd McKneely, St. Stephen, Hurst (chair)
 - John Banks, All Saints, FW (Fort Worth West Deanery)
 - Phyllis Bess, St. Martin-in-the-Fields, Keller (Eastern Deanery)
 - Judy Cordell, St. Francis, Willow Park (Western Deanery)
 - Malcolm Cross, St. Luke, Stephenville (Southern Deanery)
 - Robert Hicks, Treasurer, St. Christopher, FW
 - Reuel Jentgen, St. Alban, Arlington (Eastern Deanery)
 - David Lowder, St. Stephen, Hurst (Eastern Deanery)
 - Jane McClain, Trinity, FW (Fort Worth West Deanery)
 - Cherie Shipp, Trinity, FW (co-chair),
 - Gretchen Smith, All Saints, FW (Fort Worth West Deanery)
 - Dick Van Gorder, All Saints, FW (Fort Worth West Deanery)
 - Brent Walker, St. Stephen, Wichita Falls (Northern Deanery)
- Disciplinary Board Intake Officer – David Madison+
- Church Attorney – Sandy Liser
- Committee on Constitution & Canons
 - George Komechak, Trinity, FW (chair)
 - Jane McClain, Trinity, FW (secretary)
 - Josephine Garrett, All Saints, FW
 - Bill Greenhill, All Saints, FW
 - Bob Hicks, St. Christopher, FW
 - Connie Lefler, All Saints, FW
 - David Madison+, All Saints School, FW
 - Bill Stanford+, St. Christopher, FW
 - John Stanley+, Retired
 - Kathleen Wells, Trinity, FW

The bishop recognized Margaret Mieuli, chair of Christian Formation. She noted that the diocesan Lenten series in 2013, aimed at reconciling returning congregations, was scrapped when circumstances rendered it untimely. In 2014, the three-week diocesan Lenten series will aim at healing and renewing. She also announced a December 5, 2013, Blue Christmas liturgy for people undergoing bereavement during Yuletide.

The elections committee reported no elections in the third electing ballot ([Appendix](#), p. 30). After Ware+ led prayer, Snyder withdrew his name as a candidate for lay deputy to General Convention. Delegates cast a fourth electing ballot.

The bishop put the convention into recess at 5:02 P.M.

Actions of Saturday, November 9, 2013

The bishop reconvened the convention at 8:35 A.M. He welcomed the presence of the Brotherhood of St. Andrew, of which he is a member, and encouraged the men present to visit their table and consider the Brotherhood's work. He also reminded people of the blanket to be raffled and the propane gas collection basket to help Episcopalians in South Dakota.

Chaplain Ware led delegates in morning prayers, including a commemoration of the faithful departed. Delegates then engaged in Bible study.

The bishop recognized elections chair Snell who reported that, on the fourth electing ballot, Brent Walker was **elected** lay deputy to General Convention. There were no other elections ([Appendix](#), p. 30). Delegates undertook a fifth electing ballot.

The bishop delivered his charge to the convention ([Appendix](#), p. 24).

- The bishop called for the introduction of clergy new to the diocese since the 30th annual diocesan convention.
- Bill Stanford+, St. Christopher, FW, introduced Deacon Jan Cazden *in absentia*. She comes from St. Gregory of Nyssa, San Francisco, and has worked with AIDS ministries there.
- Bob Bess, St. Martin, Keller, introduced Mike Wallens+, priest in charge of St. Martin while it selects a new rector.
- Christopher Jambor+, All Saints, FW, introduced Jordan Ware, assisting priest at All Saints.
- Carlye Hughes+, Trinity, FW, introduced Andrew Wright, assisting priest at Trinity.

The bishop recognized Canon Waggoner to inform the convention about clergy in transition.

- Heather O'Brien will become chaplain at St. Alexia's Hospital, Bismarck, NDakota.
- ClayOla Gitane will become rector of Grace Church, San Marcos, California.
- Janet Nocher has retired from Trinity, FW.
- Jim Reynolds has retired as rector of St. Martin, Keller.
- Johnson Shannon has retired from All Saints, FW.
- Courtland Moore has retired as priest in charge of Annunciation, Lewisville.

The bishop recognized elections chair Snell for a report of the fifth electing ballot, on which Hope Benko was **elected** clergy deputy to General Convention ([Appendix](#), p. 30). Also on that ballot, alternate lay deputies to General Convention were **elected** and ranked, to wit:

1. Norm Snyder, Good Shepherd, Granbury
2. Robert Hicks, Trinity, FW
3. Floyd McKneely, St. Stephen, Hurst
4. Maggie Withroder, Trinity, FW
5. Victor Mashburn, Trinity, FW

After Chaplain Ware led prayer, delegates cast a sixth ballot to elect and rank alternate lay deputies to General Convention.

The bishop recognized Norm Snyder, Good Shepherd, Granbury, to report on tornado relief work in the Rio Brazos neighborhood. He introduced the Rev. Margaret Fields, minister at the First United Methodist Church

in Acton, who explained Project 44, a work that collects donated used cars, rehabs them, and gives them to people who need but cannot afford basic transportation. Granbury Episcopalians have worked with Project 44. So far around twenty cars have been provided to families who lost theirs in the tornado. The bishop gave her, on behalf of the diocese, a check for \$13,364.00 to support ongoing tornado relief work.

The bishop recognized Mark Neyland, Trinity, FW, for a report from the stewardship team initiative, a recent creation of the Executive Council's congregational development work group. The team offers its help to congregations with any aspects of faith based stewardship inspiration and management. Neyland invited others to join the work. Members are:

- Bob Bess, St. Martin, Keller
- Mary Lilley, St. Luke, Stephenville
- Mark Neyland, Trinity, FW, convener
- Oliver Person, St. Christopher, FW
- Whit Smith, All Saints, FW

The bishop recognized J.D. Todd, All Saints, WFalls, to report on the Episcopal Church Building Fund's recasting work in the diocese, operating thanks to a grant from the Fund. Congregations involved are All Saints and St. Stephen (which temporarily encompasses Good Shepherd), Wichita Falls; St. Alban, Arlington, St. Luke and St. Elisabeth, FW; and St. Stephen, Hurst. In Wichita Falls two very small congregations and the remnants of a third strive to make effective witness under adverse circumstances and work as one on some outreach projects, publicity, and communications. They worship together when either congregation lacks liturgical leadership. Todd noted the benefits of Christian witness without the encumbrance of expensive real estate.

The bishop recognized Katie Sherrod, diocesan Director of Communications and chair of the communications and evangelism committee under the aegis of the Executive Council congregational development work group, for a report on the work and plans of her team. She dwelt briefly on the challenge of keeping up with continuously changing cyber-communications options and the frustration many feel, then turned to an exploration of the diocesan website.

The bishop recognized the Secretary, Bill Stanford+, and Andrew Benko+ to present to the delegates certain [proposed changes to the Book of Common Prayer](#), as required by Article X of the Constitution of the Episcopal Church. They and others recited the proposed changes in a somewhat unusual plainchant setting.

The bishop recognized elections chair Snell for a report on the sixth electing ballot. Jordan Ware and Amy Haynie were **elected** alternate clergy deputies to General Convention ([Appendix](#), p. 30). Canon Waggoner drew delegates' attention to a technical error in the fifth electing ballot to rank alternate lay deputies to General Convention, namely that candidates in that category eliminated in the nominating ballot were erroneously included in the slate on the fifth electing ballot, invalidating the fifth electing ballot in that category. After Chaplain Ware led prayer, delegates cast a seventh ballot to rank the lay alternates.

Bishop High recognized diocesan treasurer Hicks and finance committee chair McKneely to move the 2014 - 2016 triennial budget and the 2014 assessment formula. McKneely thanked delegates for continuing him as finance chair and asked delegates to submit the paperwork involved in a budget request as early as possible. Hicks next **moved** for the committee a resolution ([Appendix](#), p. 40) accepting the proposed 2014 assessment formula. Motion **carried**. Hicks then **moved** adoption of the 2014-2016 triennial budget. ([Appendix](#), p. 81)**Carried**.

Chaplain Ware led delegates in midday prayers, after which elections chair Snell interrupted the agenda to report that the seventh ballot had properly ranked the alternate lay deputies to General Convention, to wit:

1. Hicks
2. Mashburn
3. McKneely
4. Snyder

The bishop recognized Canon Waggoner to offer delegates the opportunity to work during lunch in six table groups, each dedicated to a particular mission and ministry area:

- Christian formation
- Mission and church planting
- Compensation and insurance
- College ministries
- Hispanic ministry
- Youth ministry

After Chaplain Ware asked a blessing, the bishop ruled the convention in recess for lunch.

Upon reconvening, delegates prayed with Chaplain Ware for delegate Sherri Glaser whose husband died recently.

The bishop asked for reports from the lunch time table discussions.

- *Christian formation*. Corrie Cabes, St. Martin, Keller, reported that the group set two goals: (1) establishing connections in various ways to help congregations communicate, and (2) meet semi-annually in April and September.
- *Youth ministry*. Jordan Ware, All Saints, FW, reported that the group discussed general concepts, good practices in hiring youth ministers, and the experiences of some with Happening.
- *Mission and evangelism*. Curt Norman+, St. Luke, Stephenville, spoke about the power and effectiveness of proclamation via social media.
- *College work*. Andrew Wright+, Trinity, FW, reported discussions of existing work, schools where we are not active, distinctions between parish-based and on-campus arrangements, as well as general concepts and practices. The group set a goal of finding ways to do ministry on all the campuses in the diocese within a year.
- *Compensation and insurance*. Henry Penner+, St. Martin, Keller, noted that the group has been meeting some time under the leadership of Fr. Jambor, looking for ways to attract the best people. A present concern is the General Convention resolution urging equity between clergy and lay employees' insurance coverage. The group believes stewardship should be part of the conversation.
- *Ministry among Hispanics/Latinos*. Cherie Shipp, Trinity, FW, reported that the group named Elinor Normand convener and discussed the complexity of the target population, the need to re-think and reset. Immediate goals include meeting before December 15 this year to discuss seeking advice from various sources outside the diocese, identifying people already in our congregations, promoting both

English and Spanish as second language programs, cooperation with San Miguel Lutheran Church in East Fort Worth, and other possible initiatives.

The bishop asked the reporters to send copies of their comments to the secretary of the diocese before December 15, then recognized Janet Nocher+, Trinity, FW, who **moved** that the convention affirm the work done in the various mission conversations; and refer the work done to the Executive Council for oversight and continuance; and charge the Executive Council with bringing forward its recommendations to next year's convention. **Seconded** by Stanford+ and **carried**.

The chair recognized Jeannene King, St. Christopher, FW, to respond to the bishop's address. She **moved** that the convention joyfully receive the bishop's words of encouragement and challenge from its bishop regarding outreach, church planting/recasting, compensation/health insurance, Hispanic ministries and campus ministries; and that the convention commend those topics for further action under the oversight of the Executive Council and charge the Council to bring forth its recommendations to next year's convention. **Seconded** by Mieuli and **carried**.

The bishop recognized Constitution and Canons chair George Komechak who reported that the committee is working to carry out the charge of the 30th annual diocesan convention (2012) to review and revise the diocesan constitution and canons. The committee is working with various constituencies in the diocese, has solicited input through a survey, and will in the coming year hold a series of public hearings on the topic. He urged delegates to respond to the survey. He said finally that the project will take probably two years, and its conclusions will eventually be presented to the convention for approval. The bishop reiterated the request for input.

The bishop recognized Marti Fagley, president of the Standing Committee. She noted that the Standing Committee has arranged for Bishop High to continue with the diocese for another year. She thanked the convention for the opportunity to serve, thanked other members, thanked All Saints School and Trinity, FW, for providing meeting space, and urged future Standing Committees to move forward with audacity.

The bishop recognized diocesan corporation president Hazel+. He alluded to his written report, previously submitted (see [Appendix](#) p. 59), reminded delegates that the corporation's principal business is to deal with property matters, though the property is in some cases in other hands. He thanked various people for their cooperation and patience.

The bishop recognized Sandy Shockley, St. Mary, Hamilton, to raffle off a blanket created by artists in the Niobrara Convocation, where Shockley represents the diocese. Before the raffle, she surprised the bishop with a gift, a framed crewel portrait of a fat pheasant, made by "a lovely Christian woman of the Baptist persuasion." The bishop assured Shockley it would take a prime spot in his office. Shockley reported on her trip to the Convocation and described the levels of poverty many on the reservations live in. She alluded particularly to the cost of propane gas used to heat community bath facilities in parish churches and to the despair in which most youth on the reservations live in. The money from the raffle will go to the Diocese of South Dakota for work among Native American youth. The bishop drew a ticket, and the winner was David Madison+.

The bishop recognized Tim Stevens, St. Christopher, FW, chair of the Resolutions Committee, to offer courtesy resolutions. After thanking his committee, Stevens moved various resolutions of gratitude and encouragement. (See [Appendix](#), p. 41.)

- Thanking the Northern Deanery and Wichita Falls, convention hosts

- Thanking Shane Sorenson and the staff of the Multi-Purpose Events Center
- Honoring Diocese of Fort Worth Cursillos #1 and #2
- Honoring diocesan congregations unable to meet in their houses of worship
- Thanking the Diocese of Texas and Bishop C. Andrew Doyle for inviting our clergy to their annual clergy conference
- Honoring the response of local Episcopalians to tornadoes in Cleburne and Granbury
- Greeting Presiding Bishop Jefferts-Schori and Archbishop of Canterbury Justin Welby
- Thanking Bishop Rob O'Neill for his presence at the convention
- Thanking Bishop High and Canon Waggoner

The bishop asked delegates if any had further business to bring before the house, then recognized Marie Libbey to draw the winning coupon for a gift basket from the convention exhibitors. The winner was Andrew Benko+. Libbey thanked the convention a final time for meeting in Wichita Falls.

The bishop recognized Spencer Mabry, dean of the Eastern Deanery, and Melanie Wright+, rector of St. Alban, Arlington, to invite the 32nd annual diocesan convention to meet at the Diamond Club, Rangers Ball Park in Arlington, November 14 – 15, 20014.

The bishop recognized dispatch of business chair Middleton+ who reported the convention's business completed.

The bishop adjourned the convention at 2:20 P.M., after which delegates stood and sang the Doxology and received the bishop's blessing.

Respectfully submitted

Bruce W. Coggin

Secretary

APPENDIX

I. Bishop High's charge to the convention

In years past, when I was rector of three different parishes, I always looked forward to our annual parish meetings where the community would gather – we even got folks from the 8 a.m. service to show up! We shared what we were doing to build up God's kingdom in Victoria, or McAllen, or Waco, how we cared for each other, feasted on food from secret recipes – I even shared some of my barbecued javelina and I didn't even let people know what it was – they cleaned the plate! We also came together to celebrate our life together as God's church, hear the vestry's report on the past year and I would offer some thoughts of where I felt God's Holy Spirit might be leading the congregation in the coming year. And I would thank our wonderful staff of secretaries, assistant clergy, sextons, and those lay leaders.

So, I have revealed my game plan for this my Bishop's Address. That's what I'm going to do. So here we go.

First and foremost, I want to take this opportunity to thank publicly several people who have labored long and hard in this part of the Vineyard of the Lord we affectionately call the Episcopal Diocese of Fort Worth.

Demi Prentiss in the past few years has worn so many different hats to keep us running and has taken on some new responsibilities this past year as congregational and stewardship point person.

Our faithful, faithful volunteer treasurer, Bob Hicks for his financial insights and his gift of ministry among us; and his very capable assistant Adriana Cline, who so ably works with Bob.

Eleanor Doty, our good and gracious point person in the diocesan office who is the first to greet callers.

Janet Waggoner, our new canon to the Ordinary, who has been so helpful to me and the office staff the short time she has been in office – who would have believed, a female canon to the Ordinary, in Fort Worth!

Katie Sherrod and her communications team for keeping the diocese and the outside world informed about the Episcopal Diocese of Fort Worth and our good ministry.

Amy Haynie, who led the effort these past few years for InReach and her work with the youth of our diocese.

And I wish to give special recognition to one of our faithful, long time priests, who has retired for the 2nd or is it 3rd time – Court Moore. He finished an interim in our sister Diocese of Dallas. I know, after a brief respite, Court, you will be anxious to do some work in your home diocese! Please stand to let us acknowledge you.

And to my dear friend Bishop Sam Hulsey for his wisdom, his presence, leadership and his friendship not only this year but for the past years here in Fort Worth. What a blessing you are to us.

Finally, and most importantly for me, I want to recognize my wife Pat, who has traveled with me throughout the diocese, spent time with me at vestry gatherings, and visited with many of you. She is a blessing to me and has been for over 49 years.

Forgive me if I have failed to recognize some, but there are so, so many of you who give a great deal of yourselves to the mission and ministry of this great diocese, especially those elected and appointed leaders of the Diocese of Fort Worth. My heartfelt thanks for all you do.

Some thoughts – In-House

Some of you may remember last year's convention in Stephenville, on the opening weekend of deer season, our former Bishop, Wallis Ohl said, as he drove throughout the diocese he would see those orange signs "Under Construction." In Texas, we still see those signs, and the other orange sign, "Expect Delays." As Bishop Ohl said, this is our diocese. I believe we are and will continue to be "Under Re-Construction" by God's Holy Spirit. Just as our roads and highways are under construction to improve our lives in Texas, we, as a diocese, are under re-construction to better serve God's people, be better congregations, expand and have more lanes – more congregations.

Yes, it's good for Texas and good for the Diocese of Fort Worth to be under construction! And, yes, we heard at the very end of August, the Texas Supreme Court sent our litigation back to the District Court in Fort Worth, in my mind, to start over. There was no closure. As I have said, we remain grateful for the many points that the Texas Supreme Court acknowledged in support of our legal position. And of course, we remain disappointed that the Texas Supreme Court did not give us a clear, quick path to end our state court litigation and to move directly to the U.S. Supreme Court for ultimate review. So, subject to our motion for rehearing, we are now redirected to a few more years of litigation. Even so, we remain confident that the U.S. Constitution and Texas law ultimately supports our position, under either deference or neutral principles analyses, in resolving church property disputes.

Interestingly, I have heard from a number of you all who said they were relieved by this decision: We are free to move forward, not waiting any longer for a decision, but free to go ahead and do what we believe God is calling our congregation to do: that is respond to the Great Commission of Jesus Christ Himself: Matthew 28:18-20 – "all authority in heaven and on earth has been given to me. Go therefore and make disciples of all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Spirit, teaching them to observe all that I have commanded you; and lo, I am with you always, to the close of the age."

I really believe we have been given an enormous gift from God, a gift of time, to really begin to think about:

- Who are we, really?
- What do we want to be?
- What ministries do we really think we ought to be putting our energy, effort and resources into?

Let's don't define ourselves as being different from the ACNA, the splinter group – we can do better than that.

And, finally, and I have spent more time this morning on this subject than I intended:

From my reading from The Rule of Benedict, commented on by Joan Chittister, I quote:

"In truth, those who are patient amid hardships and unjust treatment are fulfilling God's command: "When struck on one cheek, they turn the other; when deprived of their coat, they offer their cloak also; when pressed into service for one mile, they go two" (Matt 5:39-41). With the apostle Paul, they bear with "false companions, endure persecution, and bless those who curse them" (2 Cor 11:26; 1 Cor 4:12).

To bear bad things, evil things well is for Benedict, a mark of humility, a mark of Christian maturity. It is a difficult notion for the modern Christian to accept. The goal of the twentieth century was to cure all diseases, order all inefficiency, topple all obstacles, end all stress, and prescribe immediate panaceas. We wait for nothing and put up with little and abide less and react with fury at irritations. We are a people without patience. We do not tolerate process. We cannot stomach delay.

Persist. Persevere. Endure, Benedict says. It is good for the soul to temper it. God does not come on hoof beats of mercury through streets of gold. God is in the dregs of our lives. That's why it takes humility to find God where God is not expected to be."

Housekeeping matters

I want to share with you all some of the Good News, good things that are happening in our diocese. Many of our congregations continue to move forward in mission and ministry where they are.

- Several of our congregations tell me of their great outreach ministries they are doing in their local communities. In fact, more than one congregation tells me they are the best in the diocese at outreach! Now, that's not bragging – that's proclaiming the Good News of Jesus Christ to all people, his love, through action.
- I have had to return, in the same year, to make a second visit to congregations because they have another class to be confirmed and received into The Episcopal Church. That's great news! Keep on inviting people to worship with you, to experience that welcoming, accepting spirit.
- A couple of our congregations are talking about looking at a different place to worship. "We need more space, we need more exposure to the community, we need facilities that will allow us to do better outreach in Christ's name."
- I am grateful to Trinity Church, and their members, who have helped re-start our campus ministry at TCU and for other college students. TCU is excited to have us back on campus and I am excited about the future possibilities there. Last week, we received word our campus ministry programs at UT Arlington, Tarleton State and TCU will receive a grant of \$3,500 from the General Convention budget this year.
- We have six congregations who are enthusiastically engaged with The Episcopal Church Building Fund, looking at "recasting their assets" to do God's work in this diocese.
- Early this fall, we had our first Worship Leader training workshop for our lay people, with 30+ folks participating from around the diocese. Thanks to Canon Waggoner and the Rev. Dr. Andrew Wright for their inspiring leadership and teaching. These folks will not only continue to serve in their home congregations but some will be available to assist in leading worship in other places in the diocese.
- At the invitation of St. Francis vestry in Parker County, we had Bob Schorr from the Diocese of Texas with us for four days to discuss church planting (congregational development), welcoming visitors and keeping them (congregational leadership) and marks of healthy congregations. He spent time with the leadership from several congregations and the Standing Committee, traveled to the southern part of our diocese to see where the growth along the new Chisholm Trail toll road will be. I think it was a very fruitful time for us, as we begin to focus our attention on the future possibilities for the Episcopal Diocese of Fort Worth.
- At the start of the summer, we brought together a group of gifted laity in the area of stewardship to help us focus more intentionally on this not only as a diocese but as individuals and as congregations. Our diocesan group is available to assist and work with congregations as they move forward in stewardship.
- At last year's convention, we passed a number of canon changes, and I am grateful for the work done by the dedicated Constitution and Canons Committee. I want to encourage them to continue to look at our canons, to strengthen them, expand them if needed, and consider appropriate additional canons. These folks do good work in our behalf. We passed Canon 10, a big revision of our Executive Council, its make-up and its way of working. So this year, in addition to this newly created Canon 10, throw in a new bishop and what do you have – well, it's been fun and interesting at Executive Council!

Speaking of Executive Council, I plan to bring to them in December a restructured deanery plan for their concurrence. Folks, this is a long overdue change for us. Over the last year or so, many of you have shared your ideas with the leaders of the diocese how best

to restructure, redraw the deaneries. The Standing Committee and its president, Marti Fagley, have spent a lot of time and energy on this, as has the Executive Council.

My guiding criteria fall into these simple categories:

- Honesty about the numbers of our functional congregations
- Geographical integrity
- Fair distribution of size, resources and leadership
- And, let's not forget, this can be changed when needed.

So, we'll do it – God willing!

There are so many more good things I could highlight about the diocese, but time does not permit it.

So, where do we go from here, as a diocese?

Let me address an area which was presented at last year's convention – beginning the search process for an election of a bishop.

I am of the opinion we are not quite ready to begin the process right now because of several factors, money being the least of our concerns.

I do not think we are ready for the process because I'm not convinced we honestly know who we are, what our mission is and what we are looking for or what we think need in the next Bishop of the Diocese. I just do not think the time is right.

I also want to hasten to say I am certainly not trying to hang on to this great job. I have to remind myself often I am retired and this is a bit more than a part time ministry!

God's Holy Spirit will lead us not only to the person, but the when and the how of the process.

Let me tell you what I would like to do:

I plan to visit each deanery, the newly redrawn ones, to sit down with not only the elected representatives but with anyone in the deanery, from any congregation to have a very frank discussion about our life together. I will ask the Standing Committee to work with me on this as we explore and learn from you all. Here are some of the things I would like us to talk about:

- What ministries are you doing?
- What are we not doing, that we should be doing or would like to be doing?
- Where is your passion in ministry, as individuals and as congregations?
- What do we need to work on?

Let's dream together. Let us trust the Holy Spirit to lead us in this venture.

At the end of these visits, I will share the findings from you all with the Executive Council to see what this looks like, how we should best proceed and what we need to do to move forward. This will go hand in hand with our mission conversations we will be having shortly. We will put all of this together.

We need to plan for the future, right now.

Using our present structures, I can envision two groups working together in this area of church growth and evangelism. I want to invite the Congregational Development Work Group and the church planting groups along with any outside resource persons to help us plan to move forward. I also am asking our Finance Work Group to develop some new and creative ways to enable us to find and secure strategic property sites for our diocese. I would propose to you all we commit ourselves as a diocese to begin the process of planting one new congregation within the next year! We can do it!

From the moment I set foot in the Episcopal Diocese of Fort Worth, all I could see was opportunities for evangelism, growth, new ministries. And I am grateful to the good folks at St. Francis in Aledo and Willow Park, down in Parker County – for their courage and insight in taking that first step by inviting Bob Schorr from the Diocese of Texas, their strategic development person who works with church planting.

Last year we discussed a resolution on health insurance for clergy and laity and the General Convention’s resolution on parity for lay and clergy. I am asking our Finance Committee to put together a work group from the Finance Committee and folks from the outside to tackle this issue, to come to a conclusion and move toward compliance with the General Convention resolution on parity. There has been significant work done by the compensation group under the leadership of Rev. Chris Jambor. This good work will flow into the work on health insurance. I have complete confidence we have the people and resources to deal with this challenging area in the life of our diocese.

It is time for us to stop talking about Hispanic Ministry and to move forward. I don’t know the answers as to “how” but I know folks who are willing and able to assist us. I am asking our Executive Council to form a work group made up of people on and outside the Executive Council who have the passion and desire to work on a way forward for us and report their progress to the Executive Council and ultimately back to our next convention.

Conclusion

As the writer of the Gospel of John states in the last two verses of the twentieth chapter:

Now Jesus did many other signs in the presence of the disciples, which are not written in this book, but these are written that you may believe that Jesus is the Christ, the son of God, and that believing you may have life in his name.

There are “many other signs.” I would like to have shared with you all this morning about the miraculous things taking place among us but I am out of time.

I close by saying in all humility, what a grand privilege it has been for me and Pat to have served you this past year as your bishop and as the bishop’s wife. We have been so blessed by you all as we traveled through the diocese. Thank you for your hospitality, welcoming spirit and love. We are eagerly awaiting what God has in store for all of us this coming year.

II. Summary of Actions

Bishop's Nominations

Nominees:

- Secretary: The Rev. Bruce Coggin for a one-year term
- Treasurer: Robert Hicks for a one-year term
- Chancellor: Kathleen Wells for a one-year term
- Registrar: Cathey Kelly for a one-year term
- Historiographer: Karen Shepherd for a one-year term
- Trustee for the Corporation: Robert Bass for a 5-year term
- Trustees for the Fund for the Endowment of the Episcopate (5-9 total, made up of lay and clergy, with maximum of 2 clergy) for one-year terms: Anne T. Bass, the Rev. James Hazel, Robert Hicks, Floyd McKneely, Shannon Shipp, David Skelton, and Whit Smith

Bishop's Appointments

Appointments:

- Assistant to the Secretary – the Rev. Tracie Middleton
- Assistant to the Treasurer – Adriana Cline
- Assistant to the Chancellor – Richard Henderson
- Commission on Ministry – the Rev. Melanie Barbarito, chair
 - class of 2016 - Cristy Campbell-Furtick, Cynthia Hill, the Rev. Slaven Manning, the Rev. Andrew Wright
 - class of 2014 – Joyce Malmgren, the Rev. Henry Penner, both of whom are filling unexpired terms
 They join:
 - class of 2014 - Richard Cabes, the Rev. Tracie Middleton
 - class of 2015 - the Rev. Melanie Barbarito, Susan Nanna, the Rev. Judy Upham, Joel Walker
- Finance Committee
 - Floyd McKneely, St. Stephens (chair)
 - John Banks, All Saints'-FW (Fort Worth West Deanery)
 - Phyllis Bess, St. Martin-in-the-Fields-Keller (Eastern Deanery)
 - Judy Cordell, St. Francis Willow Park (Western Deanery)
 - Malcolm Cross, St. Luke's-Stephenville (Southern Deanery)
 - Robert Hicks, Treasurer, St. Christopher
 - Reuel Jentgen, St. Alban's-Arlington (Eastern Deanery)
 - David Lowder, St. Stephen's-Hurst (Eastern Deanery)
 - Jane McClain, Trinity-FW (Fort Worth West Deanery)
 - Cherie Shipp, Trinity-FW (co-chair),
 - Gretchen Smith, All Saints-FW (Fort Worth West Deanery)
 - Dick Van Gorder, All Saints-FW (Fort Worth West Deanery)
 - Brent Walker, St. Stephen's-Wichita Falls (Northern Deanery)
- Disciplinary Board Intake Officer – the Rev. David Madison
- Church Attorney – Sandy Liser
- Committee on Constitution & Canons
 - George Komechak, Trinity - Fort Worth (chair)
 - Jane McClain, Trinity - Fort Worth (secretary)
 - Josephine Garrett, All Saints - Fort Worth

Bill Greenhill, All Saints - Fort Worth
 Bob Hicks, St. Christopher - Fort Worth
 Connie Lefler, All Saints - Fort Worth
 The Rev. David Madison, All Saints School - Fort Worth
 The Rev Bill Stanford, St. Christopher - Fort Worth
 The Rev. John Stanley, Retired
 Kathleen Wells, Trinity - Fort Worth

Elections

Nominating Ballot 83 voting

Deputies to General Convention, Lay

| | | |
|-----------|----|------------------|
| Fagley | 54 | nominated |
| Hicks | 30 | nominated |
| Mashburn | 21 | nominated |
| McKneely | 29 | nominated |
| Minor | 17 | |
| Sherrod | 45 | nominated |
| Snyder | 26 | nominated |
| Walker | 38 | nominated |
| Wells | 50 | nominated |
| Withroder | 19 | |

Deputies to General Convention, Clergy

| | | |
|---------|----|------------------|
| Benko | 42 | nominated |
| Haynie | 50 | nominated |
| Hughes | 65 | nominated |
| Norman | 60 | nominated |
| Madison | 54 | nominated |
| Ware | 45 | nominated |

Disciplinary Board, Lay

| | | |
|---------|----|--|
| Cariker | 78 | nominated and elected , the only candidate |
|---------|----|--|

Disciplinary Board, Clergy

| | | |
|------------------------------------|----|---|
| Middleton, unexpired two year term | 25 | elected by floor motion |
| Penner, three year term | 28 | nominated and elected by floor motion |

Stanley, three year term 28 **nominated** and **elected** by floor motion

Trustee, University of the South, Lay

Hill 46 **nominated**

Nanna 36 **nominated**

Standing Committee, Lay

Boleware 50 **nominated**

Taylor 31 **nominated**

Standing Committee, Clergy

Hughes 77 **nominated** and **elected**, the only candidate

Elections requiring vote by orders

| | 1 | 1 | 2 | 2 | 3 | 3 | 4 | 4 | 5 | 5 | 6 | 6 | 7 | 7 |
|-----------------|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| Order | L | C | L | C | L | C | L | C | L | C | L | C | L | C |
| Voting | 57 | 30 | 57 | 30 | 53 | 30 | 54 | 31 | 57 | 31 | 57 | 30 | | |
| Needed to elect | 28 | 16 | 28 | 16 | 27 | 15 | 27 | 14 | 29 | 16 | 29 | 15 | 29 | 15 |

General Convention Deputies, Lay

| | | | | | | | | | | | | | | |
|----------|----|----|----------------|----|----|----|-----------------|----|----------------|----|----|----|----|--|
| Fagley | 39 | 21 | elected | | | | | | | | | | | |
| Hicks | 20 | 14 | 11 | 05 | 14 | 06 | 12 | 02 | | 52 | 27 | 52 | 27 | |
| Mashburn | 14 | 07 | 07 | 01 | 06 | 02 | 03 | 01 | | 50 | 24 | 50 | 24 | |
| McKneely | 13 | 10 | 03 | 06 | 05 | 06 | 05 | 06 | | 49 | 23 | 49 | 23 | |
| Sherrod | 34 | 18 | elected | | | | | | | | | | | |
| Snyder | 13 | 11 | 09 | 06 | 12 | 05 | withdrew | | | 45 | 24 | 45 | 24 | |
| Walker | 22 | 19 | 15 | 10 | 16 | 11 | 33 | 19 | elected | | | | | |
| Wells | 40 | 20 | elected | | | | | | | | | | | |

General Convention Deputies, Clergy

| | | | | | | | | | | | | | | |
|--------|----|----|----------------|----|----|----|----|----|----|----|----------------|----|--|--|
| Benko | 23 | 15 | 16 | 11 | 19 | 13 | 23 | 15 | 30 | 16 | elected | | | |
| Haynie | 31 | 14 | 16 | 11 | 20 | 12 | 23 | 13 | 25 | 13 | 51 | 21 | | |
| Hughes | 37 | 22 | elected | | | | | | | | | | | |

Norman 32 23 **elected**

Madison 32 20 **elected**

Ware 21 13 12 04 12 04 06 01 02 01 51 27

University of the South Trustee, Lay

Hill 29 20 **elected**

Nanna 18 10

Standing Committee, Lay

Boleware 32 19 **elected**

Taylor 15 09

Motions

| No. | Moved | Seconded | Purpose | Disposition |
|-----|-----------|-----------------------|--|-------------|
| 1 | Waggoner | Finance Committee | Give voice and vote to 2 congregations | Carried |
| 2 | Waggoner | Credentials Committee | Give voice and vote to 2 non-resident clergy | Carried |
| 3 | Komechak | Const & Canons | Adopt Rules of Procedure | Carried |
| 4 | Middleton | Dispatch of Business | Adopt agenda | Carried |
| 5 | Penner | Nominations Committee | Accept committee report | Carried |
| 6 | Fagley | Hazel | Elect single candidate by acclamation | Carried |
| 7 | Fagley | Hazel | Elect single candidate by acclamation | Carried |
| 8 | High | Pool | Accept bishop's nominations | Carried |
| 9 | Hicks | Finance Committee | Accept 2014 assessment formula | Carried |
| 10 | Hicks | Finance Committee | Accept 2014-2016 triennial budget | Carried |
| 11 | King | Mieuli | Respond to bishop's charge | Carried |
| 12 | Nocher | Stanford | Affirm work of mission conversations | Carried |
| 13 | Stevens | Resolutions Committee | Adopt courtesy resolutions | Carried |

III. Table Reports

Christian Formation for All Ages

Discussion Hosted by Corrie Cabes and Melanie Wright

Report to Convention by Corrie Cabes

People involved in the Discussion: Corrie Cabes, Melanie Wright, Susan Nanna, Diane Snow, Sharon Devereaux, Karen Shepherd, Margaret Mieuli, Joel Walker, Cynthia Hill Zonnie Back and Joyce Beck.

Christian formation is vital to the spiritual health of individuals in the Diocese. The Christian Formation for All Ages group is composed of devoted educators, clergy and other lay persons who seek to communicate the needs of Christian formation, to connect across the Diocese and to share the wealth of experience and resources of each church in the Diocese. To accomplish our work, we have established two goals.

Goal 1: We seek to connect through email, Facebook and the Diocesan webpage to share ideas and resources on Christian formation. Specifically, we seek to establish a “hub” of resources for Christian formation on our Diocesan webpage, or expand the current resources available.

Goal 2: We will gather twice a year in person to have discussions about Christian formation with representation from each church. Specifically, we seek to gather in September and April with age group focus and address needs unique to each parish.

VOLUNTEER OPPORTUNITIES

Volunteers from our group are needed to work with the diocesan communication team to accomplish our first goal of stronger communication emphasizing the importance of education and where to find resources. We will also look for those willing to serve as a hospitality team to host our biannual meetings. At our meetings, we will have “break out” sessions to discuss specific needs or concerns and work to improve existing programs or create new programs.

WHAT NEXT?

We are setting a date for September 2014 for our first meeting and are looking forward to communicating upcoming events to the diocese. We have established a contact person for this group. To get involved or join our mailing list please contact Corrie Cabes (817)431-2396 corrie.cabes@stmartininthefields.org

Church Planting/ Mission Development

Submitted by the Rev. Curt Norman

Revision Date: November 25, 2013

On Saturday, November 9, at the Convention of the Episcopal Diocese of Fort Worth in Wichita Falls, a group of about 20 attendees discussed the following matters:

- The need/desire to plant a new Episcopal congregation along the Chisholm Trail Parkway, a toll-road to open in 2014 connecting Fort Worth to Cleburne. One area of consideration is where the cities of Burleson and Crowley come together
- The need/desire to plant a new Episcopal congregation in Parker County in the growing area of Aledo

- Holding Bible studies in places like bars, coffee shops, and restaurants to reach those who feel uncomfortable with, or unaccustomed to, attending “church” on a Sunday morning
- The need to be bold and unapologetic about proclaiming our Episcopal understanding of Jesus
- Investigating ways to do mission and ministry with the Northern Texas – Northern Louisiana Mission Area of the Evangelical Lutheran Church in America

College Ministry

Submitted by the Rev. Andrew R. Wright, Th.D.

Two tables of folks gathered to discuss College Ministry in the diocese. Many were interested in learning what students and young adults want or are looking for. Answers from those gathered – especially those engaged in college ministry at University of Texas in Arlington, Tarleton State University, and Texas Christian University – answers included familiarity, an open and welcoming space, a meal (basic needs first!).

The group heard from folks involved in the three current campus ministries about some of their activities and ministries. There was clear interest in expanding college ministry in those places and a very important question was asked “why isn’t there an Episcopal college ministry at Midwestern State?” Or Tarrant County College? Or Texas Wesleyan University? Clearly there is interest in developing this ministry.

We also discussed the heart of this ministry – which is not necessarily to make new Episcopalians or even merely support existing Episcopal students and faculty. Several present spoke passionately about the need for college ministry to make a real and lasting difference in the lives of people – many of them at critical points in their development and in their capacity for faith.

The group’s goals included developing ways to share more about this work, since many present were unaware college ministry was already underway in our diocese. Expanded use of web resources and social networking resources would be helpful tools in this goal. A second goal was to explore Tarrant County College as a mission venue, as a place to develop and expand ministry to college students and faculty. The same is true for Midwestern State and Texas Wesleyan, but the large number of students at TCC make it a particularly compelling goal.

The refined general goal of this group is to:

Develop ways to do ministry on college campuses within our diocese with a primary objective of bringing people closer to Christ.

Initial notes taken by the Rev. David Madison – many thanks for his assistance.

Compensation

In the discussion among participants at the convention, topics were led by Chairperson Fr. Chris Jambor, All Saints-Ft. Worth, and Dcn. Henry Penner, St. Martin in the Fields-Keller.

The report to the convention was presented by Dcn. Penner

Fr. Jambor gave an overview to the participants that included the findings of the committee to date; viz. extensive studies were discussed about ranges and types of compensation throughout the USA and the State of Texas. Several sizes of parishes were considered as well as positions from rector to curate. Lay positions were also discussed. The ranges of compensation varied so widely that the committee decided that its best offering of resource material would be the studies as they applied to our geographic area and special circumstances.

We offered to act as a resource to individual parishes, especially rectors, priests in charge, and vestries. The DHP (Denominational Health Plan) was discussed especially the rules for parity.

Participants voiced concerns about limited funds and the many parts of a compensation package that determine a priest’s overall compensation. They wanted help in identifying which items were mandated, which were optional and which were necessary to attract talent to our diocese.

One of the main points we all agreed on was that parish stewardship should be considered before compensation. We were often getting the “cart before the horse”, so to speak, and vestries needed to set priorities before asking the committee for help with compensation.

As too a resolution for the next convention, we respectfully request that we continue our meetings for a couple more months before we make a suggestion, but please be aware that it will be broad in nature and concerned with guidelines like equity in pay and benefits rather than hard and fast rules for individual parishes in the diocese.

Hispanic Ministry

Ministry Among Latinos

Report to the 2013 Diocesan Convention

A group of individuals with an interest in Ministry Among Latinos met during the 2013 Diocesan Convention or expressed an interest at another time. They were:

| | | |
|--------------------------------------|---|--------------------------------|
| Elinor Normand, Trinity, Convenor | Elisabeth McPherson-Darrow Lynne Stanley | Floyd McKneely Cherie Shipp |
| Jordon Ware | Jennifer Jorns | Diane Snow |
| Demi Prentiss, Diocesan Staff | Sam McClain | Tracie Middleton |
| Lourdes NedreLOW | Jim Hazel | Kathleen Wells |
| Bruce Coggin | Jane McClain | Norm Snyder |
| Cynthia Eichenberger | Tim Stevens | Janet Nocher |
| Cindy Ruiz | Louis Eichenberger | Eddie Barnett |
| John Stanley | Mike Wallens | |

What work is already being done in the Diocese in the area of ministry—

- a. By individual congregations?
- b. In/through the Diocese?
- c. How do you assess the effectiveness of these efforts?

| | Intentional | Unintentional | Results/Effectiveness |
|--|---|--|---|
| St. Luke in the Meadow | | Ashes to Go—primarily to parents dropping off children at the school | 33 people asked for ashes, 27 of whom asked for ashes in Spanish |
| Trinity Episcopal Fort Worth | | Adopt-a-School reading program | Serves 20 children, 19 of whom are Hispanic (first language is English) |
| St. Alban’s Arlington | Developed Catechism of the Good Shepherd in Spanish and English | | |
| St Elisabeth's/St. Martin’s in the Field | | Assisting one desperately poor family in crisis | Significantly helped this family |

| | | | |
|----------------------------------|--|---------------------------------------|--|
| All Saints Fort Worth | | Remedial Reading Program | Unknown how many children are in the program |
| St. Martin's in the Field | | Nonprofit soccer club uses open field | Exploring how to build on this program |
| Unknown | | Parent's night out | |
| Six congregations in the Diocese | | Recasting Church Asset Program | |

What do you hear the Holy Spirit stirring us to do in this area of ministry in the coming year?

Next 12 Months—

Goal 1: Skills Based—Obtain a facilitator for an eight week-long specialized Spanish class for clergy, vestries, church staff, and interested lay. (Local hospitals already offer such classes to their chaplains.) Among the topics covered should be how a priest would do typical services in Spanish and cultural differences.

Goal 2: Programmatic—Hold a day-long conference/summit, that contains speakers discussing the topic of Hispanic ministry, the needs of the Hispanic community, what they are looking to churches to provide, and what has been effective in the Episcopal church and the wider church community. Hold follow-up sessions to help develop a strategic vision for the diocese.

Goal 3: Programmatic—Hire an ESL teacher and find radical hospitality hosts for Saturday morning ESL or conversational English for adults to be held at St. Luke in the Meadow. As we figure out a good formulae, follow up with classes at other diocesan churches that are located in areas where the demographics support it. Educate the congregation on radical hospitality initiatives for welcoming new people.

Goal 4: Administrative--Set up a reporting structure so that congregations can let the diocese know the following: the name and contact information for the church's Ministry Among Latinos coordinator; what externally- or internally-developed resources they are using in this ministry; what events/accommodations/services/property rentals, etc. they are intentionally or unintentionally doing to welcome Hispanics; how many were served in 2013; what would make what they have done more successful, if they did it again; their plans for 2014; what resources they need from the diocesan office or other churches to make their Hispanic ministry more successful.

Goal 5: Skills Based—Purchase licenses to Rosetta Stone or other conversational Spanish programs that could be used by clergy, church staff, to develop real fluency in the language. Perhaps start by purchasing one license for each congregation that expresses an interest. Identify which web based/free Spanish language programs can be used to supplement.

Goal 6: Programmatic—Send reminders to the churches to continue (or start) small steps(such as having a Spanish version of Ashes to Go and the Blessing of the Animals, adding culturally significant symbols, singing hymns in Spanish, reading prayers in Spanish, etc.) can start us on the path of sensitizing the Anglo community and, welcoming others.

Goal 7: Skills Based—Create an easily accessible site (perhaps on Dropbox) that shows the Spanish language resources we currently have available, the contact information for the people who developed them, and what is currently in development. Look to the national church and other dioceses to see what they have.

Goal 8: Administrative—Prepare a color-coded map showing the ethnic concentrations within three miles of each church. Prepare a color-coded overlay showing the expected ethnic concentrations as reported on the most recent InSight reports.

Goal 9: Cultural Sensitivity—Increase the visibility of the Ministry Among Latinos in the diocese by developing one article per quarter for the website/newsletter. Discuss our need for volunteers, explain the importance of the topic to the Latinos, and to the diocese.

Next 24 Months—

Goal 10: Develop a strategic plan for serving this population.

Goal 11: Request funding.

Goal 12: Implement the plan.

Goal 13: Work with churches to obtain the resources (prayer books and other materials in Spanish, if needed; icons/religious symbols; soccer nets; picnic pavilions; etc.) needed to make this ministry successful.

What resources are already available as we work toward this goal?

- 1) Dr. Luis Bernard, Brite Divinity School, teaches classes in Hispanic ministry, Spanish Ministry
- 2) Elisabeth McPherson-Darrow—St. Albans, has a PhD in ESL
- 3) Bishop Lillibridge
- 4) Bishop Ramiro Delgado, Bishop of C’vaca (now in Eagle Pass)
- 5) Bishop Sergio Carranza, retired Bishop’s assistant to Bishop of Las Angeles
- 6) Episcopal Church resources (strategic plan, materials in Spanish)
- 7) Tracie Middleton has taught ESL and knows people who teach ESL
- 8) InSight Reports for each church—www.episcopalchurch.org/page/studying-your-congregation-and-community

What supplementary resources do we need to reach this goal?

| Resource Type | Goal 1—8 week course | Goal 2—Conference | Goal 3—ESL at church | Goal 4—Report |
|------------------|--|---|---|---|
| Financial | <ul style="list-style-type: none"> • Stipend for teacher • Materials | <ul style="list-style-type: none"> • Stipend/honorarium • Travel money • Conference support (lunch, snacks, etc.) • Materials copying | <ul style="list-style-type: none"> • Hospitality items (coffee, cups, etc.) • Stipend for ESL teacher | |
| Facility | <ul style="list-style-type: none"> • Facility in which to hold the classes | <ul style="list-style-type: none"> • Facility in which to hold conference | <ul style="list-style-type: none"> • Church willing to hold the classes • Access to the building | |
| Volunteer | <ul style="list-style-type: none"> • Coordinator • Identify who wants to attend (how many will impact space and materials) | <ul style="list-style-type: none"> • Coordinator • Identify/select speakers | <ul style="list-style-type: none"> • Oversee the program • Hire the teacher • | <ul style="list-style-type: none"> • Use survey monkey or another method of asking the congregations about what they are currently doing |
| | | | | |

| | | | | |
|---------------------------------|--|--|---|--|
| Communications | <ul style="list-style-type: none"> Article Advertising in Diocesan outlets | <ul style="list-style-type: none"> Article Advertising in Diocesan outlets | <ul style="list-style-type: none"> Article Signs for the street Ads in Spanish newspaper | <ul style="list-style-type: none"> Tell churches it is coming and ask for cooperation |
| Diocesan Staff/Resources | | <ul style="list-style-type: none"> Register guests Organize travel Copy materials | <ul style="list-style-type: none"> Opinion from Chancellor and Diocesan Corporation as to risks and any needed insurance | <ul style="list-style-type: none"> Tell churches it is coming and ask for cooperation |

| Resource Type | Goal 5—Purchase Rosetta Stone | Goals 6 and 9—Send Reminders | Goal 7—Dropbox Repository | Goal 8—Color Coded Map |
|---------------------------------|--|---|--|---|
| Financial | <ul style="list-style-type: none"> Purchase one copy for each church expressing an interest | | | |
| Facility | | | | |
| Volunteer | | <ul style="list-style-type: none"> Coordinator Identify events, put on calendar, send out notices Write articles | | |
| Communications | <ul style="list-style-type: none"> Ask if interested | <ul style="list-style-type: none"> Write/Post articles | <ul style="list-style-type: none"> Notify churches of the location and the need to put information there | |
| Diocesan Staff/Resources | <ul style="list-style-type: none"> Ask if interested Distribute | | <ul style="list-style-type: none"> Set up the folder, send reminders of its existence and the need for material | <ul style="list-style-type: none"> Download the InSight reports Create the maps |

Who might we be able to approach to share the expertise/talent/financial resources, etc. that are needed? Unknown

If we are successful in meeting this goal, what will have been transformed?

What makes this more than just another good idea? Why should work toward this goal take priority over some other things we could do together as a Diocese? The EDFW is located in an area undergoing demographic changes. Many of the people who will live near our established churches have an Hispanic lineage. They are not a homogeneous population but they are a population with deep spiritual roots and commitment. They are very comfortable with our liturgy and our welcoming nature. They are very comfortable with our liturgy and our radical hospitality.

Youth Ministry

Hosted by Amy Haynie

Report to Convention by Jordan Ware

People involved in the conversation: Hope Benko, Bill Stanford, Courtland Moore, Richard Cabes, Jordan Ware, Amy Haynie

We reviewed what is happening with each of the locations we minister in youth ministry. We talked about the lack of energy for diocesan youth ministry events in the past.

Moving forward, we would like to work on ministry events organized by deaneries. Amy will work on this to remind churches within different deaneries to invite other inter-deanery churches to events.

We also would like to work on hosting our own Happening events within the Diocese of Ft Worth. There were several people who had a lot of energy towards working toward this: Hope, Richard, Bill, Amy; not present but suggested: Lucy (all Saints), Mike Wallens, Corrie Cabes.

IV. Resolutions

Principal Resolutions

Resolution to Approve 2014 Table of Assessments

Resolution to Approve 2014 Table of Assessment

Proposed by Executive Council – November 8-9, 2013

Resolved, The 31th Annual Convention of the Episcopal Diocese of Fort Worth in The Episcopal Church approves the following table setting forth the amounts to be assessed each Parish and Mission during 2014 to support the budget for 2014.

| 2014 Table of Assessments | | | |
|----------------------------------|--|---------------------------------------|--|
| Congregations | 2012 Operating Revenues | 2014 Assessment Annual | 2014 Assessment Per Month |
| Arlington, St. Alban's | 138,966.00 | 19,679.39 | 1,639.95 |
| FW, All Saints | 1,378,562.00 | 224,212.73 | 18,684.39 |
| FW, Christ the King | 57,429.00 | 6,225.79 | 518.82 |
| FW, Holy Apostles | 0.00 | 0.00 | 0.00 |
| FW, St. Andrew's | 50,615.00 | 5,101.48 | 425.12 |
| FW, St. Anne's | 0.00 | 0.00 | 0.00 |
| FW, St. Christopher | 298,113.00 | 45,938.65 | 3,828.22 |
| FW, St. Elisabeth's | 33,123.00 | 3,312.30 | 276.03 |
| FW, St. Luke's in the Meadow | 141,384.00 | 20,078.36 | 1,673.20 |
| FW, St. Simon of Cyrene | 0.00 | 0.00 | 0.00 |
| FW, Trinity | 675,819.00 | 108,260.14 | 9,021.68 |
| Granbury, Good Shepherd | 57,546.00 | 6,245.09 | 520.42 |
| Hamilton, St. Mary's | 9,939.00 | 993.90 | 82.83 |
| Hillsboro, St. Mary's | 23,030.00 | 2,303.00 | 191.92 |
| Hurst, St. Stephen's | 93,284.00 | 12,141.86 | 1,011.82 |
| Keller, St. Martin in the Fields | 368,164.00 | 57,497.06 | 4,791.42 |
| Stephenville, St. Luke's | 203,574.00 | 30,339.71 | 2,528.31 |
| Weatherford, All Saints | 0.00 | 0.00 | 0.00 |

| | | | |
|------------------------------------|---------------------|-------------------|------------------|
| Wichita Falls, All Saints | 32,532.00 | 3,253.20 | 271.10 |
| Wichita Falls, Good Shepherd | 0.00 | 0.00 | 0.00 |
| Wichita Falls, St. Stephen's | 51,464.31 | 5,241.61 | 436.80 |
| Willow Park, St. Francis of Assisi | 41,147.00 | 4,114.70 | 342.89 |
| Total | 3,654,691.31 | 554,938.95 | 46,244.91 |

Explanation: Canon 16 provides that the Executive Council shall assess all Parishes and Missions to support the budget of the Diocese. The Table of Assessments is required by Canon 10.5.. The 2014 assessment is based on the operating revenues shown on page 3, line B in the 2012 Parochial Reports and is 10% of the first \$50,000 plus 16.5% over \$50,000. Canon 16.3 provides that annual assessments are to be paid in twelve (12) equal payments on or before the twentieth (20) day of each month.

Courtesy Resolutions

1. Thanking our Hosts for the 31st Convention of the Episcopal Diocese of Fort Worth

Resolved, That this 31st Convention of the Episcopal Diocese of Fort Worth gives thanks and praise for the warm welcome and hospitality we have graciously received from Marie Libby, Dean of the Northern Deanery, her Co-chair J.D. Todd and the members of the Congregations of All Saints, St. Stephens and Good Shepherd, Wichita Falls and local volunteers. Last night's entertainment, the Quartet from the Wichita Falls Youth Symphony Orchestra and the Texas Quickstepper Cloggers was arranged by our Host Committee.

I ask the Delegates and guests to join me in giving three rousing cheers to our hosts for their outstanding Hospitality.

2. Thanking Shane Sorensen and the Multipurpose Event Center (MPEC) in Wichita Falls

Resolved, That the 31st Convention of the Episcopal Diocese of Fort Worth gives its heartfelt thanks to Shane Sorensen for his hard work and hours of devotion planning for the convention. Sugar Shane attended last year's convention in Stephenville introducing us to the attractions of Wichita Falls. He has placed the resources of the MPEC at our disposal, negotiated favorable rates for us at hotels and restaurants, arranged for caterers, and planned the Oil Baron's Trolley Ride.

Resolved, That we ask for God's blessing for Shane in his future endeavors as a convention host and for the citizens of Wichita Falls whom he serves.

3. Honoring the Lay Rectors and Teams of Cursillo #1 and #2 of the Episcopal Diocese of Fort Worth

[Let me ask John Banks, Tony Hiatt and the Team Members of Cursillo #1 and #2 to please stand.]

Resolved, That the 31st Convention of the Episcopal Diocese of Fort Worth gives praise and thanks to Tony Hiatt and John Banks for their inspired leadership as Lay Rectors of Cursillo #1 and #2 and their Teams of the Episcopal Diocese of Fort Worth during the time of transition as our diocese develops our own Cursillo Program.

In Explanation, Cursillo includes a three-day weekend for renewal, refreshment and recommitment to living for Christ. The Fourth Day employs Group Reunion, Ultreya and Spiritual Direction to prepare and accomplish evangelistic ministry.

John and Tony have encountered and overcome such problems as finding a satisfactory site for the three-day weekend, obtaining supplies, banners, Holy Hardware (i.e. Altar Guild objects for Eucharists and chapel furnishings) and Holy Software (Cursillo Manuals), as well as successfully recruiting Teams and Participants from the Fort Worth Diocese.

Resolved, That we pledge our support and wish Tony and John Godspeed in their endeavors to rejuvenate the Cursillo Movement for the Episcopal Diocese of Fort Worth and pray that their success will continue to flourish.

4. Appreciation for Nomadic Congregations

Since 2008, many of our congregations, like the tribes of Israel, have pitched their tents in various places. With courage, ingenuity, and perseverance, they have continued to worship in various circumstances overcoming many difficulties. They are an example to us that flexibility, adaptability, and openness to change are the means by which the Church moves forward to tell the Good News of God in Christ wherever it finds itself.

Therefore, let us show our appreciation to our nomadic congregations for their witness to us and to the world.

5. Thanksgiving for the Diocese of Texas

Resolved, That the 31st Convention of the Episcopal Diocese of Fort Worth acknowledges the support and encouragement of Bishop Andrew Doyle of the Diocese of Texas. We especially thank him for inviting the clergy from the Diocese of Fort Worth to join with the clergy from the Diocese of Texas at their annual Clergy Conference at Camp Allen on October 20-23. The hospitality, warmth and caring of their clergy was outstanding and greatly appreciated.

Resolved, That we show our appreciation to Bishop Doyle with a vigorous round of applause, which, if the weather conditions are right, might even be heard deep in the heart of the Diocese of Texas.

6. Response to the Granbury and Cleburne Tornadoes

[Will all of you who gave of your time, talent or treasure to help with the victims of the Granbury and Cleburne tornadoes please stand up. These people represent many people who could not be present.]

Resolved, That this 31st Convention of the Episcopal Diocese of Fort Worth is grateful that many Episcopalians from within our diocese have given of their time and money to help the victims of the tornadoes in Granbury and Cleburne, and that many Episcopalians came to the Habitat site in Granbury to work and build three entire new houses.

Let us, then, show our appreciation of the generosity and stewardship of those among us who generously gave of their time, talents and treasure to manifest our love for our Neighbors.

7. In Honor of Presiding Bishop Katharine Jefferts-Schori and of Archbishop of Canterbury Justin Welby

We are blessed to be part of the Anglican Communion. The Archbishop of Canterbury, in his frequent messages, has admirably asserted his leadership in the world through his support in advancing the leadership of women, acknowledging the calls of the weak and homeless, calling for Christians in deep disagreement to be gracious, calling for cultural change in financial institutions by welcoming new rules on payday loans, and calling attention to modern day slavery and human trafficking.

The contributions of Bishop Katharine include the following: environmental stewardship, commitment to scientific inquiry and deep spirituality existing side by side, commitment to a leadership structure that honors and respects both clergy and laity, and commitment to standing with LGBT issues. We give thanks that Bishop Katharine and House of Deputies President Gay Clark Jennings will join us in the Episcopal Diocese of Fort Worth in February for our celebration of the fifth anniversary of the reconstitution of our diocese.

Resolved, That this 31st Convention of the Episcopal Diocese of Fort Worth gives thanks and praise to the enlightened leadership of our Presiding Bishop Katharine Jefferts-Schori and the Archbishop of Canterbury Justin Welby.

8. In Honor of the Rt. Rev. Rob O'Neill

Resolved, That this 31st Convention of the Episcopal Diocese of Fort Worth expresses our sincere appreciation to Bp. Rob O'Neill of the Episcopal Diocese of Colorado for his support for our diocese and his time and effort for honoring our convention as guest speaker. His career is a beacon for the present members of the Canterbury Club at TCU.

His contributions to the Diocese of Colorado can be summarized by four areas of strategic focus:

- Living Missionally at a Grassroots Level
- Establishing Radical Generosity as a Core Pattern of Life
- Engaging Substantively with the Suffering of the World
- Committing Fully to Evangelizing with Young Adults

His schedule does not permit him to join us today. He is a very busy man, with 114 congregations in his diocese. After all, he must make Bishop's Visitations to churches such as Christ Episcopal Church in Aspen, St. John Episcopal Church in Ouray, St. James Episcopal Church in Lake City and the Episcopal Church of the Configuration in Vail. This is tough work! Somebody has to do it!

Bp. O'Neill, I see that Telluride does not have an Episcopal church.

Consider planting a church there. There are several of us here who, in response to your calling to plant a church in Telluride, would dutifully respond, "Here I am, Lord."

9. Appreciation for Bp. High and Welcome to Canon Janet Waggoner

Guidance from the Holy Spirit comes in many forms. Surely this is the case for our Bishop, Rayford High. While a dove may not have descended from heaven upon his selection, the fact that his phone quacks in meetings is a clear sign that he has been called to the right place. Confirmation of this may be found on his Facebook page, wherein he posts the article 5 Lessons the Church can Learn from Duck Dynasty.

Further, it is fitting that a true duck hunter have at his side the appropriate Canon, therefore we welcome Janet Waggoner among us, praying that her sights be true and always leading the target.

Let us show our appreciation to our leadership with applause, and duck calls if you've got 'em.

V. Reports of Deaneries, Agencies, Commissions, Committees

DEANERY REPORTS

Eastern

Eastern Deanery Report to the Diocese for 2013

Spencer Mabry, Dean

Revision Date: October 16, 2013

In 2013, the East Deanery met 5 times (Feb. 18, April 22, August 12, October 14, and Dec. 16). Members of the deanery are Spencer Mabry (Dean); Phyllis Bess; Rev. Amy Haynie; Becky Snell (Sub-Dean); Don Parks; Richard Cabes; Marty Hitchcock; Susan Kleinwechter; Diane Snow; Joel Walker; Lisa Neilson; Rev. Judy Upham; Deacon Tracie Middleton; Reuel Jentgen; Rev. Frank Reeves; Rev. Jesse Smith; Rev. Doyle Dietz-Allen; Floyd McKneely; Elizabeth McPherson-Darrow; Susan Mitchell; Patricia Newlin; Rev. Melanie Wright; Rev. Lauren Gough; Connie Marks; Deacon Sharla Marks ; Peggy Pate; Deacon Henry Penner; and Rev. Michael Wallens.

During the course of each meeting, we:

- Had a summary of the previous Executive Council meeting
- Discussed the 2014 Diocesan Convention that we were hosting
 - A vote in April led us to go with the Diamond Club at the Ranger's Ballpark.
 - After a successful presentation by Don Parks at the May Executive council meeting, the go-ahead was given to hold the convention there.
 - There will be a presentation at the end of the 2013 Convention
- Elected Joel Walker to the Nominations
- Discussed the possible "realignment of the deanery structure". This has been a discussion that we have engaged in all year.
- Heard presentations leading up to convention regarding
 - Nominations for office
 - The Triennial Budget
- Elected our officers for 2014
 - Dean -- Spencer Mabry
 - Sub-Dean -- Susan Kleinwechter
 - Lay Representative -- Susan Kleinwechter
- We also adopted two "mind of the deanery" resolutions:
 - We appreciate all that the Communications Committee has done to keep the diocese informed about event in the diocese.
 - We would appreciate that the reports by the various workgroups made to the Executive council be publically available somewhere on the diocesan website.

Respectively submitted by

Spencer Mabry, Dean

Fort Worth West

Report for Diocesan Journal 2013

The Rev. Christopher N. Jambor

FORT WORTH WEST DEANERY

ROSTER 2013

CLERGY

| | | |
|-------------------------|-----------------|--------------------|
| | David McGilvray | Lynne Minor |
| Mthr. Melanie Barbarito | Margaret Mieuli | Ann Monroe |
| Mthr. Hope Benko | Scott Millican | John Morgan |
| Fr. Melvin Bridge | Jerry Nanna | Gustav Ruiz-Riquer |
| Mthr. Carlye Hughes | Oswell Person | Nancy Searway |
| Fr. Christopher Jambor | Dabney Shires | James Shadle |
| Fr. David Madison | Timothy Stevens | Sarah Walker |
| Mthr. Sandra Michels | Mollee Westfall | |

LAY DELEGATES

| | |
|---------------------------|-------------------|
| Mthr. Cynthia Ruiz-Riquer | Bill Greenhill |
| Fr. Bill Stanford | Gilman Tracy |
| Mthr. Jordan Ware | Sallie Trotter |
| Fr. Andrew Wright | Clydie Walker |
| | Wesley Webb |
| Leigh Cariker | Maggie Withroder |
| Richard Chowning | Suzanne Wood |
| Burney Dickinson | David Yeomans |
| Laura Fleming | |
| Janet Heath | Joyce Beck |
| Bob Hicks | Jacque Cage |
| Cynthia Hill | Judy Cariker |
| Jeanneane Keener | Josie Craft |
| David Leedy | Helen Ferguson |
| Constance Lefler | John Forestner |
| Barbara Lind | Linda Johnson |
| Sandy Liser | Jennifer Jorns |
| Gloria Long | Dianne Leedy |
| David McClellan | Walter Loudermilk |

OFFICERS

| | |
|-----------------|------------|
| Fr. Jambor | Dean |
| Cynthia Hill | Sub Dean |
| Fr. Sam McClain | Clergy Rep |
| Cherie Shipp | Lay Rep |
| Bob Hicks | Lay Rep |
| Dabney Shires | Secretary |

**Meeting Dates for
2012/2013**

- December 4, 2012
- February 19, 2013
- April 16, 2013
- August 13, 2013
- October 15, 2013

All meetings were held at 5:30PM
at All Saints' Episcopal Church

DECEMBER 4, 2013

- New Canon
 1. Canon 1, Section 1.1, Lay Delegates- starting January 2013
- Church Health Plan/ Background Checks
 1. Starting January 2013, all congregations are required to use the Church Health Plan
 2. Background checks are not currently in policy but will be in the future
- Reports
 1. Standing Committee- Fr. Stanford spoke about the myriad concerns the standing committee has to discuss with Bishop High, namely, how we, as a diocese, get connected and stay connected
- Life around the Deanery
 1. St. Elizabeth is grateful to be in the deanery with much larger parishes
 2. Trinity had an Advent Quiet Day on Saturday, December 8th
 3. All Saints'- Job Seekers- the program is a 12 week course, meets every Monday at 6pm, the materials cost \$40, anyone can join at any time, and it has been very successful. Christmas concert- December 16, 2012 at 5pm
- New Business
 1. Election to Nominating Committee- 1 lay, Richard Chowning (All Saints' Church)- 1 Clergy Rep., Mthr. Hope Benko (All Saints' School)- Pending consent of the nominees

FEBRUARY 19, 2013

- Executive Council Reports
 1. Fr. McClain proposed writing an identity statement which is different from a mission statement
- Standing Committee
 1. Fr. Stanford stressed the importance of speaking with each Bishop Elect to get to know them
- Life around the Deanery
 1. Diocesan Lenten series not held this year.
 2. All Saints'- Stations of the Cross- Fri. at 6pm, minus Good Fri. Solemn Evensong- Mar. 3 @ 5:30pm- Amazing Grace School opened- Feb. 18th- Diocese applying for UTO Grant to furnish/staff half of dorm
 3. Trinity- Soup and Salad supper at 6pm beginning Wed., Feb. 20th. Bishop High 1st speaker
 4. St. Christopher's Daughters of the King- applied & received the National Daughters of the King grant

APRIL 16, 2013

- Executive Council Report
 1. Executive Council met and created a revision to change the ID statement
- Standing Committee
 1. Approved measure to split deaneries- 4 largest churches are not in the same deanery
 2. Church of the Good Shepherd- Approved measure to disband the school. Waiting on approval from the Executive Council.
- Finance Committee
 1. 2012- Surplus of \$53,000- Committee approved to move \$2,000 to the fund for finding a full-time Bishop & the remaining amount to the fund for covering expenses when returning to our churches.
 2. 2013- Budget amended to make Diocesan Admin Assistant position full time
- Nominations Committee
 1. 2 clergy & 1 lay person will be nominated to the disciplinary board- 1 lay nominee to the Board of Trustees to Sewanee University of the South- 1 lay & 1 clergy to the Standing Committee- 4 lay, 4 clergy & 8 alternates to the General Convention
- Life around the Deanery

1. St. Christopher's- Parish picnic on May 19th
 2. All Saints'- Breaking ground for Gray Building on April 28th
 3. Trinity- Hosting an African Dinner to raise funds for playground in Swaziland- \$20 tickets- April 27th / Also hosting Wednesday Nights in May- Subjects: Stewardship in Everyday Life
- Background Checks
 1. All volunteers are now required to have background checks and take Safeguarding God's Children

AUGUST 13, 2013

- Finance Committee
 1. Dick VanGorder reported on the 2014 Triennial Budget
- Nominating Committee
 1. Nominations for clergy and lay for the Diocesan Convention, clergy and lay for the General Convention, & 1 trustee for Sewance- Nominations close September 9th
 2. Nominations can be done online on the Diocesan website

OCTOBER 9, 2012

- Executive Council
 1. Housing Allowance and the 2013 Budget for the Canon of the Ordinary, Janet Waggoner, were approved
- Finance Committee
 1. Budget for 2013-2016 was approved with no changes
- Nominations Committee
 1. Nominations committee report was reviewed
- Amendment to Canon 42
 1. Proposal to amend Canon 42 was eliminated because it was submitted too late
- Standing Committee
 1. Fr. Bill Stanford reported that the meeting on Oct. 14 was church planting and the redrawing of deanery boundaries
- Elections
 1. Dean- Fr. Christopher Jambor (2014), Sub Dean- Dr. Cynthia Hill (2014), Secretary- Mrs. Dabney Shires (2014), Lay Rep- Ms. Margaret Mieuli (2016)
- Life Around the Deanery
 1. Christ the King- Hymn Fest on Oct. 27th
 2. All Saints' Church- Combined Choir of All Saints' & Grace Presbyterian Weatherford Evensong on Oct. 27th/ Instructed Eucharist on Oct. 21st at 7pm/ Gold Tournament on Oct. 18th at 12pm/ All Hallow's Eve on Oct. 31st at 6pm
 3. St. Christopher's- Wine Tasting
 4. Next Cursillo on Nov. 24th at Glen Rose
 5. All Saints' School- adding a 4th kindergarten class beginning 2014-2015 school year

Fort Worth East

Report to the Diocesan Convention from the Fort Worth East Deanery

The Rev. Susan Slaughter

October 8, 2013

In 2013, the Fort Worth East Deanery met on February 5, April 9, August 8 and October 8. Lay delegates and alternates are: Brenda Hathaway, Sherri Glaser, Sheila Camp and Br. David Carpenter from St. Luke in the Meadow; Fredreika Ankele, St. Andrew's; Sherri Flowers, St. John's; Jackie Meeks, St. Simon's. Clergy members are: Fr. Edwin Barnett, St. Andrew's, FW, and Mtr. Susan Slaughter, St. Luke's, FW.

Fredreika Ankele and Brenda Hathaway are lay representatives to the Executive Council while Fr. Barnett is the clergy representative. Mtr. Susan Slaughter is dean, and Jackie Meeks is sub-dean.

At each deanery meeting, discussion centered on information gathered at the previous Executive Council meeting. At the August 6 meeting, Bob Hicks presented the proposed three-year diocesan budget and answered questions regarding the budget. At the same meeting, Kathleen Hicks gave an update on the case before the Texas Supreme Court, and Brenda Hathaway, who serves on the Nominations Committee, encouraged us to use the website designated for submitting names to be placed in nomination for open positions at the next diocesan convention. She and Kathleen Hicks recommended that everyone read the diocesan constitution and canons.

At the October 8 meeting we had two guests who wished to introduce themselves as candidates for election at the diocesan convention: Mtr. Jordan Wade and Jeff Boleware. Also at that meeting, Sheila Camp was elected dean, Brenda Hathaway was elected sub-dean, and Ted Lang was elected lay representative to Executive Council.

Respectfully submitted,

Susan Slaughter+

Dean of Fort Worth East Deanery

Northern

Marie Libby

October 18, 2013

Dean Marie Libby, St Stephen's, Wichita Falls

Sub Dean JD Todd, All Saint's ARC, Wichita Falls Texas

Clergy Representative The Very Reverend John Payne

February 23, 2013

- Discussion of Deanery Restructuring with written information to the active churches in the Northern Deanery
- Discussion of Deanery meeting dates, topics for discussion and possible presenters
- Discussion of meal options and locations of Convention in November 2013

April 13, 2013

- Presentation and discussion of 2013 Diocesan budget presented by Robert Hicks
- Update on the EDFW Diocesan Convention being held in Wichita Falls in November

August 3, 2013

- Information from the Executive Council presented by Brent Walker
- Discussion of Triennial Budget-2013/2014/2015 budget concerns presented by Brent Walker
- Written information on Nominations, Positions to be elected, and Guidelines for election at the 2013 Convention
- Update on the EDFW Diocesan Convention being held in Wichita Falls

October 5, 2013

- 2014 Elections - Clergy Representative-The Very Reverend John Payne, Dean-J D Todd, Sub Dean-Ann Lucas
- Discussion of the Recasting program
- Update on the EDFW Diocesan Convention being held in Wichita Falls

Respectfully submitted,

Marie Libby, Dean, 2013

Western

Author: Louis Eichenberger, Dean of the Western Deanery

Revision Date: October 9, 2013

Western Deanery Council

Dean Louis Eichenberger, All Saints, Weatherford / Episcopal Church in Parker County in 2013-14

Sub Dean Open in 2013, Marti Fagley in 2014

Clergy Position currently vacant after mid-year resignation of the Rev. ClayOla Gitane (term end date was 2014)

Lay Delegates Judy Cordell, St. Francis, Aledo (term end date – extended to 2016)
Louis Eichenberger, All Saints, Weatherford / Episcopal Church in Parker County (term end date – 2015)

Western Deanery meetings prior to 2013 EDFW convention:

- October 21, 2012
- February 3, 2013
- April 7, 2013
- August 4, 2013
- October 6, 2013

October 21, 2012 Western Deanery meeting highlights:

- Cherie Shipp, diocesan finance committee, made a presentation to the deanery on the budget that has been slightly revised from the one sent out and presented to the Executive Council. One of the changes

restored the funding for Christ the King, FW, and St. Francis, Aledo / Episcopal Church in Parker County as grants instead of loans to allow the affected churches more time to evaluate the impact of the anticipated elimination of the support used to provide a shared priest to both parishes. The budget has also started to address the increased salary and costs associated with the anticipated transition to having a full time bishop

- George Komechak provided information on the work done by the Constitution and Canons Committee. The 2012 convention will vote for the second time (as required by canon) to elect both delegates to the general convention at the same time two years before the convention. Canonical amendments were also scheduled for convention action that will affect election of a permanent bishop, re-organization of the deanery structure, representation levels per capita for the diocesan conventions and Canon 10 changes to improve the function and efficiency of the executive council.
- Comment from Kathleen Wells: our court pleading includes a requests the recovery of income from the funds that Bishop Iker controls which we consider Episcopal Church property.

The Western Deanery is made up of people from the Episcopal Church in Parker County (which transitioned in 2013 to St. Francis Aledo with members from other parishes attending as desired). To increase attendance and the efficiency of the deanery meetings, the 2013 deanery meetings required by Canon 35 were scheduled to coincide with the ECPC / St. Francis Aledo monthly potluck dinners that occur the first Sunday of each month.

February 3, 2013 Western Deanery meeting highlights

- Marti Fagley has taken on new responsibilities on the diocesan Executive Council and resigned lay representative of the Western Deanery to the Executive Committee. Louis Eichenberger was elected as the second lay representative of the Western Deanery to the Executive Council.
- Cynthia Eichenberger was elected lay representative to the diocesan nominations dommittee.
- Volunteers were requested to assist C. Eichenberger to review a grant being written by All Saints,FW, for a UTO grant.
- L. Eichenberger reported that the Executive Council held its annual retreat Dec. 7-8, 2012, (which he was not able to attend) after the annual convention in Stephenville, Nov. 2-3, 2012.
- A brief update was provided about the diocesan strategic planning and Executive Council meetings on January 25 –26, 2013. The diocesan mission statement was revisited, but no changes were recommended.

April 7, 2013 Western Deanery Meeting highlights

Due to the bishop's visit pot luck and Easter baptism reception the preceding two Sundays, the St. Francis / ECPC pot luck for April 7, 2013 was canceled. Louis Eichenberger provided a brief summary of the March Executive Council meeting in Hamilton, and led a discussion about the national convention and diocesan convention delegate nominations that must occur before the diocesan convention.

August 4, 2013 Western Deanery Meeting highlights

- Robert Hicks, diocesan treasurer and member of the Finance Committee, summarized proposed budget changes, previously distributed. Significantly, diocesan income has increased \$30,000 from the 2013 budget. After the summary, discussion followed on the elimination of funding for the priest position at Christ the King/ECPC , St. Francis regarding the priorities associated with funding a

designated priest at CTK/ECPC versus church planting versus diocesan administrative needs; and what the elimination of the priest position for CTK and ECPC/St. Francis would mean to those parishes

- The dean and Walt Fagley requested the Finance Committee give consideration to finding funds for one more year of grant support for the priest position for CTK and ECPC/St. Francis.

October 6, 2013 Western Deanery Meeting highlights

- Bob Schorr, Coordinator for Congregational Development for the Diocese of Texas, will visit St. Francis October 12, 2013, and will spend Sunday with St. Francis and the following two days in the Haslet and Cleburne areas.
- St. Francis/ECPC offered a Blessing of Animals (10/5/13) in the Community Christian Church yard blessed sixteen ranging from a chicken to a horse and other animals by proxy. Thanks to David Hance for advertising and coordinating.
- Jeff Boleware, St. Stephen's, Hurst, a candidate for lay member of the Standing Committee introduced himself to the deanery.
- The following elected positions were filled:
 - Lay representative to the Executive Council three year term ending in 2016: Judy Cordell offered to continue in that position for a second term as allowed by Canon 10.
 - Western Deanery Dean: Louis Eichenberger offered to continue as Dean for 2014. He is also the lay representative to the Executive Council with term ending in 2015 and is on the Structure Committee.
 - Sub-Dean: Position vacant. Marti Fagley offered to take that position for 2014.
 - Clergy position will remain vacant
- A discussion of the EDFW 9/28/13 Executive Council meeting followed:
 - EDFW convention in Wichita Falls on Nov. 8-9, 2013
 - Executive Council workshop, December 7, at St. Stephen's Presbyterian Church, FW
 - Deanery reorganization, with action expected at the EC workshop meeting
 - Review of the budget to be approved at the convention
 - Request for comments/suggestions to support the canons and constitution update
- St. Francis will host location the January 25, 2014, Executive Council meeting.
- Presiding Bishop Jefferts Schori and House of Deputies President Gay Jennings will join us February 7-9, 2014, to celebrate the fifth anniversary of the reorganization of the diocese.

Southern

The Rev. Curt Norman

October 16, 2013

Clergy

The Rev. Curt Norman (St. Luke's - Stephenville) and Deacon Linda Sutherland are resident clergy. Linda is nursing her husband, Neal, after numerous medical issues and takes no active role at this time.

The Rev. Frank Reeves is the Sustaining (Supply) at Good Shepherd - Granbury.

Lait

Granbury, Stephenville, and Hamilton are regularly represented. Representatives from Hillsboro and Brownwood did not attend any meetings in 2013.

Dean The Rev. Curt Norman – St. Luke's Stephenville Sub-dean Norm Snyder - Good Shepherd
Granbury Secretary Joe Christopher

Clergy Del to Exec Council none

Lay Del to Exec Council Joe Christopher, St Luke's (term ending 2014) Lay Del to Exec Council

Jane Dennis, St Luke's (term ending 2013)

BISHOP'S SACRAMENTAL ACTS

November 2012-November 2013

Since the conclusion of the 30th annual diocesan convention of the Episcopal Diocese of Fort Worth on Nov. 3, 2012, I have engaged in the following sacramental actions in or for the Episcopal Church in Fort Worth:

| | |
|---------------|----|
| Baptisms | 14 |
| Communions | 27 |
| Daily Offices | 0 |
| Consecrations | 0 |
| Ordinations | 1 |
| Weddings | 1 |

Confirmations **93**

| | | |
|---------|--------------------------|----|
| 12/9/12 | St. Luke in the Meadow | 1 |
| 1/13/13 | All Saints | 19 |
| 1/27/13 | St. Alban | 1 |
| 4/28/13 | St. Luke (Stephenville) | 3 |
| 5/5/13 | St. Martin-in-the-Fields | 15 |
| 5/19/13 | Trinity | 20 |
| 6/2/13 | All Saints | 8 |
| 6/23/13 | St. Christopher | 3 |
| 7/7/13 | St. Alban | 5 |
| 8/8/13 | St. John (Dio. TX) | 15 |
| 9/29/13 | St. Elisabeth | 3 |

In addition, I have offered the Sacrament of Anointing on several hospital visits and pastoral calls.

Rayford B. High, Jr.

Provisional Bishop of the Episcopal Diocese of Fort Worth

CHANCELLOR

Author: Kathleen Wells, Chancellor

Revision Date: October 16, 2013

Training:

- Attended and presented at Episcopal Chancellors Network (ECN) Chancellors' Conference triennial meeting (May 2-4, 2013) (speaker on litigation update and vestry control of parish funds; served on planning committee)
- Attended General Theological Seminary seminar on *Stewardship of Religious Buildings: The Church as Centerpiece of Community and Congregation* (July 11-13, 2013)
- Led four training sessions at diocesan Leadership Workshop (bylaws; meetings best practices; Vestry 101; background check policy) (March 2, 2013)

Work Outside the Diocese:

- Attended Episcopal Church in South Carolina Special Convention for reorganization, , made welcoming remarks on behalf of other four reorganized dioceses (January 25-26, 2013)
- Attended Whirlwind Mission Honor Dance, annual David Pendleton Oakerhater Feast celebration, in Watonga, OK, to honor Owanah Anderson as “honored elder” (September 7-8, 2013)
- Counseled with local complainants in conciliation session in Richmond, VA (January 8-9, 2013), resolution of Title IV complaint filed 2012 by Standing Committee and Bishop Ohl against bishops who filed amicus brief at Texas Supreme Court

Assistance to Diocesan Entities:

The chancellors assisted the Bishop, staff, and diocesan entities, e.g., attended regular and special meetings; reviewed, drafted documents; negotiated, reviewed contracts, leases; researched and advised on canonical, legal questions; conducted training:

- Standing Committee
- Corporation Board
- Executive Council
- Risk Management Committee
- InReach Committee
- Finance Committee
- Financial Training Committee
- Leadership Team
- Constitution and Canons Committee
- Deanery meetings
- Convention Planning

The chancellors worked extensively in 2013, in coordination with staff and Corporation Board/Risk Management Committee, to finalize, implement the revised background check policy for lay leaders

Assistance to Congregations:

The chancellors continued to work directly with congregations on general legal and canonical matters, e.g., charitable and tax exempt status generally, land acquired for expansion, elections, vestry requirements, draft model bylaws, review bylaws, incorporation of related entities, school issues, leases, title to property.

Assistance in Litigation:

- Counsel of record in Tarrant County/Texas Supreme Court, Hood County (Brants Trust), Wichita County (Burns Trust) litigation
- Assisted, coordinated with outside counsel for the diocesan parties, counsel for Episcopal Church, counsel for congregations in litigation
- Prepared for, attended hearings; coordinated witnesses; prepared, reviewed exhibits, pleadings
- Prepared for implementing court's judgment: Intensive coordination in 2013 with InReach to develop detailed plans for reorganization, reestablishment of Episcopal worship in forty-seven exiled churches, with focus on legal, canonical and title issues and recovery of property
- Monitored ACNA breakaway compliance with supersedeas order, including maintenance of property and expense reporting

Pending litigation:

- No. 141-237105-09; *The Episcopal Diocese of Fort Worth et al v. Salazar, et al*; 141st District Court, Tarrant County, Texas—motion for rehearing due 10/19/13 on appeal, No. 11-0265 at Texas Supreme Court;
- No. C2009233; *Ronald D. Wenner, Trustee of the Cynthia Brants Charitable Remainder Unitrust v. The Episcopal Diocese of Fort Worth, et al*; 355th District Court, Hood County, Texas (abated)
- No. 4:10-CV-00700-Y; *Episcopal Diocese of Fort Worth v. Iker*; U.S. District Court, Northern District of Texas, Fort Worth Division (administratively closed)
- No. 4:10-CV-00783-Y; *All Saints Episcopal Church v. Iker*; U.S. District Court, Northern District of Texas, Fort Worth Division (administratively closed)
- No. 177,121-C; *In Re Lillian M. Burns Trust*; 89th District Court, Wichita Falls, Texas (trust terminated, trustee severed out, remaining claims (abated)

Goals for 2014:

- Form effective attorneys group
- Add assistant chancellor(s)
- Assist in diocesan Constitution and Canons Overhaul project

Respectfully submitted,

Kathleen Wells, Chancellor

Richard Henderson, Assistant Chancellor

CHRISTIAN FORMATION

Submitted by Margaret Mieuli and Fr. Edwin Barnett

9 October 2013

The diocesan Christian Formation Commission (CFC), in consultation with the diocese, Finance Committee, and several Christian Education, Devotional, and Spiritual leaders directed most efforts toward the anticipated resulting needs of the parishes around the diocese after the expected court decision that would return properties to The Episcopal Church. For those purposes, a variety of presentations, education, informational, and teaching of history, theology, governance, and practices of The Episcopal Church were prepared for dissemination to all groups.

However, the resulting court decision negated the anticipated immediate needs and the CFC rallied to assess the current and near-term Formation needs around the diocese. The CFC discussions, in consultation with the Canon to the Ordinary, resulted in what will be diocesan formation presentations to be offered in Advent and Lent. Most are planned to be visiting speakers of a variety of spiritual, theological, and pastoral leadership to share what the rest of the church looks like, within the seasonally appropriate presentation and meditations to assist individual and groups in focus of church growth and community outreach.

The need of outreach to clergy and lay people for encouragement and spiritual healing and nurture of mission and ministry should be a part of any programs. All of the current diocesan leadership (clergy and lay) have served well in the past five years and need continued support and encouragement for the months and years ahead. Spiritual healing is a recognized need.

COMMISSION ON MINISTRY

The Rev. Melanie R. Barbarito, Chair

Revision Date: October 8, 2013

Members: Fred Barber, David Brockman, Richard Cabes, ClayOla Gitane, Cynthia Hill, Slavin Manning, Sharla Marks, Tracie Middleton, Susan Nanna, Diane Snow, Judy Upham, Joel Walker

The Discernment Process

Discernment of a call to ordained ministry in the Episcopal Church involves much more than an aspirant and God. In our denomination, discernment takes place first by a person along with his or her family then widens to include the priest in charge of the person's community of faith and members of that community, including the vestry. Discernment continues with national church-mandated medical, psychological, and background checks. At some point after these steps, the Commission on Ministry and the Standing Committee participate in the discernment on behalf of the diocese and the wider church. Those bodies recommend, and the bishop decides.

Documents

In addition to shepherding people through the process, the COM has created documentation to explain the canonical process toward ordination in the Episcopal Church. The 12-page *Ordination Process Handbook* is a step-by-step guide to the process from aspirant through ordination based upon the canons of the Episcopal Church. The creation of this document began in 2009 and has seen multiple revisions. It is now available on the diocesan website along with applications for ordination to the diaconate and P\priesthood. Deacon Tracie Middleton has created an extensive chart outlining the process indicating the “who, what, when, where, and why” of canonical requirements. She has also created a number of charts that provide simple visual explanations of the same. Presentations of these materials were made to the Standing Committee and at a clergy day.

Thanks to the work of Susan Nanna and Cynthia Hill, an extensive handbook for parish discernment groups (PDG) is now available. Since the PGDs must be trained by members of the COM, this document is not currently available on line.

Conferences

Two members led a workshop on licensed lay ministries at the diocesan leadership conference and the Commission led a diocesan discernment conference in June.

Interviews and Recommendations

A number of aspirants, postulants, and candidates have moved through the process. Not all of these actions require interviews; some require only attestation of work completed. The following recommendations were made:

- **Transitional Deacon – One**
- **Priest – One**
- **Candidate for Priesthood – One**
- **Postulant for Priesthood – Two**

The Chair thanks all the members for their diligent work.

COMMUNICATION AND EVANGELISM

Katie Sherrod

October 11, 2013

Our group’s ministry is: (1) to assist the people of the diocese in spreading the Good News of God in Jesus Christ and (2) to develop and expand the communications capability of the diocese in an ever-changing landscape of communication opportunities and options.

We develop communication initiatives as well as respond to directives and requests from the bishop, to whom we report. Our group includes Adam Wood, the diocesan director of online development; Susan Kleinwechter, diocesan social media coordinator; and communicators from several congregations, people who work in the IT and communications fields, and volunteers interested in communications. We work as a team, building consensus for action through face-to-face meetings as well as through online discussions, not only among our members, but also with diocesan leaders.

We have responsibility for the diocesan website. Adam Wood designed, built, and maintains the new diocesan website. Read his blog [How the Diocese Eventually Got a New Website](#). We have been tweaking the website in response to feedback from people in the diocese for the past year. We also have developed a [Guide to Using the Diocesan Website](#).

We develop and monitor the diocesan presence on various social media platforms. Susan Kleinwechter guides this work as well as assisting with work on the website.

We assist the diocese in learning and maintaining best practices in communication; and encourage and assist congregations, schools, and other entities in the diocesan to create and maintain dynamic websites and social media presences.

Our committee did the work of branding for the diocese, creating not only a new website, but also business cards, letterheads, and banners. Graphic designer Nikky Wood donates her professional services in this work. We are grateful for her generosity with her time and talent.

Since we are called to be stewards of resources as well as stewards of amazing love, we do all this at little to no cost to the diocese by researching and utilizing free services such as Google Apps for Nonprofits, which gives us access to many tools and services that businesses pay a lot of money to use.

Ongoing goals for our committee include:

- Keeping our communication strategies current in the ever-changing digital landscape
- Increasing the number of people using [edfw.org](#) email addresses for diocesan business
- Creating a regular web presence for the bishop via blogs, videos, and social media
- Increasing the number of parishes with dynamic websites and energetic social media presence
- Produce a regular (six editions a year) printed diocesan newsletter to be mailed to people in the diocese

We keep the diocesan mission statement in mind as we do our work. We are a key element in helping the diocesan be transparent by making information widely and easily available, which also helps people find ways to participate. We also play an important part in keeping participants in diocesan leadership accountable by helping maintain time lines, calendars, and other tools for groups to use in tracking the progress of their work.

Edfw.org email addresses

We are working to help everyone doing diocesan business - i.e.: doing business in the name of the diocese – to use **edfw.org** addresses for this work. These addresses are quick and easy to set up. It is professional and offers a legitimacy that use of personal email addresses does not.

Most importantly, this provides a layer of both technological and legal security which we were severely lacking prior to implementation. Individuals continuing to conduct diocesan business on personal email accounts are jeopardizing the integrity and the security of the diocese. Additionally, any electronic account in which the business of the diocese is conducted should be held in an *edfw.org* account, not a personal account. If you chair a committee, head up a diocesan ministry, or hold any other leadership office in the diocese, you should have an **edfw.org** email address. Contact Katie Sherrod at katie.sherrod@edfw.org to get your email address set up.

Committee/ministry information on diocesan website

It is the responsibility of all committee and ministry heads to send updated information about their committee/ministry description, membership, and contact information to the diocesan office as soon as possible after diocesan convention. Information about committee/ministry descriptions, membership, and how to contact those committees/ministries will be posted on the diocesan website as part of the diocese's commitment to be transparent, participatory, and accountable.. Without your help, this important information will be absent from the website.

You have a standing invitation

We invite all to subscribe to all updates from our website, to leadership news, or to major announcements at <http://bit.ly/INFOnow>; you'll receive updates by email.

We invite all to join our social spaces for news and interesting conversations, and participate in our digital ministry:

- on diocesan Facebook page <https://www.facebook.com/DioFW>
 - on Bishop High's Facebook page <https://www.facebook.com/BishopRayfordHigh>
 - on Twitter <https://twitter.com/diofw>
 - on Pinterest <http://www.pinterest.com/diofw/> where we visually share our Christian, Episcopal, and Texas culture
 - on Flickr <http://www.flickr.com/photos/diofw/sets/>, where we display photos
- and on YouTube <http://www.youtube.com/user/DioFortWorth>, where we share and enjoy videos.

Members of the Communication and Evangelism Committee

communication.committee@edfw.org

Katie Sherrod - director of communication - katie.sherrod@edfw.org

Adam Wood - director of online development

Susan Kleinwechter - social media coordinator

Demi Prentiss - ministry meveloper, stewardship officer

Elinor Normand

Gil Kleinwechter

Nikky Wood

Margaret Mieuli

Connie Marks

Kyle Davie

Cindy Ruiz

CONSTITUTION AND CANONS

George Komechak, Chairman

October 9, 2013

The Diocesan Convention of 2012 passed a resolution authorizing the Committee on Constitution and Canons (C&C Committee) to begin a multi-year project to study, amend, and restate these governing documents. In January of this year, the committee launched this effort and established a sub-committee which is headed by our diocesan chancellor Kathleen Wells, who also serves on the national church's Standing Commission on Constitution and Canons. The sub-committee, or task force, when fully staffed, will be comprised of volunteers from the Constitution and Canons Committee, representatives from the Standing Committee, Corporation Board, Finance

Committee, Structure Work Group of the Executive Council and other interested people in the diocese who are willing to participate in this effort.

With regard to the actions taken on the rewrite project, the following is presented for your information.

Early this year, the task force issued an announcement on the diocesan website indicating the goals and schedule for the study. Also, a survey has been developed and is currently on the website, whereby input is requested from everyone across the diocese to submit suggested changes to the existing constitution and canons. Presently, the entire membership of the C&C Committee is reviewing and reporting on the constitution and canons of all the other dioceses in the Church, with a December 31 deadline for submitting these reports. In 2014 the task force will host a series of public hearings on these issues and solicit ongoing input from diocesan leaders and Episcopalians in the diocese. We anticipate that the intensive work to redraft these governing documents will take two or more years, with a proposed amended and restated constitution and canons to be presented for approval at a future meeting of the diocesan convention.

To participate in the survey mentioned above, first go to the diocesan website at <http://episcopaldiocesefortworth.org>. On the home page, click on “Resources” and then click on Constitution and Canons in the drop-down menu. This will lead to several links, among which is a link to “Survey to help Task Force.”

CORPORATION OF THE DIOCESE OF FORT WORTH

October 5, 2013

The Corporation holds title to the real property of the diocese and the congregations in the diocese. The Corporation is also charged with the management of the endowment funds of the diocese, except for the endowment for the episcopate. Your trustees meet regularly to review matters related to our property. The Corporation has spent much of its year monitoring the real property currently in the control of another entity but has also investigated architectural plans for cost effective church plants.

The Corporation did have the opportunity, with the Standing Committee to approve:

- An oil and gas lease
- A real estate lease

The Corporation is also the primary risk management body for the diocese. In that capacity, we try to ensure: 1) all congregations are properly insured and 2) have the appropriate policies and structures over the safety of all people who use their facilities. In 2013, the Corporation, in conjunction with the Executive Council, updated a background check policy for the laity. The policy has been in a test phase in 2013 but a full rollout is expected in 2014.

The Corporation has no possession, control or reports on:

The Diocesan Fund
The E.D. Farmer Fund
The Anne S. and John S. Brown Trust
The Betty Ann Montgomery Farley Fund
The Reverend Efrain Huerta Fund Benefitting Hispanic Ministries
Memorial Scholarship Fund

We expect to have access to these funds at some point, and will inform the diocese as soon as we do.

Finally, the Corporation would like to thank the many people who have helped us with ideas and information related to the recovery of our property and people. We anticipate that 2014 will be a year of growth and development for our diocese.

Respectfully submitted,

James Hazel, President

Cherie Shipp, Secretary

DAUGHTERS OF THE KING

Marti Fagley, Diocesan Co-President

Lydia Hiatt, Diocesan Co-President

Revision Date: September 30, 2013



Vision Statement. Empowered by the Holy Spirit, our vision as Daughters of the King® is to know Jesus Christ, to make Him known to others, and to become reflections of God's love throughout the world.

Who We Are. The Order of the Daughters of the King® (DOK) is a spiritual sisterhood of women dedicated to a life of prayer, service and evangelism. We have made a commitment to Jesus as our savior, and we follow Him as Lord of our lives. We are an order for women communicants of the Episcopal Church, churches in communion with it, or churches in the historic episcopate. Today our membership includes women in the Anglican, Episcopal, Lutheran (ELCA) and Roman Catholic churches.

An Order, not an Organization. An Order is a community under a religious rule, especially one requiring members to take solemn vows. We don't just enroll as members and attend meetings; we take life-long vows to follow the Rule of Prayer and Rule of Service.

The Daughters of the King in Fort Worth. There are approximately fifty-eight members of the order in our diocese in six chapters and fifteen Daughters-at-Large. We have recently added the Mary of Magdalene Chapter to our fold at St. Alban's in Theatre Arlington. Deacon Sharla Marks served as the study guild leader for the members of the new chapter. Members take part in a twelve-week study before they take their lifetime vows in the order and receive their cross. Members of the order have a responsibility to attend their chapter meetings and to participate in diocesan, provincial and national assemblies either personally or by sending representatives.

In March, Lydia Hiatt, Cynthia Eichenberger, and Marti Fagley attended the Province VII assembly hosted by the Daughters in the Diocese of Oklahoma. We traveled to Oklahoma City for the weekend event. Our Province 7 Chaplain, Fr. Mike Gemignanim, led the study for the weekend on spiritual life and growth using his original hymn compositions and meditations as tools for reflection.

In October, diocesan officers, Marti Fagley and Lydia Hiatt (Co-Presidents), Marilyn Jones (Vice President), and Doris Hamilton (Treasurer) hosted the diocesan assembly at St. Luke's, Fort Worth. Mother Carlye Hughes led our eucharist and reflections.

We have struggled to form and hold together a diocesan board. We are grateful to the women who serve at this level and hope more will volunteer. Our diocesan president also serves on the Province VII board which meets twice a year. We continue to persevere in our calling to prayer, service and evangelism.

Financial Support of the Order. The primary way the order meets financial needs met is the annual dues paid by each Daughter. The money is used to support the work of the order at the national, provincial and diocesan levels and includes a subscription to *The Royal Cross*, our national quarterly publication. We also support The Masters Fund, the Self-Denial Fund, the Endowment Fund, and the Alpha Fund of the order through our gifts.

DIOCESAN ALTAR GUILD

No report.

DIOCESAN HEALTH PLAN TASK FORCE

No report.

DIOCESAN OFFICE

In the year since the last diocesan convention, the diocesan staff has continued to dedicate itself to supporting the work of individuals, ministries, and congregations throughout the diocese, and to furthering the work of the office of the bishop.

At the 30th convention of the diocese in November, 2012, Wallis Ohl resigned as second provisional bishop and was succeeded by Rayford High. Since then, the operations manager (Christopher Thomas) and the assistant to the treasurer (Cindy Haddock) have resigned to take full-time positions in local congregations. The operations manager position was increased to full-time, and is now held by Eleanor Doty. Adriana Cline was hired as part-time assistant to the treasurer. Diocesan treasurer Robert Hicks, an unpaid staffer, ably filled the gap in the time between assistants.

In July the bishop called Janet Waggoner as his canon to the ordinary and transitional ministries officer, made possible by financial support from an anonymous donor. For 12 weeks in late summer and early fall, Kay Nilram filled a temporary position as office assistant, enabling the expansion of the diocesan data base nearly five-fold. Demi Prentiss, on staff since January 2010, continues as ministry developer and stewardship officer.

As the months passed following the October 2012 oral arguments before the Texas Supreme Court, diocesan staff prepared for a range of scenarios. With the release of the court's opinion on August 30, 2013 the staff collaborated with the diocesan legal and communication teams to assure that information was issued timely and that the diocese was informed.

The diocesan staff has also supported leaders in the Northern Deanery as they have planned and prepared for the 31st diocesan convention.

In support of the diocese's administrative functions, staff has

- expanded ACS as the diocesan data base for member and congregation records
- implemented a contractual relationship with a background check provider capable of interfacing with the ACS records system
- improved record-keeping for diocesan aspirants, postulants, and candidates for ordination, in collaboration with the Commission on Ministry (COM)

- trained and supported “office angels,” volunteers who help serve as receptionists
- served as registrar for numerous diocesan events
- managed the bishop’s calendar and communications to and from the bishop
- developed relationships with staffers in other dioceses to build skills and improve our functions
- created and maintained records for the bishop
- administered the denominational health plan
- received and disbursed funds in compliance with the diocesan budget and the *Manual of Business Methods in Church Affairs*
- organized and maintained diocesan financial, payroll, and personnel records
- worked to create a warm and welcoming atmosphere in the diocesan offices, modeling radical hospitality

In church and leadership development, staff has supported

- the executive council’s strategic planning session in January
- the diocese’s annual leadership conference in March
- implementation of a re-written Canon 10 shaping the work of the executive council
- InReach planning for congregational transitions following determinative settlement of issues currently wending their way through the courts (see InReach report for further details)
- the launch of a diocesan stewardship team
- church development workshops on church planting, culminating in a three-day series of on-site visits and conversations with Bob Schorr, Coordinator for Church Plants and Congregational Development from the Diocese of Texas
- building a closer relationship with the ELCA North Texas-North Louisiana Mission District, which gave rise to the launch of Common Grace, a Lutheran congregation worshipping at St. Luke’s in Stephenville
- a Roanridge grant-funded relationship with Episcopal Church Building Fund (ECBF), serving six congregations in the Recasting Church Assets program
- development of the diocese’s first Fresh Start cohort for new clergy
- Discernment Day activities and ongoing support of individuals in the discernment and ordination processes
- Clergy Days led by our bishop and Clergy Conference with the Diocese of Texas
- congregations calling new clergy staff
- transitions in diaconal ministries to support/enhance congregational ministries
- congregations experiencing changes due to increasing or decreasing attendance, new ministry opportunities, and/or changing worship locations
- development of partnerships with neighboring dioceses for clergy continuing education and refreshment

The diocesan-office-based staff looks forward to serving congregations and the diocesan bishop in the year to come.

Janet Waggoner, Canon to the Ordinary and Transitional Ministry Officer

Demi Prentiss, Ministry Developer and Stewardship Officer

Eleanor Doty, Operations Manager

Adriana Cline, Assistant to the Treasurer / Bookkeeper

Amy Haynie, InReach Coordinator

DIOCESAN MISSION AND OUTREACH COMMITTEE

Mark Daly, Chairman

Oct 7, 2013

The Diocesan Mission and Outreach Committee was established in 2011 to help allocate the outreach funds set aside in the annual budget. These funds are available for outreach programs administered by the individual churches. There are two categories of funds: Outreach Beyond the Diocesan Impact Program – for special outreach needs *beyond* the geographical boundaries of the diocese; and the Matching Grant Outreach Program – for outreach *within* the diocese.

The total funding available in 2013 was \$7439 for the Outreach Beyond Program and \$11,233 for the Matching Grant Program.

The committee met on September 15th to review the requests sent to us. The attached spreadsheet summarizes the amounts requested and the amounts approved by the committee. All of the churches were notified and have subsequently contacted Bob Hicks for the disbursement of funds.

Mark Daly

Sandy Shockley

Sharon Whitfield

Cynthia Hill

EDUCATION FOR MINISTRY

Marti Fagley, Diocesan Coordinator

Revision Date: November 8, 2013

*EfM is a four-year distance-learning program in theological education from
the School of Theology at the University of the South.*

The seminar group is the nucleus of the Education for Ministry program. A group consists of six to twelve participants and a trained mentor who meet weekly over the course of a nine-month academic year. These meetings are usually from two and a half to three hours in length. Through **study**, **prayer**, and **reflection**, EfM groups move toward a new understanding of the fullness of God's kingdom. This process can be illustrated by a two-rail fence. One rail is the Christian tradition. The other is the collective experience of the group's members. The rails are linked by fence posts representing the seminar sessions and group practice of theological reflection where life and study meet. The fence is grounded in the soil of regular worship that is vital to the life of the group. Through discussion and guided reflection, the seminars furnish an opportunity to deepen the understanding of the weekly reading materials and resource guides. The seminar is supported by a life of prayer and regular worship.

Mentors must attend a training session and be accredited. Mentor training is available in Sewanee, in the dioceses under contract to EfM, and by special arrangements. The period of accreditation for a mentor is eighteen months. Mentors must renew their accreditation by attending training to remain active. Only accredited mentors may enroll students for EfM groups. After mentors have completed their second training experience, mentor formation sessions provide new areas of growth and expertise for experienced mentors.

Our Diocese graduated five people at a Eucharist and dinner held at St. Lukes-in-the-Meadow on June 1, 2013. This was our second graduating class in the past two years. The service was officiated by Rt. Rev. Rayford High. Certificates of Completion were awarded to

Brother David Carpenter

Frances Pieters

Priscilla Promise

Gary Wilson

Shirley Parker

We are very proud of the work each of these graduates has done and offer our congratulations.

In May an EfM group meeting at St. Luke's-in-the-Meadow disbanded. After graduating four members, remaining members were incorporated into other groups around the diocese and one member elected to attend a group led by Elizabeth Lang in the Diocese of Dallas. For many years, Elizabeth Lang mentored many from our diocese when EfM was not offered here. We currently have four active EfM groups.

1. *St. Stephens, Hurst, Deacon Tracie Middleton, Mentor*

There are eleven students in our group (representing all four years of the program), and one mentor; that's up from eight students last year, when we re-started after a year's hiatus. We meet Saturday mornings, and the location varies: often at Panera but also at different people's homes. If St. Stephen's were able to secure a facility that the church could access during the week, it would greatly benefit our group, so I keep hoping that one of our many attempts at finding some kind of settled space will succeed—soon!

I went to mentor training this year in Wewoka, OK, which was great; I met lots of new people, including two of the authors of the new reading and reflection guides—who have both been instrumental in the EfM material all the way through and have mentored groups for years and years. A great deal of work went into designing the new material and testing it out through pilot groups, etc. I really appreciated hearing some of that planning and design process.

Last year when we were studying the ecumenical councils (3rd year), we visited St. Basil's Byzantine Catholic Church (Eastern Rite) in Irving: <http://www.stbasilsinirving.org/>. Our group joined them for a service of morning prayer on a Saturday morning in the spring, and afterwards one of the lay members gave us a wonderful tour, explaining iconography and why the ecumenical council related to icons is so significant to eastern churches. The priest also spoke to us about the icons in the church and invited us back for Good Friday services and a potluck. Since we couldn't have Good Friday services at the wedding chapel, some of our members did go (we were also invited to St. Alban's and St. Martin-in-the-Fields, so we were not lacking opportunities!), and it was a fascinating and moving experience. The members of the group felt that they gained a wider understanding of how Christianity is expressed in different traditions, and they also said they had a better appreciation for their own Episcopal traditions, seeing how some of those connect to other traditions and how they differ. Several of the EfM class members attended, along with spouses and other members of the church. It was a very fruitful and enjoyable experience.

2. *St. Martins-in-the-Field, Keller, Rev. Judy Upham, Mentor*

The EfM group meeting at St. Martin's, Keller, on Wednesdays from 6:30 to 9:00 P.M. has six members and one mentor. I attended my last training at Camp Allen in July of 2013. This is the first year for this group that began in October.

St. Luke's, Stephenville. Deacon Dana Wilson, Mentor

The group at St. Luke, Stephenville has seven members (one year-four student and six year-one students). We meet on Thursdays from 4:00 to 6:30 P.M. We recently completed a series on prayer (Common Lesson 4). In September we walked the labyrinth at St. Luke's. In October we experienced a Taizé service with Fr. Curt Norman and later that month featured a session on contemplative prayer led by the Rt. Rev. Sam Hulsey and Stuart Murff (St. Francis, Willow Park). The group is also exploring prayer and art. One student will complete the course in December and be ready for May 2014 graduation.

Trinity, Fort Worth, Karen Ann Shepherd, Mentor

The EfM group which meets at Trinity, Fort Worth, on Tuesday evenings added three new members this year, giving us a total of ten. Three of us are from St. Alban's, Arlington, two from St. Anne's, Fort Worth, and seven from Trinity. Mtr. Judith Upham and Karen Shepherd, mentor together. Mtr. Judy and Karen enjoyed the muggy heat of July at Camp Allen for our mentor training this year. It was a particularly good session because of the new curriculum which has been adopted. Our new year actually begins in November, but we're finishing up this year, after having taken our summer break and have already received our new books in eager anticipation of the first Tuesday in November. Eight will graduate after next year, when they will have finished their four year study.

Contact me or another Mentor to:

- Start an EfM seminar group in your congregation.
- Join an EfM seminar group.
- Learn about the on-line groups that The University of the South has for those in remote areas. (We have an EfM graduate who completed four years in an online seminar group and loved it!)
- Ask questions about the program, scholarships, or mentoring.

Marti Fagley, Diocesan Coordinator

Marti.Fagley@edfw.org

EPISCOPAL CHURCH WOMEN

No report.

EPISCOPAL RELIEF AND DEVELOPMENT

The Rev. Janet Nocher, Diocesan Coordinator

Revision Date: October 15, 2013

The parishes and faith communities of the Diocese of Fort Worth actively and generously supported the work of Episcopal Relief and Development around the world in 2013. In 2012, Episcopal Relief and Development reached more than 3 million people in over 40 countries around the world. Episcopal Relief and Development partners with the worldwide Anglican Communion and local organizations around the world to save lives and transform

communities. We rebuild after disasters and empower people by offering lasting solutions that fight poverty, hunger and disease.

In the Diocese of Fort Worth, the Rev. Tracie Middleton took on the role of Episcopal Relief and Development Disaster Coordinator this past spring and attended a week's training in Atlanta. She submitted the following report:

“The late spring was unfortunately active for disaster response. The Diocese of Fort Worth responded to several disasters, both within our borders (tornados in Granbury and Cleburne), and in neighboring dioceses (explosion in West, TX and tornados in Oklahoma). People and dioceses around the country as well as our diocese sent donations to help with the responses in West and later in Oklahoma. Donations for tornado relief within the diocese are being divided between Granbury and Cleburne.

In Granbury, the tornado went through the Rancho Brazos neighborhood, killing six people and destroying or damaging about 100 homes, 60 of which were built by Habitat for Humanity. Good Shepherd, Granbury, having been a long time supporter of Habitat, immediately began looking for ways to help and continues to be involved in the long term recovery effort. Norm Snyder has been instrumental in that work, staying in communication with Habitat and the coalition of organizations comprising the Long Term Recovery Committee, which anticipates a two-year time line for the recovery efforts.

In Cleburne, a member of St. Luke's, Stephenville, Pam Yarborough, stepped forward to help connect the diocese to needs in that community. We decided to focus our efforts in a mobile home park that had suffered damage. There, we helped the owner cover the cost of transporting, setting up and renovating two mobile homes, collaborating with other community members, the Johnson County Builders' Association and the Chamber of Commerce. This support had a wider impact than we realized in that the park owner later told us he would have had to close and sell the park since the cost of rebuilding was more than he could cover without the help we were able to provide, along with others.

In addition to ongoing tornado recovery, disaster coordination goals for the remainder of the year include forming a committee to assist the coordinator, communicating with parishes to collect any completed parish disaster plans, and encouraging and supporting other parishes in creating plans.”

Many of our congregations have held fund raisers, using the resources sent to us by the national office of Episcopal Relief and Development.

Beginning before Advent 2012, several churches held Alternative Giving programs and Christmas Markets using Episcopal Relief and Development Gift Catalogs, and sent gifts of animals, water wells and mosquito nets, to name just a few of the choices available, to third world countries. Christmas cards were then sent to those in whose names the donations were made.

The recovery from the devastating earthquake in Haiti in January 2010 and recent hurricanes continues to bring a generous response from our churches and individual parishioners, and many have sent funds to help. In Lent, churches continued raising money by using the Episcopal Relief and Development Lenten Devotionals and mite boxes to raise awareness. Some congregations held bake sales and luncheons after Sunday services.

In May, the Episcopal Relief and Development annual convention was held in Newark, NJ. As a diocesan coordinator, I attended with coordinators from dioceses throughout the USA. I listened to many reports of worldwide aid and activities and was thoroughly impressed, and blessed, to hear of the many, many ways diocese throughout the USA are helping to heal a hurting world.

One very special fundraiser was the marvelous benefit production of Broadway's “Seussical the Musical” put on by young people from St. Alban's, Arlington and a local Methodist church, in August which netted over \$10,000, half of which went to Episcopal Relief and Development. This is the second year the young people have raised funds for

Episcopal Relief and Development by performing Broadway plays. Special thanks go to Fr. Andrew Wright and Mtr Melanie Wright and their three talented offspring who gave untold hours of time to orchestrating and performing this production and it was outstanding!

In 2009, a resolution was passed at General Convention asking all of the dioceses to make the first Sunday in Lent Episcopal Relief and Development Sunday. This resolution was passed in the Diocese of Fort Worth, and is another way we contribute to the work of Episcopal Relief and Development. I will have Episcopal Relief and Development materials, including mite boxes, gift catalogs, etc., on a table in the vendor's hall at Diocesan Convention 2013 for folks to take back to their parishes/missions.

As Diocesan Coordinator I continue to work with parish representatives to promote Episcopal Relief and Development. I am available to speak to groups and order many supplies for our congregations at no cost. Deacon Tracie Middleton will also be available to speak on disaster planning in parishes/missions. Please contact me and Tracie if we may be of help.

Respectfully submitted,

Deacon Janet Nocher

EXECUTIVE COUNCIL

Minutes of the proceedings of the Executive Council are published on the diocesan website
<http://episcopaldiocesefortworth.org/>

FINANCE COMMITTEE

Floyd McKneely, Chair
 Cherie Shipp, Co-Chair
 Bob Hicks, Treasurer

Western Deanery
 Judy Cordell

Northern Deanery
 Brent Walker

Members by Deanery

Fort Worth West

John Banks
 Jane McClain
 Gretchen Smith
 Dick Van Groder

Eastern Deanery
 Phyllis Bess
 Reuel Jentgen
 David Lowder

Diocesan Staff
 Bishop High
 Canon Janet Waggoner
 Demi Prentiss
 Kathleen Wells

Southern Deanery
 Malcolm Cross

The finance committee strives to engage in a transparent and effective process. Two ways we try to achieve those goals are to 1) have a committee member from each deanery and 2) to have a committee member present the draft budget to the deaneries so that comments can be incorporated into the process. During 2013, we had a member from every deanery except Fort Worth East.

According to Diocesan Canons, the Finance committee reports to the Executive Council, and has the following duties:

- has overall responsibility for drafting the proposed budget of the Diocese;
- oversees the audit process for the Diocese and congregations;
- provides appropriate training for diocesan and parish officials;
- receives and makes recommendations for financial assistance from congregations;

- recommends an investment policy for church funds;
- coordinates the financial affairs of the Diocese in cooperation with the Fund for the Endowment for the Episcopate and the Diocesan Corporation;
- reports to the Convention any Parish or Mission with assessments 3 months in arrears;
- and reports to the Convention any Parish or Mission which has not filed its annual audit report with the Diocese.

The following is a summary of actions taken this past year:

- Approved Ratification of the Engagement Letter for the Diocesan Audit and monitored its progress
- Submitted a Monthly Report (summarized minutes) for posting on the web-site
- Oversaw the monthly financial condition of the Diocese and recommended periodic budget adjustments to the Executive Council
- Received Executive Council approval to add a co-chair of the finance committee
- Heard the requests of congregations to lower or eliminate their 2012 assessments and made recommendations to the Executive Council
- Approved a draft Gift Acceptance Policy to be presented to the Executive Council
- Held an informational meeting with Bob Biehl of the Diocese of Texas
- Heard a request for financial assistance for Seminarians
- Requested the addition of pay-pal to the Diocesan website in order to accommodate contributions and payments
- Oversaw distribution of charitable funds
- Requested input from the Diocese as to the triennial budget, drafted the budget, submitted it to Executive Council for review and revision before being presented to the Convention
- Reviewed Congregational Audits
- Reviewed all Congregational Assessments

Monitored all Revolving Fund loans (all of which are current)

DEPUTATION REPORT – GENERAL CONVENTION

Author: Kathleen Wells, Chair

Revision Date: October 16, 2013

The deputies and alternate deputies to General Convention had a quiet year in 2013. No meetings of General Convention or provincial synods required their attendance. The deputation has worked on monitoring the diocese's compliance with mandates from General Convention in 2012. In addition the deputies have monitored ongoing communications from the House of Deputies and the HOB/D listserv for ongoing issues affecting governance of the church.

A new deputation will be elected at the 31st Annual meeting of the diocesan convention to represent the diocese at the next meeting of General Convention in 2015 in Salt Lake City.

Respectfully,

Deputies and Alternate Deputies

HISTORIOGRAPHER

Karen Shepherd

September 23, 2013

The archives of the Episcopal Diocese of Fort Worth are housed in the conference room at the diocesan offices. David Leedy, the first archivist/historiographer of the reorganized diocese, compiled an impressive collection of historical importance representing the Fort Worth diocese, the Dallas diocese of which we were a part, the Missionary District of Texas and The Episcopal Church. Some items date back to the early 19th century.

I have spent this year as last becoming familiar with the collection and adding new pieces of our current history. as well as compiling notebooks and digital files of diocesan committee meetings. In a beginner's attempt to conduct video interviews, I recorded a number of folks before and during last year's convention in Stephenville, especially those who represented churches meeting outside their buildings. Katie Sherrod, in a masterful feat of editing, cut out extraneous noise and bits of conversation and created an excellent video, "Our Stories, Our Selves." I hope to add to the collection of interviews this year.

Another facet of the historiographer job which I particularly like is fielding questions from researchers looking into people, places and things Episcopal. I have enjoyed communicating with queries from as near as Rockwall and as far as British Columbia.

Because history is ongoing, the archival function needs help from across the diocese to send in photos, event posters, newsletters—whatever tells the story of your parish. Those can be in paper or in digital form. Send them by mail to the diocesan office or to karen.shepherd@edfw.org.

INREACH COMMITTEE

Submitted by the Rev. Amy Haynie, Colordinator

The InReach Group has isolated different task areas each year and focused on one area at a time, using different people's gifts and talents along the way to ensure that those involved were the best suited for the particular tasks. The first year (2011) utilized a broad swath of people as we refined the task areas, the vocabulary, the rules of engagement, and the groups of people. The second year (2012) focused on the 14 congregations who meet outside of their traditional worship space. This third year has had the 33+ congregations still associated with ACNA as our task area.

This work on the 33+ has included planning for the return of the people as well as the physical plants of each congregation. The plan for the return of the 33+ includes basic concept definitions, parameters for culture changes and course corrections, plans for liaisons to work alongside each congregation, as well as addressing data, financial, legal, insurance, debt concerns. The full plan is quite extensive in scope and was presented to the Bishop, the Standing Committee and the Corporation on July 15, 2013. Identified as tasks still to cover include: Camp Crucis, Diocesan Ministry Center, and St Vincent's School.

While the Supreme Court's recent opinion to remand to the trial court imposes an extended delay in implementing the plans to recover the church property and to reestablish our ministry in the 33+, other work has been identified as the new tasks at hand for 2014. The next course of action will better identify and communicate effectively and regularly with the many Lonesome Doves of the 33+ and to possibly begin alternate worship choices for those in towns without a church currently affiliated with our diocese. The ongoing projects of the individuals within the InReach group will continue to grow and develop.

NOMINATIONS COMMITTEE

Submitted by Marsha McClean, Chairman, Nominations Committee

Revision Date: October 6, 2013

The Nominations Committee presents the following persons for Convention 2013 election.

They have all been verified to be communicants in good standing in The Episcopal Diocese of Fort Worth, and the clergy are licensed in The Episcopal Diocese of Fort Worth.

(Nominees are presented in alphabetical order by category.)

Lay Deputies to General Convention 2015: (10 nominees for 4 deputies and 4 alternates)

Marti Fagley/ St. Francis of Assisi, Willow Park (Episcopal Church in Parker County) Floyd McKneely/St.

Stephens, Hurst

Victor Mashburn/ Trinity, Fort Worth

Lynne Minor/ All Saints, Fort Worth

Katie Sherrod/ St. Luke in the Meadow, Fort Worth

Robert Hicks/ St Christopher, Fort Worth Norm Snyder/ Good Shepherd, Granbury Brent Walker/ St. Stephens,

Wichita Falls Kathleen Wells/ Trinity, Fort Worth; Maggie Withroder/ Trinity, Fort Worth

Clergy Deputies to General Convention 2015: (6 nominees for 4 deputies & 4 alternates)

Rev. Hope Benko/ All Saints, Fort Worth

Rev. Amy Haynie/ St. Martin in the Field, Keller

Rev. Carlye J. Hughes/Trinity, Fort Worth

Rev. David Madison/ All Saints, Fort Worth

Rev. Curt Norman/ St.Luke's, Stephenville

Rev. Jordan Haynie Ware/ All Saints, Fort Worth

Trustee, University of the South: (2 nominees for one lay trustee)

Dr. Cynthia Hill/ All Saints, Fort Worth

Susan Nanna/ Trinity, Fort Worth

Disciplinary Board: (three nominees for 3 clergy members)

Rev. Henry Penner/ St. Martin in the Field

Rev. Tracie Middleton/ St Stephen's/Hurst

Rev. John Stanley/All Saints

Disciplinary Board (1 nominee for one lay member)

Judy Cariker/ Trinity, Fort Worth

Standing Committee: (1 nominee for one clergy member)

Rev. Carlye Hughes/ Trinity, Fort Worth

Standing Committee (2 lay nominees for one lay member)

Jeff Boleware/ St. Stephens, Hurst

Mary E. Taylor/ St. Stephens, Hurst

To the convention,

The following persons served on the Nominations Committee:

Marsha McClean, Chairperson

Rev. Henry Penner, Co-Chair

Rev. Hope Benko, Clergy representative

Brenda Hathaway, FW East Deanery

Richard Chowning, FW West Deanery

J.D. Todd, Northern Deanery

Dr. Jane Dennis, Southern Deanery

Joel Walker, Eastern Deanery

Cynthia Eichenberger, Western Deanery

The nominations committee was appointed by the Standing Committee, with representatives from each Deanery. We met as a group in person and by telephone conference. We communicated other times by email. We sent a report listing open positions to the Diocese by posting and brochure. We visited Deanery meetings and individual churches in each Deanery, and encouraged individuals to submit their nominations. We worked with Diocesan staff to use the new online nominations form for the first time and validated and compiled all nominations. These are being submitted to the Convention as canonically required. We will continue to work with nominees to answer questions or give further information or support, through the Diocesan Convention.

PROVINCE VII

No report.

REGISTRAR

Records entered from 11/4/2012 to 11/10/2013

Cathey Kelly, Registrar

September 30, 2013

Canonically Resident Clergy, 11/3/2012

Priests

- | | |
|-----------------------------|---------------------------------|
| 1. Baggett, Heather O'Brien | 27. Pool, Gayland |
| 2. Barbarito, Melanie | 28. Reeves, Frank |
| 3. Barber, J. Frederick | 29. Reynolds, James |
| 4. Barnett, Edwin | 30. Shannon, Marvin ("Johnson") |
| 5. Benko, Andrew | 31. Slaughter, Susan |
| 6. Benko, Hope | 32. Smith, Jesse |
| 7. Bridge, Melvin | 33. Smith, Stephen H. |
| 8. Coggin, Bruce | 34. Stanford, William |
| 9. Dietz-Allen, Doyle | 35. Stanley, John |
| 10. Gitane, ClayOla | 36. Taylor, William |
| 11. Gotcher, Vernon | 37. Upham, Judith |
| 12. Gough, Lauren | 38. Waggoner, Janet |
| 13. Haynie, Amy | 39. Ware, Jordan Haynie |
| 14. Hazel, James | 40. Winston, William |
| 15. Horton, James | 41. Wright, Andrew |
| 16. Hughes, Carlye | 42. Wright, Melanie |
| 17. Jambor, Christopher | |
| 18. Kesler, Walter | |
| 19. Madavaraj, Samuel | |
| 20. Madison, David | |
| 21. Manning, Slaven | |
| 22. McClain, M. Sam | |
| 23. Moffat, Alexander | |
| 24. Moore, Courtland | |
| 25. Norman, Curtis | |
| 26. Payne, John | |

Deacons

1. Marks, Sharla
2. Middleton, Tracie
3. Nocher, Janet
4. Penner, Henry
5. Ruiz-Riquer, Cynthia
6. Sutherland, Linda
7. Wilson, Dana

Clergy Deceased

None

Clergy Received by Letters Dimissory

| <i>Date</i> | <i>Name</i> | <i>Order</i> | <i>Received from</i> |
|-------------|----------------|--------------|----------------------|
| 7-12-2013 | Wright, Andrew | Priest | Dallas |

Clergy Transferred by Letters Dimissory

| <i>Date</i> | <i>Name</i> | <i>Order</i> | <i>Sent to</i> |
|-------------|-------------|--------------|----------------|
| None | | | |

Clergy Restored

| <i>Date</i> | <i>Name</i> | <i>Order</i> |
|-------------|----------------|--------------|
| 9-16-2013 | Smith, Stephen | Priest |

Clergy Licensed to Act in the Episcopal Diocese of Fort Worth

1. Calafat, Karen
2. Krause, David
3. Lewis, Maurine
4. Michels, Sandra
5. Nix, William
6. Wallens, Michael

Persons Admitted as Postulants for Holy Orders

| <i>Date</i> | <i>Name</i> |
|------------------------|---|
| Since last convention: | |
| 1/2/2013 | Waltman, Lynne |
| 2-25-2013 | Ellison, Andrew |
| Previously: | |
| 5-25-2011 | Langton (formerly Rangel), Karen (<i>removed 1-28-2013</i>) |
| 5-23-2011 | Neilson, Lisa |

Persons Admitted as Candidates for Holy Orders

| <i>Date</i> | <i>Name</i> |
|------------------------|--------------------|
| Since last convention: | |
| 4-8-2013 | Saxton II, Carl |
| Previously: | |
| 11-2-2011 | Hiatt, Anthony Ray |
| 10-2-2012 | Mayer, Annette |

Respectfully submitted,

Cathey Kelly, Registrar of the Episcopal Diocese of Fort Worth

STANDING COMMITTEE

Ms. Martha A. Fagley, President

Ms. Elinor Normand, Secretary

The Rev. Susan Slaughter

The Rev. Curt Norman

The Rev. Bill Stanford

Mr. Norm Snyder

Author: Martha A. Fagley, President

Revision Date: October 19, 2013

The Standing Committee of the Episcopal Diocese of Fort Worth welcomed our new members, and newly appointed Provisional Bishop, Rt. Rev. Rayford B. High. Bishop High and the Standing Committee signed a Letter of Agreement for a one-year term and our new members became parties to our ongoing lawsuit. Thus, our year together began.

Before the end of November, The Rt. Rev. F. Clayton Matthews of the Presiding Bishop's office contacted us to announce that the Reference Panel referred our Title IV charges against seven bishops in the Episcopal Church who signed an Amicus Curie Brief in the Supreme Court of Texas in opposition to The Episcopal Diocese of Fort Worth and The Episcopal Church (IV.6.Sec.8) to Conciliation at the Roslyn Conference Center in Richmond, VA on January 8-9, 2013. The Rev. Janet Waggoner was appointed by the Presiding Bishop as our advisor. The Standing Committee chose The Rev. David Madison (past President), Ms. Martha Fagley (President) and Chancellor Kathleen Wells to represent us at that meeting. We participated in multiple conference calls and meetings with past and present Standing Committee members, Bishops High and Ohl in preparation for this Conciliation. Our communications continued throughout the Conciliation and for weeks following, as we negotiated the final Accord. The final Accord was executed in late February 2013 and approved by the Presiding Bishop soon afterwards.

We faithfully executed our canonical duties in other areas. We began the practice of calling each bishop-elect or the chairperson of the Bishop's Selection Committee to exercise our rights to hold each other accountable in our churches. We participated in the consent process of other Dioceses electing Bishops (Eau Claire, Southwest Virginia, New Jersey, Western Michigan, North Carolina, Massachusetts, and Maryland); and provided our consent to the reunion of the Diocese of Quincy with the Diocese of Chicago.

The Standing Committee heard from representatives of the Commission on Ministry outlining the extensive and complicated ordination process for candidates in our Diocese. We participated in the discernment process for two persons seeking ordination. We received regular updates from our Chancellors on the legal issues in the Diocese and continued to hear and prepare for transition as we waited for the Texas Supreme Court's decision. Mr. Bob Schorr, a church planter from the Episcopal Diocese of Texas, spoke to us and offered his expertise on church planting.

We served as a Council of Advice to Bishop High in discussions on issues related to current and future congregations and missions, mission strategy, structure, and reunification. We received reports and updates on building damage to St. Luke's-in-the-Meadow, Fort Worth, due to an auto accident; tornado damage in the Granbury area including updates on the contributions to the Granbury Tornado Relief Fund and the distribution of those funds.

On August 31, a decision was handed down by the Texas Supreme Court. At our September meeting, we invited the past and present members of the Corporation, Endowment Fund and Standing Committee named in the litigation to confer with our legal team. We affirmed our combined desires to whole-heartedly continue our legal efforts to reclaim our property and funds.

The Standing Committee put the formation of the Bishop Search Committee on hold for this past year to further refine the infrastructure of our diocese, to more clearly identify who we are, and who we plan to become. We are thankful that Bishop High has agreed to continue as our Provisional Bishop for another year and move us to our goal of calling our own Bishop Diocesan.

We have faithfully executed the duties with which we have been charged.

Personally, I have been privileged and blessed to serve with five very faithful and dedicated Episcopal leaders on this Committee. Each has provided prayerful, deliberate discernment and dedicated ministry to God and this Diocese fulfilling their duties on the Standing Committee. Please continue to keep the work of the Standing Committee in your prayers as they begin another year of ministry.

This has been a year of transition from waiting to re-enter our buildings to realizing how that has held us back. We will continue our legal battles, but we are ready for the future that is now. This Standing Committee charges our new Standing Committee and everyone in this Diocese to focus on that future. Always be prayerful and generous. Be courageous. Move forward to grow our current congregations and create new ones. Form and encourage new leaders. Reimagine and renew our Diocese without fear. Move forward.

Respectfully submitted,

Martha A. Fagley

President

TREASURER

In accordance with Canon 5.2.3, the Treasurer shall “Render to the Convention annually an accounting for all monies collected and disbursed for the calendar year ended prior to the date of the Convention, which accounting shall be subject to audit at the direction of the Executive Council.”

An audit of the diocesan accounts for the calendar year ended December 31, 2012 was conducted by Hartman, Leito & Bolt. The financial statements shown in the audit are consolidated reports for the four diocesan accounts; the Diocesan general account, the Corporation account, the Bishop's benevolent account, and the Congregations account. The following “Statement of Assets and Net Assets” and “Statement of Revenue, Expenses, and Changes in Net Assets” reflect the result of that audit. On the advice of the Chancellor, all transactions related to the current litigation are not shown in this report. Since the expenses are paid from special restricted donations as a “pass through,” the financial position of the Diocese is not affected by this action.

Statement of Assets and Net Assets - Cash Basis Period Ended December 31, 2012

| | |
|-------------------------|------------------|
| ASSETS | |
| Cash | \$586,729 |
| NET ASSETS | |
| Unrestricted | 551,128 |
| Temporary Restricted | 35,601 |
| TOTAL NET ASSETS | \$586,729 |

**Statement of Revenue, Expenses and Changes in Net Assets - Cash Basis
Period Ended December 31, 2012**

| UNRESTRICTED NET ASSETS | |
|---|------------------|
| Support and Revenue | |
| Unrestricted income | \$598,990 |
| Released From Restrictions | 145,280 |
| Subtotal: | \$744,270 |
| Expenses | |
| Shared Life in Larger Church | \$118,163 |
| Diocese Mission & ministry | 118,736 |
| The Episcopate | 65,002 |
| Admin & Diocese Support | 421,930 |
| Subtotal: | \$723,831 |
| Change in unrestricted net assets: | \$20,439 |
| TEMPORARY RESTRICTED NET ASSETS | |
| Support and Revenues | 137,681 |
| Released from Restrictions | (145,280) |
| Change in temp restricted net assets | (\$7,599) |
| CHANGE IN NET ASSETS | |
| Increase in Net Assets: | \$12,840 |
| Net Assets at Beginning of Period: | \$573,889 |
| Net Assets at End of Period | \$586,729 |

Respectfully Submitted

Robert Hicks, Diocesan Treasurer

TRUSTEES, ENDOWMENT FOR THE EPISCOPATE

No report.

UNIVERSITY OF THE SOUTH

October 21, 2013

College of Arts & Sciences

Enrollment from the Diocese of Fort Worth: students total 10 (3 report Episcopal heritage)

Financial aid awarded to all college students from the Diocese of Fort Worth: \$208,981

The School of Theology

Seminary

Enrollment from the Diocese of Fort Worth: students total 1 (0 in the summer Advanced Degrees Program)

Programs Center

Education for Ministry (EfM) Groups: 5

EfM Diocesan Coordinator: Mrs. Marti Fagley, mfagley@aol.com, 817.441.7578

Support Received from the Diocese of Fort Worth and its churches: \$3,546

About Sewanee

The University of the South is home to an outstanding liberal arts college, a School of Letters, and a seminary of The Episcopal Church. Located atop the Cumberland Plateau between Nashville and Chattanooga, Tenn., Sewanee's 13,000-acre campus, the second largest campus in the United States, provides vast opportunities for research, recreation, and reflection. Within the traditionally strong curriculum of humanities, sciences, and graduate theological studies, Sewanee faculty members promote intellectual growth, critical thinking, and hands-on research.

The University's Board of Trustees is composed of the bishops of the 28 owning dioceses, together with clerical and lay representatives elected by each diocese and representatives of other University constituencies. The Board of Regents, to which the Board of Trustees delegates some of its responsibilities for governance, is composed of Episcopal bishops, priests, and lay people, and may include a limited number of members of other Christian bodies. The chancellor of the University, elected by the Board of Trustees, is a bishop from one of the 28 owning dioceses.

An Episcopal Center of Learning

According to its mission statement, Sewanee "is an institution of The Episcopal Church dedicated to the pursuit of knowledge, understanding, and wisdom in close community and in full freedom of inquiry, and enlightened by Christian faith in the Anglican tradition, welcoming individuals from all backgrounds, to the end that students be prepared to search for truth, seek justice, preserve liberty under law, and serve God and humanity."

The University of the South, founded by church leaders from the southeastern United States in 1857, is the only university in the nation that is owned and governed by dioceses of The Episcopal Church, specifically the 28 dioceses that are successors to the original founding dioceses. The historic ownership and governance of the University by these Episcopal dioceses has produced a living synergy of leadership, resource, and mutual support, enriching the Church and advancing the university's role in American higher education.

2012–2013 Statistics for the University of the South

College of Arts and Sciences total students: 1,509
Class of 2016: 453
SAT combined: 1763–1988 ACT: 26–30
High School GPA: 3.6
Female: 52% Male: 48%
Percentage of all college students declaring Episcopal heritage: 29.2%
College tuition and fees: \$34,442
College faculty: Full-Time: 127 Part-Time: 37
Student/faculty ratio: 10:1
School of Theology students: 151 (includes summer students)
School of Theology full-time tuition and fees: \$15,330
School of Theology faculty: Full-Time: 9 Part-Time: 8
Student/faculty ratio: 7:1

University Fiscal Year July 1, 2012–June 30, 2013 (unaudited)

Unrestricted operating revenue: \$66 million
Endowment: \$350 million

2012–2013 Highlights from the University of the South

Details may be found at <http://news.sewanee.edu/> and theology.sewanee.edu/news.

- [The Rt. Rev. Samuel Johnson Howard elected Chancellor](#)
- [The Rt. Rev. J. Neil Alexander installed dean of The School of Theology](#)
- [Four Sewanee seniors nominated for Watson Fellowships](#)
- [Four-year tuition guarantee continues for incoming class](#)
- [Marilynne Robinson delivers Convocation Address](#)
- [Faculty members receive awards from the Associated Colleges of the South](#)
- [The Sewanee Review names two Aiken Taylor Award recipients](#)
- [Sewanee students meet with Clinton and Farmer in Haiti](#)
- [Haskell's "The Forest Unseen" named a Pulitzer Prize finalist](#)
- [New York Times columnist David Brooks to give 2013 Baccalaureate Address](#)
- [Baccalaureate and Commencement events May 10-12](#)
- [The Course at Sewanee dedicated June 7; opens to the public June 9](#)
- [Sewanee receives hard-to-come-by Silver sustainability rating](#)
- Gift to The School of Theology supports key strategic goal

- School of Theology announces two new M.A. concentrations
- School of Theology establishes student exchange program with Wescott House
- School of Theology's programs center announces new leadership
- EfM receives Luce Foundation Grant for Spanish language version

VI. Triennial Budget

2014 Assessments

Proposed by Executive Council for the 2013 Diocesan Convention

October 17, 2013

| 2014 Table of Assessments | | | |
|------------------------------------|--|---------------------------------------|--|
| Congregations | 2012 Operating Revenues | 2014 Assessment Annual | 2014 Assessment Per Month |
| Arlington, St. Alban's | 138,966.00 | 19,679.39 | 1,639.95 |
| FW, All Saints | 1,378,562.00 | 224,212.73 | 18,684.39 |
| FW, Christ the King | 57,429.00 | 6,225.79 | 518.82 |
| FW, Holy Apostles | 0.00 | 0.00 | 0.00 |
| FW, St. Andrew's | 50,615.00 | 5,101.48 | 425.12 |
| FW, St. Anne's | 0.00 | 0.00 | 0.00 |
| FW, St. Christopher | 298,113.00 | 45,938.65 | 3,828.22 |
| FW, St. Elisabeth's | 33,123.00 | 3,312.30 | 276.03 |
| FW, St. Luke's in the Meadow | 141,384.00 | 20,078.36 | 1,673.20 |
| FW, St. Simon of Cyrene | 0.00 | 0.00 | 0.00 |
| FW, Trinity | 675,819.00 | 108,260.14 | 9,021.68 |
| Granbury, Good Shepherd | 57,546.00 | 6,245.09 | 520.42 |
| Hamilton, St. Mary's | 9,939.00 | 993.90 | 82.83 |
| Hillsboro, St. Mary's | 23,030.00 | 2,303.00 | 191.92 |
| Hurst, St. Stephen's | 93,284.00 | 12,141.86 | 1,011.82 |
| Keller, St. Martin in the Fields | 368,164.00 | 57,497.06 | 4,791.42 |
| Stephenville, St. Luke's | 203,574.00 | 30,339.71 | 2,528.31 |
| Weatherford, All Saints | 0.00 | 0.00 | 0.00 |
| Wichita Falls, All Saints | 32,532.00 | 3,253.20 | 271.10 |
| Wichita Falls, Good Shepherd | 0.00 | 0.00 | 0.00 |
| Wichita Falls, St. Stephen's | 51,464.31 | 5,241.61 | 436.80 |
| Willow Park, St. Francis of Assisi | 41,147.00 | 4,114.70 | 342.89 |
| Total | 3,654,691.31 | 554,938.95 | 46,244.91 |

Canon 16 provides that the Executive Council shall assess all Parishes and Missions to support the budget of the Diocese. The Table of Assessments is required by Canon 10.5. The 2014 assessment is based on the operating revenues shown on page 3, line B in the 2012 Parochial Reports and is 10% of the first \$50,000 plus 16.5% over \$50,000. Canon 16.3 provides that annual assessments are to be paid in twelve (12) equal payments on or before the twentieth (20) day of each month.

Budget

Resolution Approving 2014 Triennial (2014-2016) Budget
Approved at 31st Convention - November 9, 2013

Resolved, the 31st Annual Convention of the Episcopal Diocese of Fort Worth in The Episcopal Church approves the 2014 Triennial (2014-2016) Budget as proposed by the Executive Council. The triennial budget is approved for planning purposes and reflects the opportunities and needs of the Diocese at this time. The 2014 portion of the triennial budget is approved as the operating budget for the fiscal year beginning January 1, 2014 in accordance with Canon 10.6.

| 2014 Triennial (2014-2016) Budget | Triennial Budget | | |
|---|-------------------|----------------|----------------|
| | 2014 | 2015 | 2016 |
| FUNDS BUDGETED FOR OPERATIONS | | | |
| 41100 · Assessments (current congregations) | 554,939.00 | 582,686 | 611,820 |
| Temporary Restricted Funds Donated for Operations | 115,000.00 | 127,102 | 139,228 |
| Designated Funds Reserved for Operations | 30,000.00 | 141,800 | 155,000 |
| Unrestricted Funds Reserved for Operations | 13,000.00 | 0 | 0 |
| TOTAL FUNDS BUDGETED | 712,939.00 | 851,588 | 906,048 |
| EXPENSES | | | |
| 50000 · Shared Life In Larger Church | | | |
| 50110 · DFMS Asking | 81,887.00 | 96,000 | 115,000 |
| 50120 · Province VII Synod Assessment | 400.00 | 800 | 1,000 |
| 50200 · Charitable Giving Beyond the Diocese | | | |
| 50210 - ERD, Millennium Development Goals | 3,885.00 | 4,079 | 4,283 |
| 50225 · Council of Churches | 250.00 | 250 | 250 |
| 50231 · Sewanee School of Theology | 2,775.00 | 2,913 | 3,059 |
| 50232 · The Seminary of the Southwest | 2,775.00 | 2,913 | 3,059 |
| 50250 · University of South, General Fund | 1,665.00 | 1,748 | 1,835 |
| 50260 · Outreach Impact Program | 8,073.00 | 8,490 | 8,927 |
| Total · Charitable Giving Beyond the Diocese | 19,423.00 | 20,394 | 21,414 |
| 50520 · Diocesan ERD Coordinator | 500.00 | 500 | 500 |
| 50530 · Univ. of South Trustees | 3,300.00 | 3,600 | 3,900 |
| 50540 · General Convention Deputy Expenses | 8,000.00 | 24,000 | 8,000 |
| 50545 · ECW Triennial | 0.00 | 3,800 | 0 |

| | | | |
|---|-------------------|----------------|----------------|
| 50552 · Province VII Synod Deputation | 0.00 | 3,000 | 0 |
| 50555 · Province VII Synod ECW Expense | 0.00 | 1,500 | 0 |
| Total · Shared Life In Larger Church | 113,510.00 | 153,594 | 149,814 |
| 51000 · Diocese Mission and Ministry | | | |
| 51100 · Diocesan Giving within Diocese | | | |
| 51111 · Epis Progs at Brite Divinity School | 2,774.70 | 2,913 | 3,059 |
| 51112 - Support for Seminarians | 2,000.00 | 3,000 | 5,000 |
| 51114 · Matching Grant Outreach Program | 15,260.82 | 17,481 | 24,473 |
| Total · Diocesan Giving within Diocese | 20,035.52 | 23,394 | 32,532 |
| 51200 · Support to Congregations | | | |
| 51275 - New Starts/ Restarts | 2,000.00 | 5,000 | 10,000 |
| Total 51200 - Support to Congregations | 2,000.00 | 5,000 | 10,000 |
| 51300 · Campus Ministry (CM) | | | |
| 51310 · Tarleton State | 1,000.00 | 1,500 | 2,000 |
| 51320 · TCU Ft Worth | 1,000.00 | 1,500 | 2,000 |
| 51330 · UT Arlington | 1,500.00 | 1,500 | 2,000 |
| Total 51300 · Campus Outreach | 3,500.00 | 4,500 | 6,000 |
| 51400 · Commission on Ministry | 500.00 | 500 | 500 |
| 51500 · Ministry Development | 20,550.00 | 20,550 | 20,550 |
| 51501 - Recasting Church Assets Program | 3,500.00 | 0 | 0 |
| 51700 · Christian Formation | | | |
| 51705 - Cursillo | 5,000.00 | 5,000 | 10,000 |
| 51710 - Education for Ministry | 1,500.00 | 1,500 | 1,500 |
| 51720 · Speaker Series | 2,000.00 | 2,000 | 2,000 |
| 51730 · EDFW Training for Christian Formation | 4,000.00 | 4,000 | 4,000 |
| Total 51700 · Christian Formation | 12,500.00 | 12,500 | 17,500 |
| 51800 · Other Ministries and Committees | | | |
| 51825 - Disaster Relief Ministry | 1,000.00 | 1,000 | 1,000 |
| 51835 · Diocesan InReach Program | 16,800.00 | 16,800 | 0 |
| 51860 · Diocesan Youth Ministry | 10,000.00 | 3,000 | 3,000 |
| Total 51800 · Other Ministries and Cmtes | 27,800.00 | 20,800 | 4,000 |
| 51920 · Diocesan Functions/Hospitality | 3,000.00 | 3,000 | 5,000 |
| Total 51000 · Diocese Mission and Ministry | 93,385.52 | 90,244 | 96,082 |
| 52100 · The Episcopate | | | |
| 52110 · Bishop Compensation | 41,000.00 | 77,300 | 155,655 |
| 52111 - Bp Deferred Compensation | 10,500.00 | 0 | 0 |

| | | | |
|--|------------------|----------------|----------------|
| 52130 - Bp Pension | 0.00 | 4,670 | 28,018 |
| 52140 - Bp Health Insurance | 0.00 | 1,600 | 9,600 |
| 52145 - Bp Life Insurance | 0.00 | 200 | 1,200 |
| 52150 - Bp Automobile and Mileage | 0.00 | 0 | 6,000 |
| 52165 - Bp Professional Fees & CE | 0.00 | 0 | 3,000 |
| 52510 · Bishop Mileage | 5,000.00 | 5,500 | 0 |
| 52520 · Bishop Registrations and Travel | 11,000.00 | 9,500 | 10,000 |
| 52620 · General Convention Bishop Expenses | 2,500.00 | 7,000 | 2,000 |
| 52630 · Lambeth 2018 Bishop Reserve | 0.00 | 0 | 2,000 |
| 52850 - Diocesan Bishop Search & Transition | 20,000.00 | 80,000 | 0 |
| Total 52100 · The Episcopate | 90,000.00 | 185,770 | 217,473 |
| 53000 · Administrative and Diocesan Support | | | |
| 53299 · Administrative Services | | | |
| 53300 · Diocesan Office Expenses | | | |
| 53320 · Office Space | 14,196.00 | 14,196 | 14,196 |
| 53321 - Utilities (gas & electric) | 3,600.00 | 3,600 | 3,600 |
| 53324 - Office Maintenance | 500.00 | 1,000 | 1,000 |
| 53325 · Office Supplies | 2,500.00 | 2,500 | 2,500 |
| 53330 · Postage | 500.00 | 1,000 | 1,000 |
| 53335 · Printing/Copy Machine | 7,500.00 | 7,500 | 8,000 |
| 53345 · Telecommunications | 2,500.00 | 2,500 | 2,500 |
| 53346 · Internet Services | 5,300.00 | 5,400 | 5,500 |
| 53350 · Books, Subscriptions, Licenses | 500.00 | 0 | 0 |
| 53355 - Office Equipment | 1,000.00 | 1,000 | 1,000 |
| Total 53300 · Diocesan Office Expenses | 38,096.00 | 38,696 | 39,296 |
| 53370 · Accounting Services | | | |
| 53371 · Accounting Support | 1,200.00 | 1,200 | 1,200 |
| 53372 · Audit | 14,500.00 | 15,000 | 15,500 |
| Total 53370 · Accounting Services | 15,700.00 | 16,200 | 16,700 |
| 53380 · Insurance Expense | | | |
| 53381 · Insurance and Surety Bond | 5,800.00 | 6,000 | 6,400 |
| 53382 · Worker's Comp | 1,000.00 | 1,000 | 1,000 |
| 53383 · Ins for Displaced Congregations | 0.00 | 0 | 0 |
| 53384 · Life Insurance for Retired Clergy | 1,600.00 | 1,600 | 1,600 |
| Total 53380 · Insurance Expense | 8,400.00 | 8,600 | 9,000 |
| 53389 · Background Checks | 1,500.00 | 1,500 | 1,500 |
| Total 53299 · Administrative Services | 63,696.00 | 64,996 | 66,496 |

| | | | |
|---|-------------------|----------------|----------------|
| 53390 · Diocesan Support | | | |
| 53392 · Staff Mileage | 3,500.00 | 3,500 | 3,500 |
| 53391 · Staff Travel, Continuing Ed & Professional expenses | 6,250.00 | 6,250 | 6,250 |
| 53400 · Office of Communications | | | |
| 53405 · Director of Communications | 24,000.00 | 24,000 | 24,000 |
| 53410 · Director of Digital Development | 8,750.00 | 8,750 | 8,750 |
| 53415 · Social Media Coordinator | 3,000.00 | 3,000 | 3,000 |
| 53420 · Diocesan Photographer | 600.00 | 600 | 600 |
| 53440 · Advertising | 4,000.00 | 4,000 | 4,000 |
| 53455 · Website Services for Congregations | 1,000.00 | 1,000 | 1,000 |
| 53475 · Communicators Reimbursements | 3,240.00 | 3,240 | 3,240 |
| Total 53400 · Office of Communications | 44,590.00 | 44,590 | 44,590 |
| 53800 · Office of the Chancellor | 22,200.00 | 22,200 | 22,200 |
| 53880 · Historiographer | 400.00 | 400 | 400 |
| 53886 - Ecumenical Officer | 1,000.00 | 1,000 | 1,000 |
| 53900 · Diocesan Convention | 12,000.00 | 12,000 | 18,000 |
| 53950 · Executive Council | 2,000.00 | 2,000 | 5,000 |
| 53960 · Standing Committee | 0.00 | 1,000 | 2,000 |
| Total 53390 · Diocesan Support | 91,940.00 | 92,940 | 102,940 |
| 55001 · Personnel | | | |
| 55100 · Canon to the Ordinary | | | |
| 55110 · CTO Compensation | 84,492.00 | 85,490 | 86,508 |
| 55130 · Pension | 15,208.56 | 15,388 | 15,571 |
| 55140 · Health Insurance | 7,799.00 | 7,799 | 7,799 |
| 55141 - Reimbursements & Prof Expenses | 7,500.00 | 7,500 | 7,500 |
| Total 55100 · Canon to the Ordinary | 114,999.56 | 116,177 | 117,378 |
| 55200 · Ministry Developer/AO | | | |
| 55210 · MD-AO Compensation | 52,000.00 | 53,040 | 54,101 |
| 55220 · ER SS & Medicare | 3,978.00 | 4,058 | 4,139 |
| 55230 · Pension | 4,680.00 | 4,774 | 4,869 |
| 55240 · Health Insurance | 5,500.00 | 5,700 | 5,900 |
| Total 55200 · Ministry Developer/AO | 66,158.00 | 67,571 | 69,009 |
| 55300 · Operations Manager | | | |
| 55310 · OM Compensation | 41,600.00 | 42,432 | 43,281 |
| 55320 · ER SS & Medicare | 3,182.40 | 3,246 | 3,311 |
| 55330 · Pension | 3,744.00 | 3,819 | 3,895 |
| 55340 · Health Insurance | 9,120.00 | 9,360 | 9,600 |

| | | | |
|--|-------------------|----------------|----------------|
| Total 55300 · Operations Manager | 57,646.40 | 58,857 | 60,087 |
| 55400 · Treasurer's Assistant | | | |
| 55410 · TA Compensation | 15,300.00 | 15,300 | 15,300 |
| 55420 · ER SS & Medicare | 1,170.45 | 1,170 | 1,170 |
| 55430 · Pension | 1,377.00 | 1,377 | 1,377 |
| Total 55400 · Treasurer's Assistant | 17,847.45 | 17,847 | 17,847 |
| Total 55001 · Personnel | 256,651.41 | 260,453 | 264,321 |
| Total 53000 · Administrative and Diocesan Support | 412,287.41 | 418,389 | 433,757 |
| 80000 · Contingency Reserve | 3,756.07 | 3,591 | 8,922 |
| TOTAL EXPENSES | 712,939.00 | 851,588 | 906,048 |

VII. Parochial Reports

| TABLE I: MEMBERSHIP & RITES | | | | | | | | | | | | |
|------------------------------|---|---------------------------------|-------------------------------|-----------------------|---|--|---|--------------------------------------|-----------------------|----------------------------|----------------------------|-----------------------------------|
| Congregation | Baptized Members | | | | | | | Baptisms, Confirmations & Receptions | | | | |
| | Total Baptized Members at Beginning of Year | Total Increases During the Year | Total Decreases & Corrections | Total Present Members | All Confirmed Communicants in Good Standing | Confirmed Communicants in Good Standing Under Age 16 | Others Persons Active in the Congregation | Baptisms 16 & Older | Baptisms Under Age 16 | Confirmations 16 and Older | Confirmations Under Age 16 | Received from Other Denominations |
| All Saints (FW) | 1,669 | 75 | 136 | 1,608 | 1,025 | 8 | 35 | 2 | 21 | 31 | 0 | 3 |
| All Saints (Wichita Falls) | 38 | 0 | 2 | 36 | 36 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Christ the King (FW) | 53 | 0 | 5 | 48 | 47 | 1 | 3 | 0 | 0 | 0 | 0 | 0 |
| Good Shepherd (Granbury) | 73 | 1 | 0 | 74 | 74 | 0 | 0 | 0 | 2 | 0 | 0 | 0 |
| St Alban (Arlington) | 157 | 40 | 20 | 177 | 157 | 20 | 0 | 1 | 2 | 7 | 0 | 4 |
| St Andrew (FW) | 26 | 4 | 0 | 30 | 30 | 1 | 3 | 0 | 0 | 0 | 0 | 0 |
| St Christopher (FW) | 319 | 12 | 50 | 281 | 281 | 28 | 51 | 1 | 1 | 3 | 0 | 1 |
| St Elisabeth (FW) | 92 | 12 | 15 | 89 | 75 | 8 | 10 | 3 | 1 | 3 | 0 | 0 |
| St Francis of Assisi (Aledo) | 26 | 0 | 0 | 26 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| St Luke (Stephenville) | 236 | 5 | 6 | 235 | 225 | 20 | 27 | 2 | 3 | 7 | 0 | 0 |
| St Lukes-In-The-Meadow (FW) | 177 | 10 | 2 | 185 | 160 | 17 | 5 | 4 | 0 | 0 | 0 | 0 |
| St Martin (Keller) | 695 | 25 | 1 | 719 | 719 | 115 | 0 | 0 | 8 | 3 | 9 | 3 |
| St Mary (Hamilton) | 33 | 0 | 0 | 33 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| St Mary (Hillsboro) | 20 | 0 | 5 | 15 | 15 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| St Stephen (Hurst) | 125 | 5 | 7 | 123 | 115 | 4 | 0 | 0 | 1 | 0 | 0 | 2 |
| St Stephen (Wichita Falls) | 60 | 12 | 17 | 55 | 50 | 7 | 0 | 0 | 0 | 1 | 0 | 1 |
| Trinity (FW) | 1,213 | 72 | 229 | 1,056 | 940 | 78 | 268 | 2 | 7 | 14 | 6 | 5 |

TABLE II. ATTENDANCE, SACRAMENTS & SERVICES, EDUCATION

| Congregation | Attendance | | Services | | | | | | | Education | |
|------------------------------|---------------------------|--------|----------------|----------|---------|-------------------------|--------------------------|-----------|---------|---------------------------------------|--------------------------------|
| | Average Sunday Attendance | Easter | Holy Eucharist | | | Other of Services | | | | Total Church School Students Enrolled | Have Regular Adult Ed Programs |
| | | | Sundays | Weekdays | Private | Daily Office on Sundays | Daily Office on Weekdays | Marriages | Burials | | |
| All Saints (FW) | 384 | 1082 | 304 | 336 | 174 | 2 | 305 | 6 | 23 | 107 | 1 |
| All Saints (Wichita Falls) | 20 | 30 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Christ the King (FW) | 18 | 48 | 46 | 20 | 4 | 1 | 22 | 0 | 0 | 0 | 0 |
| Good Shepherd (Granbury) | 39 | 45 | 52 | 4 | 78 | 0 | 0 | 0 | 0 | 0 | 0 |
| St Alban (Arlington) | 91 | 175 | 54 | 2 | 44 | 1 | 31 | 0 | 0 | 31 | 1 |
| St Andrew (FW) | 15 | 25 | 51 | 0 | 14 | 39 | 0 | 0 | 1 | 0 | 1 |
| St Christopher (FW) | 130 | 222 | 100 | 58 | 151 | 0 | 364 | 2 | 7 | 13 | 1 |
| St Elisabeth (FW) | 33 | 50 | 54 | 11 | 3 | 0 | 1 | 1 | 2 | 10 | 1 |
| St Francis of Assisi (Aledo) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| St Luke (Stephenville) | 89 | 174 | 97 | 58 | 20 | 2 | 9 | 0 | 6 | 30 | 1 |
| St Lukes-In-The-Meadow (FW) | 69 | 77 | 53 | 55 | 63 | 0 | 98 | 1 | 4 | 17 | 1 |
| St Martin (Keller) | 199 | 589 | 148 | 34 | 0 | 3 | 48 | 3 | 6 | 110 | 1 |
| St Mary (Hamilton) | | | | | | | | | | | |
| St Mary (Hillsboro) | 14 | 34 | 47 | 4 | 0 | 5 | 7 | 0 | 1 | 0 | 1 |
| St Stephen (Hurst) | 68 | 98 | 51 | 8 | 31 | 0 | 0 | 1 | 3 | 0 | 1 |
| St Stephen (Wichita Falls) | 24 | 58 | 47 | 13 | 16 | 3 | 6 | 0 | 4 | 0 | 0 |
| Trinity (FW) | 265 | 632 | 198 | 89 | 161 | 0 | 27 | 4 | 10 | 18 | 1 |

TABLE III. STEWARDSHIP AND REVENUES

| Congregation | Pledge Information | | Revenues | | | | | | | | | | | Total Revenues |
|------------------------------|-------------------------------|----------------------|-------------------------------------|---|------------------------|--------------------------------|-------------------------|--------------------------|-----------------------------|--|-------------------------------------|--------------------------------|------------------------------|----------------|
| | | | Operating Revenues | | | | | | Non-Operating Revenues | | | | | |
| | Number of Signed Pledge Cards | Total Amount Pledged | Pledge Payments and Regular Support | Available for Operations from Investments | Other Operating Income | Unrestricted Bequests Used for | Assistance from Diocese | Total Operating Revenues | Capital Funds Contributions | Additions to Endowments & Other Investment | Contributions & Grants for Outreach | Funds for Transmittal to Other | Total Non-Operating Revenues | |
| All Saints (FW) | 313 | 1,280,339 | 1,429,613 | 677 | 37,728 | - | - | 1,468,018 | 76,947 | 11,134 | - | 507,009 | 595,090 | 2,063,108 |
| All Saints (Wichita Falls) | 15 | 33,170 | 31,620 | - | - | - | - | 31,620 | - | - | - | - | - | 31,620 |
| Christ the King (FW) | 17 | 56,480 | 53,009 | 2,880 | 2,317 | - | - | 58,206 | - | - | 1,100 | 1,087 | 2,187 | 60,393 |
| Good Shepherd (Granbury) | 25 | 76,840 | 51,108 | - | - | - | - | 51,108 | 36,568 | - | 1,123 | 1,245 | 38,936 | 90,044 |
| St Alban (Arlington) | 52 | 155,417 | 167,309 | 20,817 | - | - | - | 188,126 | 698 | - | 7,584 | 37,036 | 45,318 | 233,444 |
| St Andrew (FW) | 8 | 46,092 | 39,574 | - | - | - | 19,994 | 59,568 | - | 6,518 | - | - | 6,518 | 66,086 |
| St Christopher (FW) | 79 | 239,491 | 268,798 | - | 10,689 | - | - | 279,487 | 56,168 | - | 16,136 | 11,667 | 83,971 | 363,458 |
| St Elisabeth (FW) | 12 | 19,460 | 29,413 | 2,413 | - | - | 5,000 | 36,826 | 2,927 | - | 5,000 | - | 7,927 | 44,753 |
| St Francis of Assisi (Aledo) | 12 | 46,690 | 52,711 | - | 2,054 | - | - | 54,765 | - | - | - | - | - | 54,765 |
| St Luke (Stephenville) | - | 235,485 | 121,169 | 38 | - | - | - | 121,207 | 182,290 | - | 33,391 | - | 215,681 | 336,888 |
| St Lukes-In-The-Meadow (FW) | 41 | 113,800 | 139,365 | 10 | 10,464 | - | - | 149,839 | 3,376 | - | - | - | 3,376 | 153,215 |
| St Martin (Keller) | 105 | 317,000 | 395,896 | 4,757 | 9,640 | - | 4,350 | 414,643 | 335 | 3,963 | - | 19,626 | 23,924 | 438,567 |
| St Mary (Hamilton) | - | - | 14,066 | - | - | - | - | 14,066 | 137 | - | 217 | 515 | 905 | 14,971 |
| St Mary (Hillsboro) | 7 | 20,100 | 23,650 | - | 3,341 | 250 | - | 27,241 | - | - | - | - | - | 27,241 |
| St Stephen (Hurst) | 44 | 84,684 | 99,762 | - | 6,546 | - | - | 106,308 | - | 2,980 | - | - | 2,980 | 109,288 |
| St Stephen (Wichita Falls) | 13 | 37,660 | 50,503 | 2 | 228 | 445 | - | 51,178 | 825 | 8,560 | - | 1,264 | 10,649 | 61,827 |
| Trinity (FW) | 187 | 648,441 | 647,055 | 119,363 | 48,579 | - | - | 814,997 | 49,028 | 13,026 | 55,813 | 38,896 | 156,763 | 971,760 |

TABLE IV. EXPENSES

| Congregation | Expenses | | | | | | | | | | At Year End | |
|------------------------------|--|--------------------------------|------------------------------|--------------------------|---|------------------------------------|---------------------------------------|--|------------------------------|------------------|-------------------------------------|----------------------------------|
| | Operating Expenses | | | | Non-Operating Expenses | | | | | Total | Cash in Checking & Savings Accounts | Total Investment at Market Value |
| | To Diocese for Assessment, Apportionment or Fair Share | Outreach from Operating Budget | All Other Operating Expenses | Total Operating Expenses | Major Improvements & Capital Expenditures | Congregations's Outreach & Mission | Contributions to Episcopal Seminaries | Funds Transmitted to Other Organizations | Total Non-Operating Expenses | Total Expenses | | |
| All Saints (FW) | 216,838 | 49,015 | 1,199,617 | 1,465,470 | 486,773 | - | 7,212 | 473,595 | 967,580 | 2,433,050 | 147,307 | 1,975,767 |
| All Saints (Wichita Falls) | 3,762 | 3,900 | 23,488 | 31,150 | - | - | - | - | - | 31,150 | 32,039 | - |
| Christ the King (FW) | 6,588 | - | 48,677 | 55,265 | - | - | - | 2,087 | 2,087 | 57,352 | 8,926 | - |
| Good Shepherd (Granbury) | 5,316 | 5,215 | 36,568 | 47,099 | - | 1,123 | - | 696 | 1,819 | 48,918 | 21,151 | 123,091 |
| St Alban (Arlington) | 16,535 | 12,920 | 158,671 | 188,126 | - | 7,301 | 1,200 | 36,817 | 45,318 | 233,444 | 48,166 | - |
| St Andrew (FW) | 1,537 | - | 58,031 | 59,568 | - | - | - | - | - | 59,568 | 10,084 | - |
| St Christopher (FW) | 41,942 | 1,800 | 277,804 | 321,546 | 42,707 | 12,986 | 2,000 | 14,575 | 72,268 | 393,814 | 155,901 | - |
| St Elisabeth (FW) | 3,708 | - | 33,119 | 36,827 | - | 3,153 | - | - | 3,153 | 39,980 | 19,664 | - |
| St Francis of Assisi (Aledo) | 2,748 | - | 43,661 | 46,409 | - | 2,228 | - | - | 2,228 | 48,637 | 54,125 | - |
| St Luke (Stephenville) | 12,596 | - | 108,573 | 121,169 | 182,290 | 33,391 | - | - | 215,681 | 336,850 | 15,232 | 24,943 |
| St Lukes-In-The-Meadow (FW) | 20,128 | 1,200 | 124,978 | 146,306 | - | - | - | - | - | 146,306 | 135,939 | - |
| St Martin (Keller) | 56,322 | 12,935 | 345,571 | 414,828 | 4,907 | - | - | 16,908 | 21,815 | 436,643 | 148,604 | 394,285 |
| St Mary (Hamilton) | 1,392 | - | 17,026 | 18,418 | 137 | 217 | - | 551 | 905 | 19,323 | 16,282 | - |
| St Mary (Hillsboro) | 2,313 | 9,770 | 15,190 | 27,273 | - | - | - | - | - | 27,273 | 9,619 | 85,825 |
| St Stephen (Hurst) | 14,484 | 3,600 | 88,224 | 106,308 | - | - | - | - | - | 106,308 | 17,129 | 41,017 |
| St Stephen (Wichita Falls) | 5,880 | 5,080 | 40,218 | 51,178 | 5,956 | - | 624 | 640 | 7,220 | 58,398 | 14,471 | - |
| Trinity (FW) | 100,260 | 35,372 | 679,371 | 815,003 | 62,042 | 55,813 | 6,000 | 32,895 | 156,750 | 971,753 | 322,317 | 40,169 |

