



The Episcopal Church in North Texas

P.O. Box 8695, Fort Worth, TX 76124 • 817.534.1900

**Reports to the 2021 Diocesan Convention
Of the Episcopal Church in North Central Texas**

**Saturday, November 13th, 2021
held via Zoom**



Reports to the 2021 Diocesan Convention of the Episcopal Church in North Texas

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Report of the Bishops' Official Acts to the 2021 Diocesan Convention

Sacramental Acts Report

Bishops Mayer

November 2020- November 2021

Communion -

(visitations without confirmations etc)

9/25/21 – St. Alban's Episcopal Church
11/5/21- St. Stephen's Episcopal Church

Consecrations 0

Weddings 0

	Church	Baptism	Confirmation	Reception	Reaffirmation	Bishop
Date						
6/5/21	All Saints'		12	2	3	+JSM
6/13/21	Diocesan Picnic		8	10	1	+JSM
	Totals		20	12	4	

Visitations for the first half of 2021 were suspended due to the COVID-19 pandemic. .

Ordinations: Total 2

The Rev. Paula Jefferson 12/15/20 Priest
The Rev. Ted Clarkson 07/08/21 Priest

Consents to Marry After Divorce: 1

Permission to officiate on special occasion 2

Celebration of New Ministry: 1

The Rev. Robert Pace/Trinity Episcopal 10/6/21

Clergy Licensed:
Chandra Bahn

11/1/2021

Dimissory Letters:

Out: The Rev. Andrew Benko to Diocese of Texas

In: The Rev. Alan Bentrup from Diocese of North Carolina

Deposed: 0

Lay Licenses:

Worship Leader	0
Eucharistic Minister	0
Eucharistic Visitor	0

In addition, our bishop has offered the Sacrament of Anointing during various hospital and pastoral calls as well as participating by vote in Consents/Elections for the National Church.

The Rt. Rev J. Scott Mayer
Provisional Bishop



The Episcopal Church **in North Texas**

Communication and Evangelism Committee Report to 2021 Convention

Katie Sherrod, Communications Director

Submitted: September 29th, 2021

The goals of the Communication team are:

- to keep the people within our diocese connected to news and activities
- to provide church leadership with information relevant to their ministry
- to reach those seeking a closer connection to God with the Good News

A NEW NAME

We have carried out our goals in the midst of a pandemic and after the conclusion to the 12 years of litigation that took our property and our name.

In the wake of the litigation news, the most immediate need was for the bishop to reach out pastorally to the diocese. He did so with a video message on February 26, 2021.

[Bishop's message to the diocese](#)

[Read the text of the message.](#)

This was followed up by his [Easter sermon, Joy anyway.](#)

[Read the text of the sermon.](#)

Another immediate challenge was to work with the bishop and diocesan leaders to select a new name: The Episcopal Church in North Texas.

Then began the urgent work of letting people know that the entity known as the Episcopal Diocese of Fort Worth is NOT part of The Episcopal Church, is no longer a collection of inclusive welcoming diverse congregations but instead is part of an entirely other church called the Anglican Church in North America, that the diocese now with that name does not ordain women as priests or bishops nor do they welcome out LGBTQ people, nor are they part of the Worldwide Anglican Communion.

[Who is us -- and who is not us](#)

[Member Churches in the Anglican Communion](#)

We immediately started working with local news media on the litigation story because we wanted to control the narrative as much as possible. To a large extent we did so, focusing the attention on the eviction of our five congregations from their historic buildings and on their continuing ministries. We continued to work with the media on follow up stories as our congregations found new spaces to worship and continued their outreach ministries to their neighborhoods.

REBRANDING

We also began the tremendous task of rebranding our diocese, stripping the old name off every thing and adding the new. We devised logos and other graphics reflecting the new name. There was intense pressure from ACNA attorneys to get their name and photos of their buildings off our website and social media. There are more than 10,000 “pages” on the diocesan website and hundreds of forms and templates created over more than a decade, all of which had to be located and edited. It is much like an endless game of Whack-A-Mole.

REPORT TO TEC EXECUTIVE COUNCIL

On June 25, 2021, Bishop Mayer and Deputies Bradley Dyche and Katie Sherrod were invited to address the Executive Council of The Episcopal Church via Zoom about the post-litigation situation in the diocese. They were given nearly 90 minutes to do so -- they gave a 45-minute presentation (15 minutes each) and the rest of the time was for Q&A. Dyche opened by describing the diocese as it is now, Sherrod gave a how-did-we-get-here/lessons-learned presentation, and the bishop wrapped it up. Watch their presentation at the link below.

[Presentation to TEC Executive Council](#)

ONLINE WORSHIP

Once the bishop announced the suspension of in-person worship in 2020, the diocese quickly began offering weekly online worship opportunities for those congregations without the resources to do so. In 2021 this continued, with clergy, musicians, and choir members from St. Luke’s in the Meadow, Fort Worth; St. Stephen’s, Hurst, and St. Alban’s Theatre Arlington partnering with Bishop Mayer, Canon Janet Waggoner, Communication Director Sherrod, and Communications and Administrative Assistant Steve Grenzow to produce online weekly services.

Grenzow coordinated this production. His extensive experience with television production has served the diocese very well. Each week, worship leaflets were posted on the diocesan website for downloading, and the sermon text posted for hearing impaired folk as well as anyone else who wishes to read the text.

But we are a small staff, and as more of our congregations began to produce their own online worship services, it made better use of our resources for the diocesan staff to begin featuring those services rather than producing our own. This also allowed us to maintain an online worshiping experience for those Episcopalian who are not able to attend church in person.

On Pentecost 2021, the Episcopal Church in North Texas began featuring a different one of our congregation’s live streamed worship services every week on the diocesan Facebook page, <https://www.facebook.com/EpiscopalNTX>

As of September 19, 2021, seven of our congregations' livestreamed services are in the rota: St. Christopher, Trinity, and All Saints' in Fort Worth; St. Alban's Theatre Arlington, Good Shepherd, Granbury; St Martin-in-the-Fields, Keller; and St. Luke's, Stephenville. As more of our congregations add live streamed services, we will add them to the rotation.

<https://ecntx.org/featured-live-streamed-services-2021/>

Along with the weekly productions, ordinations, and online meetings, the staff also has continued to produce Common Purpose, the weekly newsletter; and to update the diocesan website and social media sites. The staff has worked hard to produce the online diocesan

Congregational and Entity Reports to the 2021 Diocesan Convention:

Report for All Saints' Episcopal School

The Rev. Dr. Jill Walters, Senior Chaplain, Early Childhood and Lower School Chaplain

Submitted: October 5, 2021

In this our 70th year, All Saints' Episcopal School is at its strongest. Dr. Thaddeus Bird, a lifelong Episcopalian, is our current Head of School and has served in this role at All Saints' for 23 years. We have an enrollment this year of 1125 which is the highest enrollment in our history. We continue to grow with additional classes added in Early Childhood and the Lower School for the 2021-2022 school year.

In the past year, we have intentionally articulated our Episcopal Identity. Our theme for last year and this year is "Uniquely Episcopal," focusing on the ways in which we live out our Episcopal Identity in the All Saints' context.

In August, the Rev. Daniel Heischman, Executive Director of the National Association of Episcopal Schools held a full day training with our faculty, staff, and administration regarding Episcopal Identity. In addition, the Rev. Dr. David Madison has been working with our board to ensure an understanding of and commitment to our Episcopal Identity.

We are served by two chaplains. Mother Jill is the Senior Chaplain and serves the Early Childhood and Lower School Divisions. Deacon Chanta is the Interim Middle School and Upper School Chaplain who is a transitional deacon awaiting ordination to the priesthood through the Episcopal Diocese of Massachusetts.

As part of our Episcopal Identity, all four divisions (Early Childhood, Lower Childhood, Middle School, and Upper School) pray the Daily office four days a week. We also celebrate Holy Eucharist once a week. We teach religious education that balances faith and reasoning at each grade level from Pre-K through senior year. We believe a diverse and inclusive community is an essential component of a high-caliber education because it provides authentic learning opportunities that inspire rich, open-ended dialogue. We are shaped by Jesus' call to love God and love our neighbors and seek to instill a deep sense of social and civil responsibility, to reach out to those in need and address the issues of injustice.

We are grateful for the support of the Episcopal Church in North Texas and look forward to our continued partnership as both the Diocese and the School continue to grow.

Report for the Episcopal Church of the Resurrection, Decatur

The Rev. Anthony Hiatt, Priest-in-Charge

The Church of the Resurrection resumed in-person services on May 2 after a 14-month interruption due to the COVID-19 pandemic. During the interregnum, we found technology to be a lifeline for our community; we were able to maintain our connection by holding services, meetings, and other

social functions via Zoom. While it didn't replace personal contact, being able to gather virtually helped us to continue the mission of the church even while being absent from our physical space.

With the resumption of services in our building it became evident that several of our parishioners would be unable to join us due to medical conditions which made attending church unacceptably risky, even with the precautions which we had put in place. This prompted us to acquire and install the infrastructure necessary to livestream our services on the internet, an initiative which had been planned prior to the pandemic. Our services began streaming earlier this year, allowing our homebound members to participate.

Since our church's founding, one of our guiding principals has been outreach and missions. Early on we instituted a "Mission of the Month", in which we choose a mission-oriented cause or agency for assistance. The pandemic required us to temporarily suspend our monthly mission, which shifted to a "Mission of the Moment" in the absence of a physical presence. These "mini-missions" included providing grocery sacks for local mobile food pantry, collecting eyeglasses for a leper colony in Hyderabad, India, participating in local blood drives, and stocking and maintaining our Little Free Library. Our monthly missions have now resumed, and since May have included iPads for clients of Refugee Services of Texas, school supplies for children and personal hygiene items for clients at Wise Hope Shelter and Crisis Center, personal hygiene items for clients at Wise County Veteran Services, cards and pick-me-up items for the nursing staff at Wise Health System, and supplies as needed for Wise County Animal Shelter.

The Church of the Resurrection continues to do its utmost to proclaim by word and example the Good News of God in Christ. We appreciate the love and support that we have been shown as we have worked to build the Kingdom of God in Wise County

Report for St. Alban's, Arlington

Submitted: September 21st, 2021

The Rev. Kevin Johnson

Submitted: Sept. 19, 2021

Like most of us, 2020/2021 for the good people of St. Alban's was a whirlwind of adaptation, perseverance, and trust in God, punctuated by moments of deep grief and exuberant joy. Our mantra through the turmoil of the COVID-19 pandemic, the "good trouble" of protests for racial justice, and a discordant civil conversation around national politics has been the line from Thomas Merton which reads, My Lord God, I have no idea where I am going. I do not see the road ahead of me. I cannot know for certain where it will end. Nor do I really know myself, and the fact that I think that I am following your will does not mean that I am actually doing so. But I believe that the desire to please you does in fact please you.

Hence, instead of resting, St. Alban's continued to push forward to make manifest on earth the kingdom of God in our little part of the world. In the absence of being able to meet in person we quickly learned all about live-streaming and acquired the equipment and software to do such. Covid restrictions brought forth creative solutions for musicians, video productions, and general

communications. A relatively mild winter allowed us to continue “parking lot” worship services so that we could at least hug each other from a safe distance, cumulating with an outdoor Las Posadas on Christmas Eve. Ironically, instead of our parish shrinking in numbers online worship and communications allowed us to reach many new people. The easing of COVID restrictions in spring 2021 allowed us to slowly regather in person, in compliance with the CDC guidelines.

As if COVID adaptations weren’t enough, St. Alban’s experienced an additional upheaval - decamping our worship services, Sunday school, and fellowship activities to across the street on account of Theatre Arlington’s beginning a much needed renovation of the theatre building. We felt a little bit like the Beverly Hillbillies as we packed up our stuff and moved half of it to a closet in the Administration Building and the other half to long-term storage. We did not see any movie stars en-route. A generous donor purchased folding chairs, the Theatre lent us the pews they use as show props, and an “altar on wheels” made it all doable. The Sunday school teachers, altar guild, musicians, greeters, and fellowship folks have been amazingly gracefully adjusting and re-adjusting to our temporary quarters so that we can continue to offer meaningful and joyful worship week after week (well, except the one week in which the roof leaked and rain poured down upon our heads).

Despite the disruptions of COVID, civil unrest, and moving worship location, 2020/2021 did not see a disruption to St. Alban’s persistent work to making real our What’s Next discernment project. We began the year with Discernment 2.0, bringing in an outside facilitator to help us establish a committee structure and timeline. With that, we jumped into an Urban Land Institute Technical Assistance Panel to evaluate and make recommendations regarding the project, conversations with the Project for Public Spaces, and contracting with a consulting architect/developer. This year has seen us hone in on a particular real estate prospect resulting in a set of perspective drawings, project cost, finance options, and partnerships with the City, and other stakeholders.

COVID restrictions certainly challenged St. Alban’s ability to make manifest the love of God in the world. In consort with our continuing commitment to give away ten percent of our pledge income, we continued to feed the hungry through our work with the 4Saints Food Pantry and through the food pantry at the University of Texas - Arlington, foster social justice in partnership with community allies, and bring good news to the homeless through our partnership with the Life Shelter, as well as a myriad of other activities from donating hundreds of shoes to Beautiful Feet Ministries to animals through Episcopal Relief and Development.

Report for St. Luke's in the Fields

The Rev. Karen Calafat

Submitted: October 7th, 2021

It has been a year of change, innovation and relocation for St. Luke’s in the Meadow. From November 2020-April 2021 St. Luke’s worshipped virtually as part of the Diocesan streamed services. Coffee Hour was held via Zoom each Sunday after worship and became a vital element of staying connected as a parish through the pandemic.

On April 11, 2021 we gathered in the meadow at St. Luke's for our first in-person worship in 13 months. On the 18th, St. Luke's worshiped together for the final time at our Meadowbrook location, which we lost in litigation. At the end of that service, the space was deconsecrated for use as an Episcopal Church.

On April 25, St. Luke's had Church in the Park followed by a Parish Picnic. There was joy all around as we worshiped in one of our favorite places and "broke bread together," both in eucharist and with lunch. Hope was the prevalent mood.

May 23, Pentecost Sunday, was our first worship together in our new (temporary) location in the Baker Building on Texas Wesleyan University's campus. The President, Fred Slabach – a Trinity member, welcomed us with open arms. The altar guild and a few others created a beautiful worship space, using the altar and linens from the Episcopal Church in Parker County (now inactive). It didn't take many Sundays for us to really believe that we are the church, rather than the building being the church. We have grieved, been angry, in disbelief, and yet, we keep getting together to love God, love our neighbors, love each other and continue the Episcopal branch in the Jesus movement.

The Rev. Mo Lewis led us through *Ladder to the Light* by Stephen Charleston as part of our grief and healing process. This took place during Coffee Hour on Sundays through the summer. It was enjoyed so much that we are beginning a new study this month on Celtic Spirituality – *Listening for the Heartbeat of God* – as we continue the discernment process of who we are being called to be in this new chapter of St. Luke's life together.

Our work on racial justice continues as we hosted a screening of the documentary, *The Other Boys of Summer*, about the professional Negro Baseball League and attended a Rangers game in support of the 100th year anniversary of the League. We also continue our Tuesday night book studies on racial justice via Zoom.

October 1, St. Luke's celebrated the 7th anniversary of my ministry with them. It has been an amazing journey of love, grace, hospitality, trial and error, growth and positive change. We look forward to the continuation of the journey and discovery of the Spirit's guidance into this next chapter in the Way of Love.

Report for St. Luke's Stephenville

The Rev. Bradley C. Dyche, Rector

Submitted: September 28th, 2021

St. Luke's Church in Stephenville continues to serve our "'Ville." We, like most, have adapted in ways that have changed us, moving our worship toward a hybrid of online and in-person worship. We have still been operating our St. Luke's Food Pantry, and that need continues to be large. Thanks to an Eagle Scout, we now have a Red Door Pantry which is stocked 24/7 for people and children facing food insecurity. We have served over 1,000 individuals, mostly people walking from

our neighborhood, often without even footwear. This Fall, we have re-launched our ECM lunches. We do not serve nearly as many college students as we used to, but our Campus Ministry group has greatly expanded under the management of Campus Missioner Mackenzie Campbell-Furtick. We have returned to our UR Loved Library Nights at St. Luke's on Monday nights, to be a food and study and support resource to students who need outlets for study and care.

In the past year, St. Luke's has participated in a lot of zoom studies. Everyone's favorite was diving deeply into Cynthia Bourgeault's book about Mary Magdalene, with Deacon Dana Wilson leading. St. Luke's had a joyous Easter with a picnic on the lawn, which brought home the feeling of Resurrection. And we have been able to host meals for our "Let's do Lunch" group that meets once a month (and formerly used to eat in restaurants).

St. Luke's has experienced a drop in giving in 2021, and the Vestry is working with its leadership and the Rev. Canon Linda Taylor to help guide us as we live into our future.

Report of St Stephen's Episcopal Church, Hurst

Submitted by the Rev. Allison Sandlin Liles
October 8, 2021

St. Stephen's Episcopal Church in Hurst understands flexibility. Over the past decade St. Stephen's experienced location changes, clergy changes, and significant budgetary changes, yet the two things remained constant: a commitment to loving God and loving one another. With this foundation, the pandemic didn't shake St. Stephen's in the way it did so many churches. We adjusted our offerings, tried new endeavors, and kept being the church.

Our twice a month in person Afternoon Book Group evolved into a weekly Zoom Afternoon Bible Study, beginning with Acts in Easter, followed up with an exploration of the Minor Prophets, the first three books of Moses in the winter, and an exploration of the Psalter during Lent, and various epistles of Paul in the summer and fall of 2021. This group includes faithful members of St. Stephen's who show up week after week as well as five members from St. Martin in the Fields.

The monthly transgender support group St Stephen's cohosts with PFLAG of Tarrant County also shifted to Zoom gatherings during the pandemic and experienced tremendous growth. Speakers join us from across North America as well as the young adult trans children of members of the support who offer their lived experiences and wisdom. Other ongoing ministries that thrived during the pandemic thanks to flexibility of our membership, clergy weekly Coffee Hours at Roots Coffeehouse, Tuna Ministry benefiting the AIDS Outreach Center in Fort Worth, 4Saints Food Pantry, and our On the Go fellowship group.

We 'moved' back into our space in Village Plaza on Easter Sunday this year where we worshipped in person monthly until resuming weekly services on July 4, 2021. We now hold services of Holy Eucharist at 9:00 and 11:00 AM each week to accommodate growing numbers of worshippers and also the need to distance. Four new members of St Stephen's were confirmed by Bishop Mayer at the Diocesan wide worship service in June and two more people will be confirmed during his annual visit this fall.



Looking ahead to the coming year, St Stephen's expects to expand our Transgender Support Group to include both in person and virtual gatherings. We're looking for new ways to support the community of Stonegate Elementary School with whom we've partnered for the past four years. I expect to create Faith at Home kits for the seasons Advent, Christmas, Epiphany, Lent, and Easter as I did last year to help our church community continue their formation at home. I am happy to share these resources with any person in the diocese who might be interested. It's been an honor and joy to serve as priest in charge of St Stephen's this year, witnessing first hand the depths of this community's patience and flexibility. The church left the building for awhile, but it was clear to all of us that God never left us.

Episcopal Church of the Good Shepherd

Pam Anderson, Jon Back, Carol Holmgreen, & the Very Rev. Douglas Travis

Submitted: October 5, 2021

It has been quite the year at The Episcopal Church of the Good Shepherd in Granbury as the list below will indicate. Special thanks are due to Carol Holmgreen for compiling this list.

1. Successful transition from outgoing PIC Suzi Robertson to incoming PIC Doug Travis
2. Completion of the Norm and Barbara Snyder Memorial Garden
3. Celebration of the parish's 50th anniversary of its founding
4. Adoption of the following policies and guidelines
 - a. Building use policy
 - b. Protocol for funerals
 - c. Protocol for in-person worship with revisions as Covid threat changed
 - d. Update of parish by-laws
5. Closing of 2020 year in sound financial shape with indications that 2021 will close in sound shape as well. Other financial events
 - a. Implementation of text donations to add additional options for giving
 - b. Payroll Protection Plan loan forgiven
 - c. Issuance of credit card for church business to four members of parish
 - d. Procedure for pre-approval of non-budgeted expenses
 - e. "Finance 101" class held for vestry members who expressed interest in better understanding the parish's financial reports
 - f. Workers' Compensation insurance added to our insurance coverage
6. Creation of Pastoral Care Committee to guarantee that needs of parishioners are met during cessation of regular church events due to Covid
7. Creation of Communications Committee to guarantee free flow of information throughout the community
8. Creation of Worship Committee to review liturgical practices and prepare liturgical customaries
9. Addition to web site of a section for church members only which included items such as a current roster of attendees



10. Additional advertising in local newspaper, Chamber of Commerce maps, Housewarmers' distribution packets, and newcomer bags for visitors
11. Movement of most meetings to a Zoom platform allowing the Women's Book Group and EfM to continue with minimal interruption
12. Discussion of plans for a columbarium
13. Progress under way to construct an accurate roster of parish members since the original document stayed with the "Anglican" Church
14. Plans underway to canvas the membership on its vision of the church and plans for the future in preparation for developing a long-term plan
15. Beginning of a vergers training class
16. Parish to begin preparations to call a permanent rector within the next two years

Report for St. Martin-in-the-Fields, Keller

The Rev. Alan D. Bentrup

Submitted: October 3, 2021

This has been a year of significant change for St. Martin-in-the-Fields. In July we bid farewell to our interim rector, the Rev. Ron Pogue, and welcomed our new rector, the Rev. Alan Bentrup.

This summer we resumed in-person worship and are learning what it means to gather as the people of God in hybrid ways. We have invested considerable funds to upgrade sound and video technology to support our online worship. As we have continued in-person worship, we have worked to balance the growing Sunday attendance with the need to offer a safe (yet inviting) worship experience.

This fall we began a new season of Christian formation. In addition to Godly Play and a lectionary Bible study, we launched a new curriculum looking at the Christian faith through the lens of the Harry Potter series. Classes for children, teens, and adults are offered in a hybrid format every Sunday morning, and an online-only class for adults is offered one evening during the week. We also have two online studies each week, exploring racism, LGBTQ+ inclusivity, and other difficult-to-discuss topics. These online groups have attracted participants from around the country. The renewed excitement for Christian formation has been wonderful to see!

Our support of the 4Saints Food Pantry, Union Gospel Mission, and Presbyterian Night Shelter, and other community partners has continued, even when the way we offer that support has had to change throughout the pandemic. For instance, our "Service Sundays," where we prepare lunches for Union Gospel Mission, have been handled by individual families each month rather than as a parish event on Sundays. Through our faithful families, we have prepared more than 1,000 lunches so far this year.

As we prepare for the new year, there is great excitement about the future of St. Martin's. Our renewed commitment to worship, formation, and mission is key to the many ways we see love growing here!

Report for Trinity Episcopal Church, Fort Worth

The Rev. Robert F. Pace, Rector

Submitted: October 5th, 2021

The people of Trinity have worked hard this past year to remain positive and be faithful, despite the difficulties of the pandemic and uncertainty. One major focus of this year has been for the congregation to prayerfully discern our Identity and Core Values as we look to the future. Throughout the season of Lent and then into the late spring and summer, the congregation and leadership worked to through a process to clarify and name who we are and who God is calling us to be. The resulting “Identity Statement” is: “Trinity Episcopal Church embodies Christ’s love by creating sacred community, sharing God’s story, and welcoming and serving all people.” In addition, we agreed on seven “Core Values” that can be summarized in the following terms: “Faithfulness, Inclusiveness, Worship, Community, Service, Nurture, and Stewardship.” With this Identity and Core Values, Trinity has worked to embody Christ’s love in all we do. Trinity’s parishioners have been faithful in so many ways. Financially, the parish has remained in good standing, with healthy giving and strong stewardship of resources.

Of course, throughout this pandemic, we have also had to continually adjust the ways in which we minister to one another and to the community. We invested heavily in digital ministry equipment and resources so we could broadcast our worship services via the internet, as well as expanding our formation and meeting opportunities using digital formats.

Our Trinity Reaching Out ministry continued to expand over this past year, as we worked to provide more than \$70,000 in gifts to partner agencies in the community and around the world. Through this work, a growing number of Trinity parishioners are also participating in hands-on, relational outreach opportunities.

Trinity’s music ministry continued to innovate and thrive throughout this past year. At the height of the pandemic, during the time when we were only livestreaming services, Debora Clark arranged to livestream or pre-record “special concerts” that were very well “attended” via our digital platforms. Our Common Folk Band also played a major role in helping to return to in-person worship quickly—outdoors. One of the best aspects of our music ministry also is our scholarship program for local college students who are studying music and sing in our choir. It helps them and us. They become part of us, and we love their contribution to our music worship.

Perhaps one of the things that had the greatest impact this past year was the persistent ministry from our Peace and Justice Committee. Through their work, Trinity embarked on an effort to commit to anti-racism. The effort involved education, conversation, and call to action. The work will continue moving forward.

One major transition for Trinity was the announcement from Deacon Tracie Middleton that she was moving out of the diocese. She has been assigned in ministry to Trinity for the last few years and has become truly beloved in her work—particularly with the Peace and Justice Committee. She will be missed.

Finally, this year has also been quite a landmark time for our diocese. Trinity's clergy, Vestry, and leadership has remained steadfast in prayer and support for our beloved diocese and all of its congregations. Our deep desire is to be present and helpful, to be faithful and hopeful.

Report of the Corporation of the Episcopal Diocese of Fort Worth to the 2021 Diocesan Convention

Cherie W. Shipp, Secretary and John Banks, President

Submitted: October 1st, 2021

The Corporation filed Articles of Incorporation and Bylaws with the State of Texas. The Trustees forming the Corporation were: Bishop Scott Mayer, The Rev. John Stanley, Dr. John Trace Worrell, Mr. Robert Bass, Mr. John Banks, and Ms. Cherie Shipp.

The Corporation elected John Banks and Cherie Shipp to serve a one-year term as President and Secretary/Treasurer, respectively. Ms. Elinor Normand agreed to serve as Clerk for the Corporation

Deanery Reports:

Southwestern Deanery Report:

The Rev. Bradley C. Dyche, Dean

Submitted: October 1st, 2021

The Southwestern Deanery will hold one meeting this year, to prepare us for Convention. We will also re-elect officers.

Dean: The Rev. Bradley Dyche

Subdean: Malcolm Cross

Representative to Executive Council: Jon Back

Report of the Executive Council to the 2021 Diocesan Convention

The Rev. Bradley C. Dyche, Secretary

Submitted: September 28th, 2021

The Executive Council is charged to carry out the policies, programs, and directives of the Diocesan Convention between meetings of the Diocesan Convention. Generally, the Executive Council has charge of the development, implementation, and coordination of the ministry and mission of the Diocese to include a wide range of collaboration, development, oversight, and support of diocesan ministries and initiatives, as described in Canon III.1 of the diocesan canons.

Since the last meeting of the Diocesan Convention, the Executive Council has met on five occasions via Zoom. Highlights of their work: updating the Policies of the Episcopal Church in North Texas; approving the name change for the Episcopal Church in North Texas; approving funds for Episcopal seminaries; approving grants provided by the Mission and Outreach Committee of the Diocese; and overseeing the work of the Treasurer and Finance Committee.

A detailed Summary of Actions follows on the next page.

Summary of Actions – January 2021– September 2021

01/23/2021 – via Zoom			
Purpose	Moved	Seconded	Disposition
Approve Minutes	Minor	Haynes	Passed
Adopt Minutes of Diocesan Convention	Minor	Fagley	Passed
Approve Agenda	Calafat	Chowning-Evans	Passed
Approve Treasurer's Report	Minor	Calafat	Passed
Approve removing Restrictions for Annual Meetings	Fagley	Cabe	Passed
03/20/2021 -- via Zoom			
Purpose	Moved	Seconded	Disposition
Approve minutes	Fagley	Chowning-Evans	Passed
Approve Agenda	Mieuli	Fagley	Passed
Approve the name "The Episcopal Church in North Texas"	Pace	Calafat	Passed
Accept Treasurer's Report	Fagley	Pace	Passed
05/15/2021, via Zoom			
Purpose	Moved	Seconded	Disposition
Approve Minutes	Fagley	Minor	Passed
Adopt Agenda	Minor	Chowning-Evans	Passed
Accept February Treasurer's Report	Haynes	Minor	Passed
Accept March Treasurer's Report	Fagley	Ray	Passed
Approve applying for \$40,000 from TEC	Haynes	Minor	Passed
Approve Mission & Outreach Grants	Fagley	Minor	Passed
Approve \$10,000 grant to help with All Saints' Legal assistance	Rodgers	Mieuli	Passed
Approve Budget Priority of Ministry Mindfulness	Minor	Ray	Passed



7/22/2021, via Zoom			
Purpose	Moved	Seconded	Disposition
Approve Certificate of Formation for The Episcopal Church in North Texas	Pace	Mieuli	Passed
Adopt proposed By-Laws of the Corporation	Mieuli	Minor	Passed
09/18/2021, via Zoom			
Purpose	Moved	Seconded	Disposition
Approve Minutes of May and July meetings	Ray	Haynes	Passed
Adoption of Agenda	Chowning-Evans	Pace	Passed
Motion to Accept Treasurer's Report	Cariker	Haynes	Passed
Approve Denominational Health Plan	Calafat	Haynes	Passed
Motion to approve online Convention	Barnett	Minor	Passed
Motion to Approve Location and Date for 2022 Convention	Convention Planning Committee		Passed
Motion to Approve Adapted Supplemental Rules of Procedure	Convention Planning Committee		Passed
Motion to approve 2020 Audit	Minor	Pace	Passed
Resolution to Approve Canon's Housing Allowance	Pace	Minor	Passed
Approve the 2022-2024 Triennial Budget and Table of Assessments	Finance Committee		Passed

Report of the Management Committee of the Executive Council to the 2021 Diocesan Convention

The Rev. Bradley C. Dyche, Secretary

Date: September 28th, 2021

The Management Committee is defined by Canon III.1.4.3. The Committee meets prior to each Executive Council meeting to monitor progress on Executive Council initiatives and resolves, undertake work delegated by the Executive Council, recommend action on time sensitive matters, recommend actions concerning committees, and develop the agenda for each Executive Council meeting.

The members of the Management Committee are the Bishop, the President of the Standing Committee, the President of the Diocesan Corporation, the Diocesan Secretary, the Diocesan Treasurer, the Diocesan Chancellor, Chair of the Finance Committee, the Canon to the Ordinary, and Director of Communications.

The Management Committee fulfilled its primary ongoing responsibility of reviewing and preparing for Executive Council meetings. The Management Committee meetings were on January 19th, March 16th, May 11th, and September 14th.

Highlights included: Approving the Agendas for the Executive Council meetings; Forming and engaging in the work of a Strategic Advisory Committee; hearing reports from the Chancellor and Treasurer; and preparing new Policies for the Diocese as we move forward in our new reality.

Report of the Nominations Committee to the 2021 Diocesan Convention (Summary)

Robert Pace, Chair

Submitted: October 1st, 2021

The nominations committee chair and the committee members were appointed by the Bishop and the Standing Committee. We used email, telephone, and Zoom meetings to discussion to complete our work.

The diocese was canvassed for qualified nominees via the EDFW newsletter, EDFW email updates, phone calls. Per canon, nominations were closed September 17 2021, and have all been vetted and verified.

In total, there are 10 nominees for 9 open positions, with no nominations received for Trustee, University of the South – Lay.

Nominations may still be made from the floor for the 2021 Diocesan Convention which will be held virtually.

Report of the Nominations Committee to the 2021 Diocesan Convention (Full Report)

Robert Pace, Chair

Submitted: October 1st, 2021

Nominees for Standing Committee -- Clergy

Alan Bentrup

St. Martin-in-the-Fields, Keller

Alan Bentrup currently serves as rector of St. Martin-in-the-Fields in Keller, Texas. He previously served as Canon for Evangelism and Mission for the Episcopal Diocese of Upper South Carolina and Associate Rector at St. Mary's Episcopal Church outside of Houston. Prior to seminary, Alan spent 10 years as a marketing and business development consultant in Dallas and Houston. A Fort Worth native, Alan earned his undergraduate degree from the University of Texas at Arlington.

Alan is the co-founder and curator of Missional Voices, a hub of conversation about innovative ministries and missional communities in The Episcopal Church. He also holds several leadership positions across the Episcopal Church, including as a Trustee for Voorhees College (an Episcopal-affiliated HBCU); a member of the Council of Advice for Episcopal Relief & Development; and on the planning and leadership teams for several Episcopal conferences and

events. A graduate of Virginia Theological Seminary, Alan was the first student to earn the New Mission Practices concentration at Virginia Theological Seminary.



Karen A. Calafat
St. Luke's, Fort Worth

I am excited to be part of the Episcopal Church in North Texas! We are a small, but tenacious bunch of faithful Episcopalians. I have just celebrated my 7th anniversary as Rector at St. Luke's in the Meadow. We have seen some major changes in the past year and we keep showing up to 'love God, love our neighbors, and love each other.' It has been a humbling yet inspirational season in our parish and in the diocese. The things that give me the most delight in life are serving at St. Luke's and being called, "Mom," by two amazing young adult children who are making a difference in this world with their talents and service.

I have just completed my first term on the Standing Committee. It has been an honor to serve during these major transitions for our Diocese and I would be happy to serve again for the sake of continuity as we discern our way forward. I have also served on the Disciplinary Board and the Mission and Outreach Committee. I am currently a Delegate to General Convention and look forward to fulfilling that role in 2022. I believe in the mission and ministry of the Episcopal Church in North Texas and look forward to serving in any capacity where my gifts might be put to use.

Nominees for Standing Committee – Lay



Matt Pierson,
Trinity, Fort Worth

Dr. Pierson is an active leader in our church and in the community. He works as an educational consultant, striving to provide excellent education to students from low-income backgrounds across Texas. Matt has served on Trinity's vestry since 2018. He has also been an usher, lector, Lay Eucharistic Minister, helped plan stewardship campaigns, and helped lead the last parish retreat. He also serves as a member of the Trinity Foundation board. He would be an excellent leader and communicator on the Standing Committee.

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Nominees for Executive Council – Clergy



Paula Jefferson
St. Martin-in-the-Fields, Keller

Greetings. I'm pleased to stand for election to the executive council. This Episcopal diocese has been my home for 23 years. I'm grateful for the opportunity to serve as the diocese emerges from the shadow of schism.

My previous career as a CPA/consultant is helpful for organizational planning, strategic/vision development, financial and organizational management.

I have served as a curate at St. Martin-in-the-Fields since July 1, 2020. This has been a time of learning--about the Church, parish life, and my own ministry. In this engagement, pastoral care and Christian formation have been my emphases.



Nominees for Executive Council – Lay



Jon Back
Good Shepherd, Granbury

I moved to Granbury to work at the Comanche Peak Nuclear plant in 1986. I am now retired and active in local boards and church groups. I was a nuclear reactor operator in the Navy, serving for 8 years before moving here.

I have been on and off the Good Shepherd vestry several times, serving once as Junior Warden and as Secretary/Clerk for many years. I was a member of the Constitution and Canons Committee for two terms, serving briefly as Chair until COVID-19 made meetings difficult. I have been the Southwest Deanery representative on Executive Council for the last 2 years and delegate or alternate to Convention more times than I can

remember.



Laura Fleming
All Saints', Fort Worth

I have been an Episcopalian since my birth. I am currently working in private practice as a Licensed Professional Counselor. On a personal note, I am married, have two children, two dogs. I was born and raised in Louisville, Kentucky. (Yes, I love horses.) I moved to Columbia, Missouri for college and later Texas for graduate school. I volunteer at Opening Doors for Women in Need and Holy Cross Anglican School in Belize.

I am an All Saints delegate and a current member of the Dioceses Executive Committee. I am an active member of various committees and guilds at All Saints.



Keen Haynes
St. Martin-in-the-Fields, Keller

A retired United States Marine and father of five, I now work as a Senior Software Engineer for a life sciences company. My wife of 34 years, Rebecca, our 14-year-old son Ronnie, and I moved to Fort Worth 5 years ago. A cradle Episcopalian, I drifted away from the Church after graduating from high school. I returned to the Episcopal Church shortly after my dad's death, seeking the peace and comfort he had demonstrated in the last years of his life. He contributed those feelings to his belief in God and the Episcopal Church. I quickly became active in the Church, serving as usher, a member of Bishop Committee and Vestry, and on the Executive Council in both the Diocese of San Diego and the Episcopal

Church in North Texas. I find that my continued service work increases my closeness to God and the feeling of being part of my Church.

I currently represent the Fort Worth East Deanery as a member of the Executive Counsel and serve on the Diocesan Mission & Outreach and Nomination Committees. In addition to serving as a convention delegate, I was on the Resolution Committee for the 2019 Episcopal Church in North Texas Diocesan Convention. While living in California I served on the Executive Council in the Diocese of San Diego and on numerous Diocesan committees. I have the pleasure of serving as the current Senior Warden for St. Martin-in-the-Fields. I am actively involved with the Finance Committee and the Christian Formation Commission. Prior to my appointment as Sr. Warden, I served on the Vestry as Stewardship Chair. I have represented St. Martin as a delegate to the Diocesan Convention on multiple occasions, served as chair of a discernment committee and as an usher. As a member of Bishop Committee at St. Thomas in Temecula, CA I was the Jr. Warden and Chair of the Stewardship Committee.

Nominees for Disciplinary Board -- Clergy



Amy Haynie
Trinity, Fort Worth

Amy is currently the Associate Rector at Trinity Episcopal Church in Fort Worth. She has also served as the Priest in Charge of the Episcopal Church in Wichita Falls, and the Associate Rector of St Martin in the Fields in Keller. Amy has been married to David since 1991 and they have two adult children.

Chair of Credentials

Diocesan Deputy to General Convention

Standing Committee

Executive Council



Lynne Waltman
All Saints', Fort Worth

Assisting Priest, All Saints' Fort Worth, since 2016. Business Manager, All Saints', since 2004.

Diocesan roles:

Constitutions & Canons Committee, member

Resolutions Committee, Chair

Alternate for General Convention 2022

Fort Worth West Deanery, Dean

Elections Committee, Former Chair

All Saints':

Outreach & Mission Committee, Former Chair

Nominees for Disciplinary Board -- Lay



Gene Jackson
St. Luke's, Stephenville

I live in Walnut Springs, am a retired elementary teacher and banker, have a daughter and three grandchildren and three cats. My hobbies are wood turning and photography, and I am an eight-year participant of the Tarleton Crosstimbers Choir and a lifetime member of the Tarleton Alumnae Association.

I am a lifelong Episcopalian, longtime member of St. Luke's Stephenville, active in church activities, Convention delegate and Convention reporter for the congregation for 5 years, dedicated volunteer at our Tarleton lunch program for the past 7 years, participant in our Christmas Pageants, sang in the choir when it was active, and past volunteer for our Campus Ministry U-R Loved Library meetings.

I felt a calling to expand my volunteer assistance to the diocesan level, so decided to apply for the Lay Disciplinary Board position that became available recently, sincerely hoping that no meetings are scheduled at all for this group, but praying that if a problem arises, I and the other members may faithfully and fairly resolve the issue.

Your vote for Disciplinary Board member will be appreciated.

Nominee for Trustee, University of the South – Lay

No nominations received

Report of the Registrar to the 2021 Diocesan Convention

Author: Michele King, Registrar

Date: October 1st, 2021

Canonically Resident Clergy**Priests**

- | | |
|-------------------------|-------------------------------------|
| 1. Allen, Lainie | 22. Madavaraj, Samuel |
| 2. Barbarito, Melanie | 23. Madison, David |
| 3. Barber, J. Fred | 24. McClain, M. Sam |
| 4. Barnett, Edwin | 25. Moore, Courtland |
| 5. Bentrup, Alan | 26. Pace, Robert |
| 6. Bridge, Melvin | 27. Payne, John |
| 7. Calafat, Karen | 28. Reeves, Frank |
| 8. Clarkson, Ted | 29. Reynolds, Jim |
| 9. Coggin, Bruce | 30. Robertson, Karen Sue ("Suzi") |
| 10. Dyche, Bradley | 31. Rodgers, Christopher ("Topher") |
| 11. Guinn, Leslie | 32. Slaughter, Susan |
| 12. Haynie, Amy | 33. Smith, Jesse |
| 13. Hazel, Jim | 34. Stanford, Bill |
| 14. Hiatt, Tony | 35. Stanley, John |
| 15. Hill, Mary (Maddie) | 36. Taylor, Linda |
| 16. Horton, Jim | 37. Upham, Judy |
| 17. Jambor, Chris | 38. Walters, Jill |
| 18. Jefferson, Paula | 39. Waggoner, Janet |
| 19. Johnson, Kevin | 40. Waltman, Lynne |
| 20. Kesler, Walter | 41. Ware, Jordan Haynie |
| 21. LaRue, Michael | 42. Winston, William |

Deacons

1. Marks, Sharla
2. Middleton, Tracie
3. Nocher, Janet
4. Omoniyi, Ayo
5. Ruiz-Riquer, Cynthia
6. Sutherland, Linda
7. Wilson, Dana

	Name (First Last)	Order	Date
Ordained			
	Ted Clarkson	Priest	7/8/2021
	Paula Jefferson	Priest	12/15/2020
Transferred by Letters Dimissory:			
from Diocese of North Carolina to ECNTX	Alan Bentrup	Priest	8/1/21
from ECNTX to Diocese Texas	Andrew Benko	Priest	7/1/21
Licensed			
	Chandra Bahn	Deacon	11/1/2021
Deceased			
	Vernon Gotcher	Priest	12/06/2020
Released / Removed			
Suspended	None		
Deposed	None		
Restored	None		
Admitted as Postulants			
since last convention:	None		
Previously	Mike Farnell		4/17/2020
Admitted as Candidates			
since last convention:	None		

Report of the Standing Committee to the 2021 Diocesan Convention

The Rev. Karen Calafat, President

Submitted: October 6th, 2021

The Standing Committee has met ten times via Zoom since the diocesan convention last November and we have continued to meet via Zoom throughout 2021. Members of the Standing Committee are the Rev. Karen Calafat, chair, Dr. Jane Dennis, Dr. David Skelton, the Rev. Tony Hiatt, Judy Cariker, and the Rev. Deacon Dana Wilson, secretary. Bishop J. Scott Mayer, the Rev. Canon Janet Waggoner and Chancellor Sandy Liser are usually present for the Standing Committee meetings and report to us concerning the life of the diocese.

In January we thanked Elinor Normand for eleven years of service as clerk to the Standing Committee.

Through the reports of the Chancellor, Sandy Liser, the Standing committee was kept up to date throughout the year concerning our ongoing litigation with the Anglican Church in North America. The Rev. Canon Janet Waggoner reported to the committee about diocesan activity especially online diocesan worship and the five congregations who had to move out of their buildings in April. Diocesan worship was discontinued after Easter and each week one of the congregations in the diocese is featured online.

Bishop Mayer was a constant source of encouragement to our members throughout this difficult year. We give thanks for his steady spirit and wise counsel.

In May the Standing Committee unanimously gave consent for ordination to the priesthood for Ted Clarkson and he was ordained by Bishop Mayer on July 8th at the Episcopal Church of the Transfiguration. In September the Standing Committee gave consent to the elections of the Reverend Betsy Monnot as diocesan bishop for the Episcopal Diocese of Iowa and the Reverend Dr. Ketlan Solak as diocesan bishop for the Episcopal Diocese of Pittsburgh.

Highlights from Standing Committee meetings this year were two presentations by the Rev, Kevin Johnson, Gloria Bender, Walt Cabe and architect Roy Decker concerning the future plans of St. Alban's Episcopal Church to partner with the Arlington community to revitalize downtown as a community space. The Church will meet in a multipurpose building in the center of downtown. The project, "Wellspring, A Center for Community Engagement." is what Kevin called the "vanguard of church for the future." Our prayers were requested and promised.